



December 18, 2025

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051, India
Symbol: BHARTIHEXA

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400001, India
Scrip Code: 544162

Sub: Disclosure under Regulation 30 of SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') – Change in Key Managerial Personnel

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you the Board of Directors upon recommendation of Nomination and Remuneration Committee and Audit Committee in its meeting held on December 18, 2025, has approved the appointment of Kathikeyan Velu as Chief Financial Officer and Key Managerial Personnel ('KMP') of the Company w.e.f. January 1, 2026.

Further, Akhil Garg, Chief Financial Officer and KMP of the Company has tendered his resignation, owing to his organizational movement within the Bharti Group. Consequently, Akhil Garg ceases to be the Chief Financial Officer and KMP w.e.f. December 31, 2025 (closure of working hours).

The details of the aforesaid change as prescribed under Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 along with resignation letter received is enclosed as **Annexure A and B** respectively.

The Board meeting commenced on Thursday, December 18, 2025 at IST 1545 Hrs. and concluded at IST 1615 Hrs.

Kindly take the same on record.

Thanking you,
Sincerely yours,

For Bharti Hexacom Limited

Amit Chaturvedi
Company Secretary & Compliance Officer
Membership No.: F12919
Address: Bharti Crescent, 1, Nelson Mandela Road,
Vasant Kunj, Phase II, New Delhi – 110070



Bharti Hexacom Limited

Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase-IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070, India
Tel: 91-124-4222222; Fax: +91-124-4248063
E-mail: bhartihexacom@bharti.in; Website: www.bhartihexacom.in
CIN: L74899HR1995PLC132187



Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part A of Schedule III and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S.No.	Particular	Details	
		Akhil Garg	Kathikeyan Velu
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Akhil Garg, Chief Financial Officer and KMP, owing to his organizational movement within the Bharti Group.	Appointment of Kathikeyan Velu as Chief Financial Officer and KMP of the Company.
2	Date of appointment/cessation (as applicable) & term of appointment (NA)	December 31, 2025 (From closure of working hours)	January 1, 2026
3	Brief Profile (in case of appointment)	Not Applicable	Karthikeyan Velu is a seasoned telecom finance leader, with over two decades of experience, combining deep domain expertise and strong business partnering experience. He has worked across Circle commercial, Shared Services, Revenue Assurance and Category commercial roles. His most recent role was as B2C controller overseeing all circles commercial operations and partnering with the leadership teams responsible for the Consumer Business. He is currently Group Financial Controller for Airtel. Karthikeyan has a Master's in Business Administration (Finance) and a Bachelors in Engineering. Karthikeyan joined Airtel as Management Trainee in 2002.
4	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	Not Applicable



Bharti Hexacom Limited

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Tel: 91-124-4222222; Fax: +91-124-4248063
E-mail: bhartihexacom@bharti.in; Website: www.bhartihexacom.in
CIN: L74899HR1995PLC132187

December 18th, 2025

To,

The Board Members,
Bharti Hexacom Limited
Airtel Center, Plot No. 16,
Udyog Vihar, Phase-IV,
Palam Road, Gurgaon,
Haryana -122015, India

Subj: Resignation from the post of Chief Financial Officer and Key Managerial Personnel

Dear Sir/ Ma'am,

I hereby tender my resignation from the post of Chief Financial Officer and Key Managerial Personnel of the Company as I would be taking up a different role within the Bharti Group.

I kindly request to accept my resignation w.e.f. December 31, 2025 (From closure of working hours). I would like to thank Board members for the support extended to me during my tenure.

Thanking you,
Yours sincerely,



Akhil Garg
Chief Financial Officer