

HEIL/SE-23/2026-27

August 1, 2026

To,
The Manager (Listing),
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code : **543600**

To,
The Manager (Listing),
National Stock Exchange of India Limited
"Exchange Plaza", C-1, Block - G,
Bandra - Kurla Complex, Bandra (E)
Mumbai – 400 051
Symbol : **HARSHA**

Dear Sir/Madam,

Sub : Retirement of Senior Management Personnel of the Company
Ref : Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

With reference to the above-mentioned subject and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Rajesh Nirmal, General Manager (Logistics & Commercial), has ceased to be an employee of the Company effective from close of business hours on August 1, 2026, on account of his retirement on attaining the age of superannuation.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is given in Annexure A and a copy of his relieving letter is enclosed.

This is for the information of the exchange and the members.

Yours faithfully,
FOR HARSHA ENGINEERS INTERNATIONAL LIMITED

Kiran Mohanty
Company Secretary and Chief Compliance Officer
Mem No. : F9907

Harsha Engineers International Limited

CIN : L29307GJ2010PLC063233

Corporate & Registered Office: Sarkhej - Bavla Road, Changodar, Ahmedabad, Sanand - 382213, Gujarat, India.
Tel.: +91-2717-618200 Fax: +91-2717-618259 E-mail: sec@harshaengineers.com URL: www.harshaengineers.com

Annexure A

Name	Mr. Rajesh Nirmal
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Retirement on attaining the age of superannuation
Date of appointment / re-appointment / Cessation (as applicable) & term of appointment/re-appointment;	Effective from Close of Business hours on August 1, 2026
Brief Profile	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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HEIL/HRD/2026-27

01 August 2026

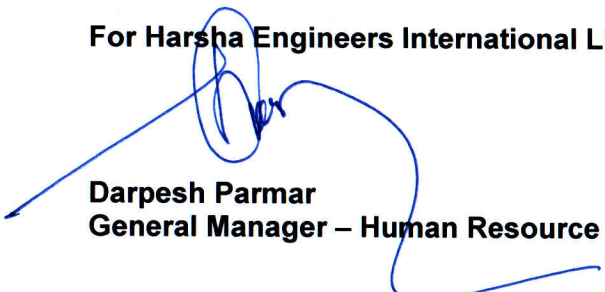
**CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Rajesh V. Nirmal [Emp. ID No.20220]** has worked in our company from 01 December 1997 to 01 August 2026 and at the time of relieving, he was designated as **"General Manager."** in Logistics Department, Changodar.

He is retired on attaining age of superannuation and relieved after close of working hours on **01 August 2026.**

We wish him excellent health and happy retirement life.

For Harsha Engineers International Limited



**Darpesh Parmar
General Manager – Human Resource**

Harsha Engineers International Limited
CIN : L29307GJ2010PLC063233

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