

October 15, 2025

Department of Corporate Services
BSE Limited
Phiroze Jeejeeboy Towers
Mumbai – 400001
Scrip Code - 509820

The Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai 400 051
Symbol – HUHTAMAKI

Subject: Intimation under Reg. 30 of Listing Regulations – Appointment of Non-Executive, Non-Independent, Additional Director

Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ['Listing Regulations'], we wish to inform you that at the meeting of the Board of Directors of the Company held today i.e. on October 15, 2025, the Board, inter-alia, considered and approved the following:

- i. Appointment of Mr. Axel Glade (DIN: 10780455) as an Additional Director (Non-Executive Non-Independent) w.e.f. October 15, 2025.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are attached herewith as **Annexure I**

The announcement is also being placed on the Company's website www.flexibles.huhtamaki.in.

The Board meeting commenced at 2.00 P.M. (IST) and concluded at 3.50 P.M. (IST).

You are requested to kindly take the same on your records.

Thanking you,

For Huhtamaki India Limited

Abhijaat Sinha
Company Secretary & Legal Counsel

Encl.: As above

Registered & Corporate Office:
Huhtamaki India Ltd.
7th floor, Bellona,
The Walk, Hiranandani Estate,
Ghodbunder Road,
Thane (W) 400 607
Maharashtra.

Tel: +91 (022) 6174 0100
CIN: L21011MH1950FLC145537
www.flexibles.huhtamaki.in

Annexure II

[Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024]

Name of the Director	Mr. Axel Glade
DIN	10780455
Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
Date of appointment and term of appointment	The Board at its meeting held on October 15, 2025, has approved the appointment of Mr. Axel Glade, as Additional Director (Non-Executive Non-Independent), subject to approval of the members.
Brief Profile (in case of appointment)	Axel Glade has experience of over three decades in the flexible packaging industry. Before joining Huhtamaki, he worked with Constantia Flexibles, a Flexible Packaging company headquartered in Vienna, Austria, where he served as Executive Vice President of the Film Division and member of Executive Committee. Since joining Constantia in 2011, he held several leadership roles such as SVP Consumer and CEO at Constantia Pirk. Before Constantia, Axel held various leadership roles in other packaging companies including Sealed Air and Bischof + Klein.
Disclosure of relationships between directors (in case of appointment of a director).	Mr. Axel Glade is not related to any Director of the Company.
Affirmation that the Director is not debarred from the holding office of the Director by virtue of any SEBI order or authority	Mr. Axel Glade is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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