

10.	PF Contribution	Contribution to Provident Fund shall be as per Rules of the Company.
11.	Gratuity	Gratuity payable shall not exceed half a month's Salary for each completed year of service.
12.	Superannuation	Contribution to Superannuation Fund, if any shall be as per Rules of the Company.
13.	Other allowances, benefits, perquisites and variable pay	Aggregate of - (i) any other allowances, benefits, perquisites admissible to senior Officers of the Company as per Rules of the Company from time to time; and (ii) variable pay to be fixed by Chairperson on the basis of Company's performance, upto a maximum of 300% of aggregate of extant salary, special pay, housing etc. under (1) to (12) above, per annum.

Shri Rajiv Verma will also be entitled to Stock Options as per Company policy from time to time. The next salary increment will be due on 1st April, 2015.

RESOLVED FURTHER THAT where in any financial year, the Company has no profits or inadequate profits, the remuneration as decided by the Board from time to time, shall be paid to Shri Rajiv Verma as minimum remuneration with the approval of the Central Government, if required.

RESOLVED FURTHER THAT so long as Shri Rajiv Verma functions as Whole-time Director of the Company designated as Chief Executive Officer, he will not be paid any fees for attending the meetings of the Board or any Committee thereof.

RESOLVED FURTHER THAT for the purpose of giving effect to the foregoing resolution, the Board be and is hereby authorized to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty, doubt that may arise in respect of re-appointment of Shri Rajiv Verma as aforesaid without being required to seek any further consent or approval of the Members of Company or otherwise to the end and intent that they shall



be deemed to have given their approval thereto expressly by the authority of this resolution."

The consolidated results of e-voting and Poll taken at the AGM were declared by the Company on 18th September, 2014. The above results were hosted on the website of the Company viz. www.htmedia.in and intimated to the Stock Exchanges (i.e. NSE and BSE) on the same day.

