9.	Personal Insurance	For an amount, premium of which shall not exceed one month's basic salary.
10.	PF Contribution	Contribution to Provident Fund shall be as per Rules of the Company.
11.	Gratuity	Gratuity payable shall not exceed half a month's basic salary for each completed year of service.
12.	Superannuation	Contribution to Superannuation Fund, if any shall be as per Rules of the Company.
13.	Other allowances, benefits and perquisites	Any other allowances, benefits and perquisites admissible to the senior Officers of the Company as per Rules of the Company, from time to time.

The next salary increment will be due on 1st April, 2015.

RESOLVED FURTHER THAT *where in any financial year the Company has no profits or inadequate profits, the remuneration as decided by the Board from time to time, shall be paid to Smt. Shobhana Bhartia as minimum remuneration with the approval of the Central Government, if required.*

RESOLVED FURTHER THAT *so long as Smt. Shobhana Bhartia functions as Chairperson & Editorial Director of the Company, she will not be paid any fees for attending the meetings of the Board or any Committee thereof.*

RESOLVED FURTHER THAT *for the purpose of giving effect to the foregoing resolution, the Board be and is hereby authorized to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty, doubt that may arise in respect of revision in remuneration of Smt. Shobhana Bhartia as aforesaid without being required to seek any further consent or approval of the Members of Company or otherwise to the end and*

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intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution."

ITEM NO. 10

To revise remuneration of Shri Priyavrat Bhartia, Whole-time Director of the Company – Ordinary Resolution

*"**RESOLVED THAT** pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactments thereof, for the time being in force), and such other consents and approvals as may be required, consent of the Company be and is hereby accorded for revision in remuneration of Shri Priyavrat Bhartia (holding DIN: 00020603), Whole-time Director of the Company with effect from 1st April, 2014, as set out below, for the remaining period of his present tenure of appointment, with liberty to the Board of Directors to alter and vary the terms and conditions, not exceeding the limits specified under Schedule V to the Companies Act, 2013:-*

1.	Basic Salary	Rs. 12,00,000/- per month with authority to the Board of Directors (which expression shall include a Committee thereof) to revise the basic salary from time to time taking into account the performance of the Company, subject however to a ceiling of Rs. 25,00,000/- per month.
2.	Housing	Fully furnished residential accommodation, the cost of which shall not exceed 60% of the basic salary per annum or House Rent Allowance in lieu thereof.
3.	Gas/ Water/ Electricity	Actual expenditure upto a maximum of Rs.12,00,000/- per annum.

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