

HGM

October 16, 2025

To
The Manager- Compliance Department
Bombay Stock Exchange Limited
Floor 25, P. J. Tower, Dalal Street,
Mumbai -400 001

To
The Manager- Compliance Department
National Stock Exchange of India Limited
'Exchange Plaza', Bandra Kurla Complex,
Bandra (East), Mumbai-400 051

BSE Scrip Code: 532761

NSE symbol: HGM

Subject: Appointment of Women Independent Director

Reference: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations")

Dear Sir/Madam,

We (the "Company" or the "HGM"), wish to inform that based on the recommendations of Nomination and Remuneration Committee, the Board of the Company vide its resolutions by Circulation passed on October 16, 2025 has approved the appointment of Mrs. Bhavana Sharma as an Additional Director (Category: Non-Executive Independent Director) of the Company for her 1st term of five years effective October 15, 2025 up to October 14, 2030, subject to the approval of the Shareholders' of the Company, through postal ballot process.

Further the Board reconstituted the following Committees w.e.f. October 15, 2025 as detailed below:

Audit Committee:

Name	Designation/Category
Mr. Harjit Singh Anand	Chairman, Committee (Independent Director)
Mr. Ajay Puri	Member (Independent Director)
Mrs. Bhavana Sharma	Member (Independent Director)
Mr. Parvinder S Chadha	Member (Chairman & Executive Director)

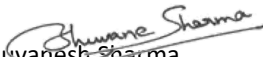
Nomination & Remuneration Committee:

Name	Designation/Category
Mrs. Bhavana Sharma	Chairman, Committee (Independent Director)
Mr. Harjit Singh Anand	Member (Independent Director)
Mr. Ajay Puri	Member (Independent Director)
Mr. Parvinder S Chadha	Member (Chairman, Board & Executive Director)

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in Annexure I.

Kindly take the above on record.

Thanking you,
For **HandsOn Global Management (HGM) Limited**


Bhuvanesh Sharma
VP-Corporate Affairs, Company Secretary & Compliance Officer

HandsOn Global Management (HGM) Limited

(formerly known as HOV Services Limited)

CIN:L72200PN1989PLC014448

Regd. Office: 3rd Floor, Sharda Arcade, Pune Satara Road, Bibwewadi Pune - 411 037, Maharashtra, India

Tel: +91-20 24221460 | **Website:** www.hgmlimited.com | **Email:** ir@hgmlimited.com

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ANNEXURE-APPOINTMENTS

The disclosures required under Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 an, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Appointment of Mrs. Bhavana Sharma as Non-Executive Independent Director of the Company

Sr. No.	Details of Events that need to be provided	Information of such events(s)
i.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as an Independent director.
ii.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective October 15, 2025 & term of appointment five years.
iii.	Brief profile (in case of appointment)	<p>Mrs. Bhavana possesses over 25 years of comprehensive experience across multiple sectors, including IT with all facets of Organizational Management, with a specialized focus on People Practices and HR. Her expertise spans strategic HR functions, workforce retention, automation, and nationwide initiatives such as Hackathons, all underpinned by a strong understanding of global work ethics, competitiveness, and industry best practices. With a proven track record in shaping organizational culture and aligning HR strategies with business objectives and have demonstrated exceptional leadership in driving organizational growth, optimizing performance, and fostering a culture of innovation.</p> <p>Mrs. Bhavana has a diverse educational background, with an Executive MBA in HR, certifications in Business Analytics, and leadership development from XLRI.</p>
iv.	Disclosure of relationships between directors (in case of appointment of a Director)	Mrs. Bhavana does not any relation with any Director/Promoter of the Company.
v.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018.	Mrs. Bhavana not debarred from holding the office by virtue of any SEBI order or any other such authority.

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