

# HGM

March 7, 2026

To  
The Manager- Compliance Department  
Bombay Stock Exchange Limited  
Floor 25, P. J. Tower, Dalal Street,  
Mumbai -400 001

**BSE Scrip Code: 532761**

**Subject: Appointment of Independent Director**

To  
The Manager- Compliance Department  
National Stock Exchange of India Limited  
'Exchange Plaza', Bandra Kurla Complex,  
Bandra (East), Mumbai-400 051

**NSE symbol: HGM**

**Reference: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations")**

Dear Sir/Madam,

We (the "Company" or the "HGM"), wish to inform that based on the recommendations of Nomination and Remuneration Committee, the Board of the Company vide its resolutions by Circulation passed on March 7, 2026 has approved the appointment of Mr. Kesavan Nair Padmanabhan (DIN:11590183) as an Additional Director (Category: Non-Executive Independent Director) of the Company for his first term of five years effective March 7, 2026 up to March 6, 2031, subject to the approval of the Shareholders' of the Company, through postal ballot process."

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed in Annexure I.

Kindly take the above on record.

Thanking you,  
For **HandsOn Global Management (HGM) Limited**

  
Bhuvanesh Sharma

**VP-Corporate Affairs, Company Secretary &  
Compliance Officer**

**HandsOn Global Management (HGM) Limited**

(formerly known as HOV Services Limited)

CIN:L72200PN1989PLC014448

**Regd. Office:** 3rd Floor, Sharda Arcade, Pune Satara Road, Bibwewadi Pune - 411 037, Maharashtra, India

**Tel:** +91-20 24221460 | **Website:** www.hgmlimited.com | **Email:** ir@hgmlimited.com

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## ANNEXURE-APPOINTMENT

The disclosures required under Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

### Appointment of Mr. Kesavan Nair Padmanabhan (DIN: 11590183) as Non-Executive Independent Director of the Company

Sr. No.	Details of Events that need to be provided	Information of such events(s)
i.	Reason for change viz. appointment, re-appointment, <del>resignation, removal, death or otherwise</del>	Appointment as an Additional Director (Category: Non-Executive Independent Director).
ii.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective March 7, 2026 for a term of five years, subject to approval of Shareholders.
iii.	Brief profile (in case of appointment)	Mr. Nair is a seasoned Oil & Gas industry professional with over 40 years of business experience successfully building a highly reputable multi-million dollar enterprise from a start-up. Mr. Nair motivation for success continues to be building an extensive executive network with the purpose of connecting the latest proven technology in various sectors with industry majors such as Saudi Aramco & others to generate real business efficiency & value. He has also helped many businesses in the Health & Technology sectors to raise capital through his extensive network.
iv.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Nair does not have any relation with any Director of the Company.
v.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018.	Mr. Nair is not debarred from holding the office by virtue of any SEBI order or any other such authority.

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