



August 02, 2024

To,
Listing Department
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
Exchange Plaza, C/1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Symbol: HONASA

To,
Listing Department
BSE LIMITED
P. J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Symbol: 533014

Sub: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/Ma’am,

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that the Nomination and Remuneration Committee of the Company (“NRC”) by way of circular resolution today, on August 02, 2024 has approved a total grant of 3,97,169 stock options under Honasa Consumer Limited Employee Stock Options Plan – 2018 (“ESOP - 2018”) to the eligible employees.

The details as required under Listing Regulations read with SEBI circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 with respect to above grant is given in **Annexure A**.

For Honasa Consumer Limited

Dhanraj Dagar
Company Secretary & Compliance Officer
Mem. No. ACS33308

Encl.: As above

Honasa Consumer Limited

Registered Office: Unit No - 404, 4th Floor, City Centre, Plot No 05, Sector-12, Dwarka New Delhi 110075

Corporate Office: 10th & 11th Floor, Capital Cyberscape, Ullahwas, Sector-59, Gurugram, Haryana - 122102

Email: info@mamaearth.in; Phone: 0124 - 4880828 | Website: www.honasa.in

| CIN: U74999DL2016PLC306016 |



Annexure A

Sl. No.	Particulars	Details												
1.	Brief details of options granted	Grant of 3,97,169 options to eligible employees under Honasa Consumer Limited Employee Stock Option Plan – 2018.												
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes.												
3.	Total number of shares covered by these options	3,97,169 Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).												
4.	Pricing Formula / Exercise Price	The exercise price for above grants is as follows: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Sr. No.</th> <th>No of Options</th> <th>Exercise Price per share (Rs.)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>3,73,472</td> <td>10.00/-</td> </tr> <tr> <td>2</td> <td>23,697</td> <td>262.41/-</td> </tr> <tr> <td>Total</td> <td>3,97,169</td> <td>-</td> </tr> </tbody> </table>	Sr. No.	No of Options	Exercise Price per share (Rs.)	1	3,73,472	10.00/-	2	23,697	262.41/-	Total	3,97,169	-
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1	3,73,472	10.00/-												
2	23,697	262.41/-												
Total	3,97,169	-												
5.	Options Vested	Not Applicable as this outcome pertains to the grant of Options under the Scheme.												
6.	Time within which option may be exercised	All vested options can be exercised by the employee any time during the continuation of his tenure or within 90 (Ninety) days from the date of last working day of employee in the Company.												
7.	Options exercised	Not Applicable as this outcome is pertaining to the grant of Options under the Scheme.												
8.	Money realized by exercise of Options	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.												
9.	The total number of Shares arising as a result of exercise of Option.	3,97,169 Equity Shares of face value Rs. 10/- each will arise deeming all granted options are vested and exercised.												
10.	Options lapsed	Not Applicable as this outcome is pertaining to the grant of Options under the Scheme.												

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Sl. No.	Particulars	Details
11.	Variation in terms of Options	Not Applicable
12.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme and subject to modification in options granted and duration of vesting period, as may be decided by NRC committee based on Individual performance, target achieved and functional performance.</p> <p>The granted Options, once vested shall entitle the option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p> <p>The granted Options shall vest in accordance with vesting schedule as prescribed in the scheme and can be exercised in terms of the Scheme.</p> <p>Upon exercise, the requisite number of Equity Shares shall be allotted to employee, who have exercised the options.</p>
13.	Subsequent changes or cancellation or exercise of such Options.	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.

For **Honasa Consumer Limited**

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