November 06, 2026

Listing Department
National Stock Exchange of India Limited
Symbol: HONASA

Listing Department
BSE Limited
Scrip Code: 544014

Sub.: Grant of Stock Options under Honasa Consumer Limited Employee Stock Options Plan – 2018

Dear Sir/Madam,

Pursuant of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform that Nomination and Remuneration Committee ("NRC") of the Company at its meeting held today, i.e. November 06, 2026, has approved grant of 1,61,700 stock options under Honasa Consumer Limited Employee Stock Options Plan - 2018 ("ESOP – 2018") to the eligible employees.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as ***Annexure***.

The NRC meeting commenced at 2:35 pm (IST) and concluded at 3:10 pm (IST).

Kindly take the same on record. This disclosure will also be hosted on the Company's website viz. *www.honasa.in*.

Thanking you,

Yours truly,
For **Honasa Consumer Limited**

Gaurav Pandit

Digitally signed by Gaurav Pandit
Date: 2026.11.06 15:13:18 +05'30'

Gaurav Pandit
Company Secretary and Compliance Officer

Encl.: As above

Annexure

S No.	Particulars	Details
1.	Brief details of options granted	Grant of 1,61,700 stock options to eligible employees under Honasa Consumer Limited Employee Stock Option Plan 2018 ("ESOP – 2018").
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 *(if applicable)*	Yes
3.	Total number of shares covered by these options	1,61,700 Equity Shares of face value ₹10/- (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula / Exercise Price	Exercise Price: ₹ 10/- per Stock Option
5.	Options Vested	Not Applicable as this outcome pertains to the grant of stock options under ESOP - 2018
6.	Time within which the option may be exercised	All vested options can be exercised by the employee at any time during the continuation of his tenure or within 90 days from the date of last working day of employee in the Company or such other time period as may be decided by Nomination and Remuneration Committee.
7.	Options exercised	Not Applicable as this outcome pertains to the grant of Options under ESOP - 2018
8.	Money realized by exercise of Options	
9.	The total number of Shares arising as a result of exercise of Option	
10.	Options lapsed	
11.	Variation in terms of Options	
12.	Brief details of significant terms	Stock Options granted are governed under ESOP-2018, which is administered and implemented by Nomination and Remuneration Committee. The granted options once vested shall entitle the option holder to acquire equal number of Equity Shares of the Company, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP-2018. Upon exercise, the requisite number of Equity Shares shall be allotted to employees, who have exercised their vested options.
13.	Subsequent changes or cancellation or exercise of such Options.	Not Applicable as this outcome pertains to the grant of Options under ESOP – 2018.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	