April 02, 2025

To,
Listing Department
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
Exchange Plaza, C/1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Symbol*: HONASA*

To,
Listing Department
BSE LIMITED
P. J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Symbol*: 544014*

Sub: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that the Nomination and Remuneration Committee of the Company ("NRC") by way of circular resolution today, on April 02, 2025 has approved a total grant of 24,61,350 (Twenty Four Lakhs Sixty One Thousand Three Hundred and Fifty Only) stock options under Honasa Consumer Limited Employee Stock Options Plan – 2018 ("ESOP - 2018") to the eligible employees. The vesting of above option is expected to happen over a period of 5 years linked to both tenure and Company performance.

The details as required under Listing Regulations read with SEBI circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 with respect to above grant is given in **Annexure A**.

For **Honasa Consumer Limited**

DHANRAJ DAGAR
Digitally signed by DHANRAJ DAGAR
Date: 2025.04.02 18:32:40 +05'30'

Dhanraj Dagar
Company Secretary & Compliance Officer
Mem. No. A33308

Encl.: As above

Annexure A

Sl. No.	Particulars	Details
1.	Brief details of options granted	Grant of 24,61,350 (Twenty Four Lakhs Sixty One Thousand Three Hundred and Fifty Only) stock options to eligible employees under Honasa Consumer Limited Employee Stock Option Plan – 2018.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes.
3.	Total number of shares covered by these options	24,61,350 (Twenty Four Lakhs Sixty One Thousand Three Hundred and Fifty Only) Equity Shares of face value Rs. 10/- (Rupees Ten Only) each (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula / Exercise Price	The exercise price for above grants is as follows: **Sr. No.** | **No of Options** | **Exercise Price per share (Rs.)** 1 | 24,61,350 | 10.00/- **Total** | 24,61,350 | 10.00/-
5.	Options Vested	Not Applicable as this outcome pertains to the grant of Options under the Scheme.
6.	Time within which option may be exercised	All vested options can be exercised by the employee any time during the continuation of his tenure or within 90 (Ninety) days from the date of last working day of employee in the Company.
7.	Options exercised	Not Applicable as this outcome is pertaining to the grant of Options under the Scheme.
8.	Money realized by exercise of Options	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
9.	The total number of Shares arising as a result of exercise of Option.	24,61,350 (Twenty Four Lakhs Sixty One Thousand Three Hundred and Fifty Only) Equity Shares of face value Rs. 10/- (Rupees Ten Only) each will arise deeming all granted options are vested and exercised.

Sl. No.	Particulars	Details
10.	Options lapsed	Not Applicable as this outcome is pertaining to the grant of Options under the Scheme.
11.	Variation in terms of Options	Not Applicable
12.	Brief details of significant terms	The Scheme is administered by the Nomination and Remuneration Committee. The grant of options is based upon the eligibility criteria as mentioned in the Scheme and as per vesting schedule, as decided by NRC at the time of grant which will linked to tenure and based on the company performance and milestones achieved over next five years. The granted options once vested shall entitle the option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme. Upon exercise, the requisite number of Equity Shares shall be allotted to employee, who have exercised the options.
13.	Subsequent changes or cancellation or exercise of such Options.	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable as this outcome is pertaining to grant of Options under the Scheme.

For **Honasa Consumer Limited**

DHANRAJ DAGAR Digitally signed by DHANRAJ DAGAR Date: 2025.04.02 18:27:51 +05'30'

Dhanraj Dagar
Company Secretary & Compliance Officer
Mem. No. A33308