



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, INDIA

Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

June 02, 2026

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 –Earning Presentation Q4-FY26/FY26.

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith, the Earning Presentation of Company for the 4th Quarter & financial year ended March 31, 2026.

You are kindly requested to take the above information on record and oblige.

Thanking You,

**Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance Officer
Membership No: A15237
Encl: as above**

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

EARNING PRESENTATION
Q4-FY26/FY26





39 Years
Of Experience

5
Manufacturing
Plants

2,500+
Employees

10+
Exports to
Countries

Marquee
Global Customers

**Strategic
Partners**
to Major Auto
OEMs

0.05x
Net
Debt/Equity

7.41%
ROCE

- The Hi-Tech Gears Ltd. (THGL) was incorporated in 1986 and has grown to be an auto component manufacturer of high repute, supplying engine and transmission components to diverse marquee customers across the globe.
- The company is led by a highly experienced and professional team and governed by a strong Board of Directors, including seven independent directors of eminent industry leaders.
- It 5 state-of-the-art manufacturing plants across the world, with 3 plants in India and 1 each in Canada and USA.
- The product portfolio of the company comprises best-in-class precision gears, shafts, transmission components, and engine components catering to diverse segments of Two-Wheeler, Passenger Vehicles, Commercial Vehicles – On Highway and Agri and Off Highway Vehicles.
- THGL are key strategic suppliers to various OEMs in the automotive industry, specializing in producing components that meet the highest quality standards in the industry.

The Hi-Tech Gears Vision

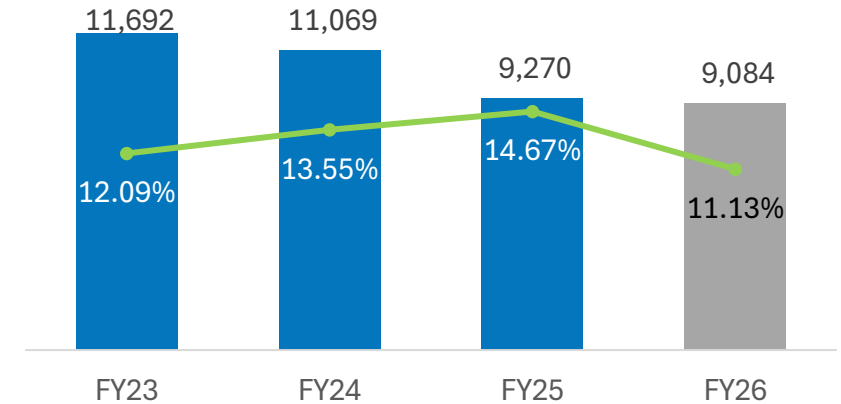
“Be A Global Footprint Company and A Benchmark For World Class Manufacturing Systems”

The Hi-Tech Gears Mission

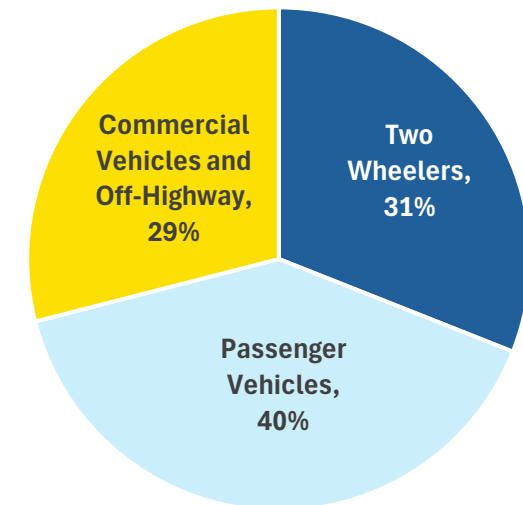
We will be the preferred partner in delivering engineering products and design solutions through lean philosophy with a focus on:

- Building a customer centric organization
- Rapid development of products and innovative solutions
- Ensuring cost effectiveness
- Developing competent and committed people

CONSOLIDATED REVENUE (INR Mn) & EBITDA MARGINS (%)



FY26 CONSOLIDATED REVENUE CONTRIBUTION (%)





Leading manufacturers of critical high-precision gears, shafts and transmission components driven by **core Engineering Excellence** capabilities



One of the very few component manufacturers catering to diverse segments of **automobiles and engines**



Strategically located **state-of-the-art manufacturing facilities in India, Canada and USA**



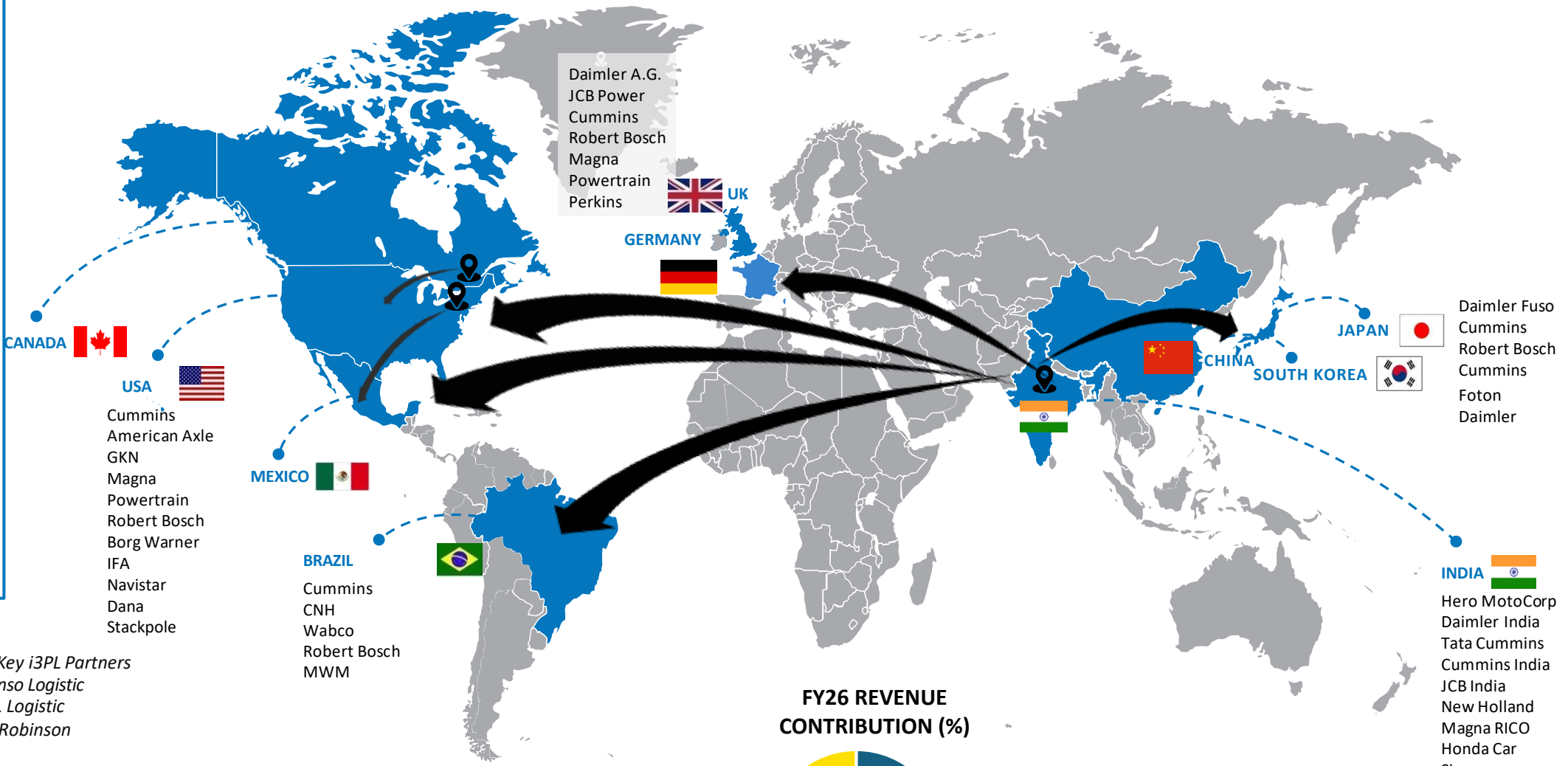
Long-standing strong relationships with customers and suppliers



Operational excellence drive through 'Lean' manufacturing principles and TPM practices



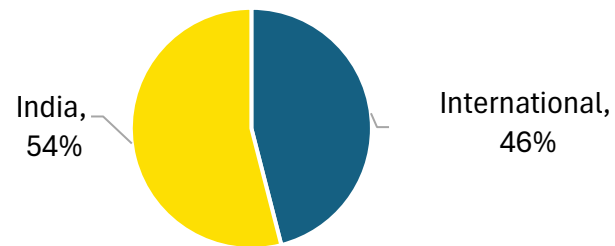
Entrepreneurial, Empowered, loyal & committed team



Our Key i3PL Partners

- Alonso Logistic
- HTL Logistic
- CH Robinson

FY26 REVENUE CONTRIBUTION (%)



* Exports + North America Sub

TWO-WHEELER



MEDIUM & HEAVY COMMERCIAL VEHICLES



PASSENGER CARS



AGRI, ENGINES AND OFF-HIGHWAY



Association with Top players in each segment



Manufacturing facilities in India



Plant-I, Bhiwadi

Est. 1986



Plant-II, Manesar

Est. 2005



Plant-III, Bhiwadi

Est. 2011



Manufacturing facilities overseas



Plant-I, Guelph, Canada

Acquired 2017



Plant-II, Emporium USA

Acquired 2017

DUAL SHORE PRESENCE

Two-Wheeler Transmission



Car Transmission & Driveline



Commercial & Off-Highway Vehicles Transmission



Engine Gears



Power Take Off Components



Precision Forging & Machining



Sintered Components



Forging

- Hot Forging
- Warm Forging
- Cold Forging
- Cold Extrusion
- Coining



Machining

- CNC Turning
- Gear Cutting (Wet & Dry Hobbing / Broaching / Shaping / Shaving)
- Spline Rolling
- Auto Shaft straightening
- Deep Hole Drilling etc.



Heat Treatment

- Normalizing
- Case Carburizing,
- Carbo-nitriding,
- Nitro Carburizing,
- Induction Hardening
- Nitriding
- Tempering etc.
- Shot Blasting/ Shot Peening



Finishing

- Gear Grinder
- Honing,
- Gear Honing,
- Hard Turning,
- Grinding, etc.



Tool Room & Die Manufacturing

- Vertical Machining Center EDM.



Assembly

- Shaft with cone assy
- Steering linkage assy
- 2W Main & Counter shaft assy
- Anti-backlash Gear assy
- Gears with bush/pin assy
- Driveline shafts with slinger assy



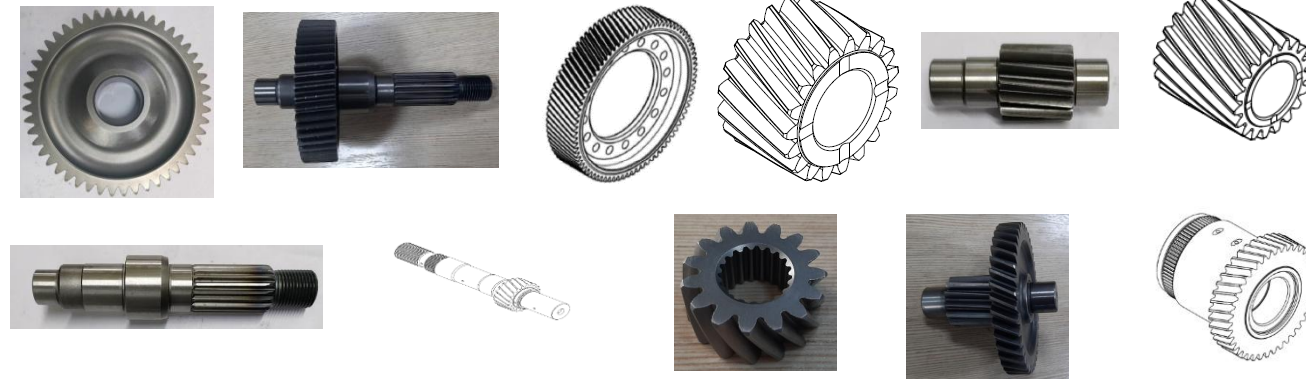
World Class In-house Manufacturing Facilities with Fungible Capacities

Electric Vehicle Components

EV-Differential Assembly – EV deliver higher torque and power curve with fewer gear with higher rotational speed.

THGL Initiatives:

- TW : Gear Component Final Assembly & Counter Assembly and Gear Drive
- PC : Helical Gear Components



Advance Technology Components

Automatic Transmission Gear – Single speed transmission consist of single reduction gear, reverted gear or a compound gear train works on principle of reduction of RPM and increasing torque
 Higher CC Components Metallurgy Requirement– Increase in fatigue life and high performance at lower NVH specifications

THGL Initiatives:

- Engineering Capability are being enhanced to design and manufacture advance technology components and Gear Box
- Enhancement of precision Metallurgy processes (e.g. short peening) to deliver requisite specs on fatigue life, residual stress level and tighter NVH requirement.

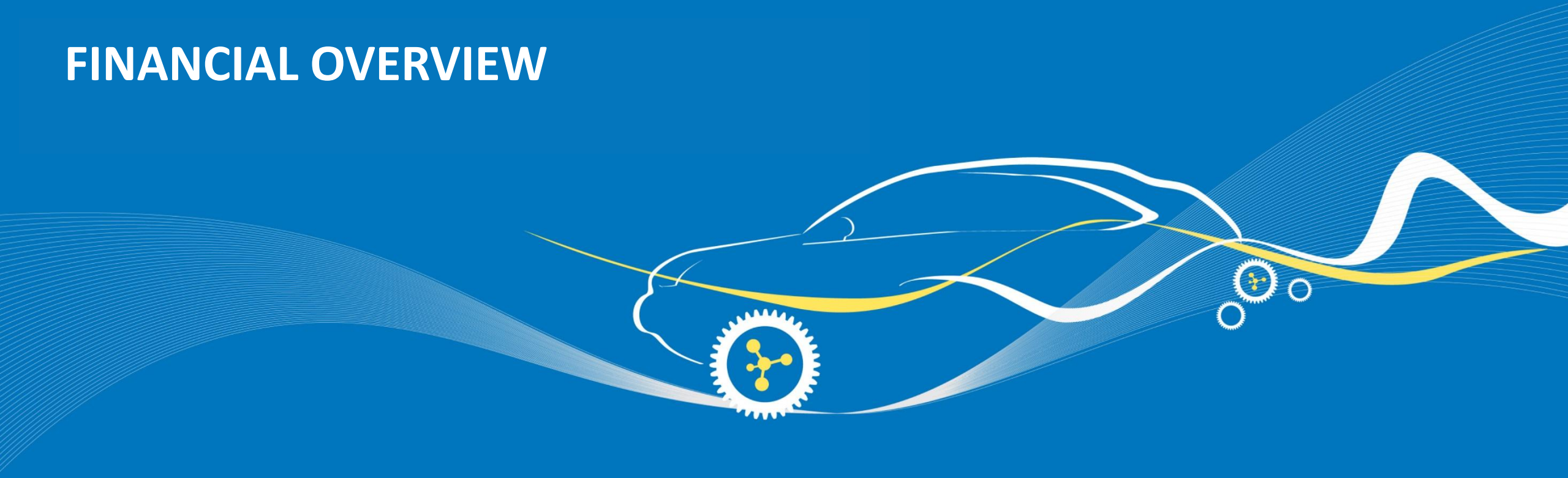


Won EV business from Hero Moto Corp and Dana – currently in Production

Active quotes across customers in EV space



FINANCIAL OVERVIEW



Q4-FY26 Consolidated Highlights

INR 2,286 Mn	INR 252 Mn	INR 100 Mn	INR 81 Mn
Operational Income	Operational EBITDA	PBT	PAT
6.4% YoY	(23.9)% YoY	(41.9)% YoY	(16.5)% YoY
INR 4.31	11.02%	4.37%	3.54%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

FY26 Consolidated Highlights

INR 9,084 Mn	INR 1,011 Mn	INR 333 Mn	INR 210 Mn
Operational Income	Operational EBITDA	PBT	PAT
(2.0)% YoY	(25.7)% YoY	(47.0)% YoY	(48.0)% YoY
INR 11.15	11.13%	3.67%	2.31%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

Q4-FY26 Standalone Highlights

INR 1,732 Mn	INR 184 Mn	INR 122 Mn	INR 99 Mn
Operational Income	Operational EBITDA	PBT	PAT
8.5% YoY	(25.5)% YoY	(34.1)% YoY	(26.1)% YoY
INR 5.25	10.62%	7.04%	5.72%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

FY26 Standalone Highlights

INR 6,668 Mn	INR 740 Mn	INR 446 Mn	INR 331 Mn
Operational Income	Operational EBITDA	PBT	PAT
1.4% YoY	(23.2)% YoY	(29.9)% YoY	(30.2)% YoY
INR 17.57	11.10%	6.69%	4.96%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

India Business: Consolidation and Improving Operating Efficiencies

- Standalone India operations continues in consolidation phase with strong focus on improving operational efficiency by improving the machine throughput and labour productivity. Investment in machine refurbishment and labour productivity have been incurred up-front, and benefits will accrue with a natural lag.
- Machine throughput improvement initiative is part of a structured programme aimed at strengthening long-term manufacturing efficiency and operational reliability that will improve throughput, reduce operating cost driving higher profitability.
 - All critical machines have been refurbished in the forge shop. Select forgings are developed inhouse for export market and supply has started.
 - Significant number of high value machines have been refurbished in the machine shop till Mar 2026; expected completion around Q2 FY 26-27. Select critical machines are planned to be taken for complete overhaul in Q1 and Q2 FY27.
 - New machines are being added as balancing capacities to cater to higher demand from existing customers in EV and premium segment.
- Focus on labour productivity to ensure stable and capable manpower.
 - We are changing labour mix in favour of permanent labour to ensure higher availability and lower attrition and absenteeism.
 - Active training and multiskilling programs in execution to ensure higher productivity and throughput.
- Domestic demand has improved in Q4 and FY26, both QoQ and YoY.
 - Domestic sales improved in Q4, supported by higher demand in premium motorcycles and scooters, across both EV and ICE segments.
- Export revenues have declined on account of uncertain geo-political operating environment in North America as customers are in wait and watch mode
- Employee costs increased as the organisation strengthened its workforce in critical areas to support improvement initiatives. Provision has also been taken as per the new labour code guidelines.
- Conversion costs have also increased due to inflationary impact of gas, tooling, metals and oil.
- New business LOI received from a new customer (market leader in premium motorcycle segment in India)
 - RFQ pipeline includes active RFQs in TW and Passenger Car segments from both new and existing customers

North America Business Highlights

- North American business revenues decreased on account of
 - Uncertain geo-political operating environment in North America driving customers in wait and watch mode.
- Lower profitability in the Overseas operations is on account of
 - Lower revenues and higher raw material cost due to product mix change that was partially compensated by higher productivity.
- New Business
 - Won new business in Q2 FY26, i.e. an additional business with two existing customers.
 - Samples are being made for PPAP approval for new business won with existing customers.
 - Multiple other RFQ's are being responded with existing customers in North America
 - New customers are also being pursued to sell existing capacities

FY 23-25

New business won ~ ₹ 803 Mn annualized

Existing Customers
₹ 309 Mn

New Customers
₹ 494 Mn

Entry into Indian Passenger Car customers

FY 25-26

New business won ~ ₹ 1,172 Mn annualized

Current Customer
₹ 860 Mn

New Customer
₹ 312 Mn

Inclusion of new customer and new platform

- Average ramp-up time to achieve peak revenues ~ 2-3 years post Start of Production (SOP)
- All new programs are being launched with limited balancing capex

Focus on Premium and New Segments while growing with Existing Customers

Presence in higher CC bikes (> 350 CC): Royal Enfield Harley Davidson X-440

Entry into Indian Passenger Car SUV segment – Mahindra & Mahindra

Consolidation in Global Passenger Car segment

PARTICULARS (INR MN)	Q4-FY26	Q4-FY25	Y-O-Y	Q3-FY26	Q-O-Q
Operational Revenue	1,732	1,596	8.5%	1,603	8.0%
Total Expenses	1,548	1,349	14.8%	1,442	7.4%
EBITDA	184	247	(25.5)%	161	14.3%
EBITDA Margin (%)	10.62%	15.48%	(486) Bps	10.04%	58 Bps
Depreciation and amortisation	87	84	3.6%	91	(4.4)%
Finance costs	20	25	(20.0%)	19	5.3%
Other Income	45	47	(4.3%)	29	55.2%
PBT	122	185	(34.1)%	80	52.5%
Tax Expense	23	51	(54.9%)	22	4.5%
PAT	99	134	(26.1)%	58	70.7%
PAT Margin (%)	5.72%	8.40%	(268) Bps	3.62%	210 Bps
Other Comprehensive Income	13	(82)	NA	-	NA
Total Comprehensive Income	112	52	NA	58	93.1%
Diluted EPS	5.25	7.11	(26.2)%	3.08	70.5%

PARTICULARS (INR MN)	FY26	FY25	Y-O-Y
Operational Revenue	6,668	6,576	1.4%
Total Expenses	5,928	5,613	5.6%
EBITDA	740	963	(23.2)%
<i>EBITDA Margin (%)</i>	<i>11.10%</i>	<i>14.64%</i>	<i>(354) Bps</i>
Depreciation and amortisation	354	328	7.9%
Finance costs	78	119	(34.5)%
Other Income	138	120	15.0%
PBT	446	636	(29.9)%
Tax Expense	115	162	(29.0)%
PAT	331	474	(30.2)%
<i>PAT Margin (%)</i>	<i>4.96%</i>	<i>7.21%</i>	<i>(225) Bps</i>
Other Comprehensive Income	13	(111)	NA
Total Comprehensive Income	344	363	(5.2)%
Diluted EPS	17.57	25.19	(30.3)%

Note: * Other Comprehensive Income in FY25 includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

PARTICULARS (INR MN)	Q4-FY26	Q4-FY25	Y-O-Y	Q3-FY26	Q-O-Q
Operational Revenue	2,286	2,149	6.4%	2,235	2.3%
Total Expenses	2,034	1,818	11.9%	2,016	0.9%
EBITDA	252	331	(23.9)%	219	15.1%
EBITDA Margin (%)	11.02%	15.40%	(438) Bps	9.80%	122 Bps
Depreciation and amortisation	160	159	(0.6)%	180	(11.1)%
Finance costs	36	43	(16.3)%	39	(7.7)%
Other Income	44	43	2.3%	31	41.9%
PBT	100	172	(41.9)%	31	NA
Tax Expense	19	75	(74.7)%	22	(13.6)%
PAT	81	97	(16.5)%	9	NA
PAT Margin (%)	3.54%	4.51%	(97) Bps	0.40%	314 Bps
Other Comprehensive Income	94	(83)	NA	52	80.8%
Total Comprehensive Income	175	14	NA	61	NA
Diluted EPS	4.31	5.17	(16.6)%	0.45	NA

PARTICULARS (INR MN)	FY26	FY25	Y-O-Y
Operational Revenue	9,084	9,270	(2.0)%
Total Expenses	8,073	7,910	2.1%
EBITDA	1,011	1,360	(25.7)%
EBITDA Margin (%)	11.13%	14.67%	(354) Bps
Depreciation and amortisation	674	635	6.1%
Finance costs	148	214	(30.8%)
Other Income	144	117	23.1%
PBT	333	628	(47.0)%
Tax Expense	123	224	(45.1)%
PAT	210	404	(48.0)%
PAT Margin (%)	2.31%	4.36%	(205) Bps
Other Comprehensive Income**	269	(143)	(288.1)%
Total Comprehensive Income	479	261	83.5%
Diluted EPS	11.15	21.46	(48.0)%

Note: ** Other Comprehensive Income in FY25 includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

Particulars (INR Mn)	FY23	FY24	FY25	FY 26
Revenue from Operations	11,692	11,069	9,270	9,084
Expenses	10,278	9,569	7,910	8,073
EBITDA	1,414	1,500	1,360	1,011
<i>EBITDA Margins (%)</i>	<i>12.09%</i>	<i>13.55%</i>	<i>14.67%</i>	<i>11.13%</i>
Depreciation and amortisation	822	612	635	674
Finance costs	332	378	214	148
Other Income	79	99	117	144
PBT before exceptional items	339	609	628	333
Exceptional Items*	-	770	-	-
Profit before tax	339	1,379	628	333
Tax expense	108	236	224	123
PAT*	231	1,143	404	210
<i>PAT Margins (%)</i>	<i>1.98%</i>	<i>10.33%</i>	<i>4.36%</i>	<i>2.31%</i>
Other Comprehensive income**	30	17	(143)	269
Total Comprehensive income	261	1,160	261	479
Diluted EPS (INR)	12.3	60.73	21.46	11.15

Note: * Higher Net Profit due to one-time income of INR 772 Mn in the overseas subsidiary in Q2 FY24

** Other Comprehensive Income includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

PARTICULARS (INR MN)	FY23	FY24	FY25	FY26	PARTICULARS (INR MN)	FY23	FY24	FY25	FY26
NON-CURRENT ASSETS	5,390	4,925	4,593	4,572	EQUITY	3,545	4,662	4,836	5,226
a) Property, plant and equipment	3,853	3,417	3,112	2,985	Equity Share Capital	188	188	188	188
b) Capital work-in-progress	132	37	12	67	Other Equity	3,357	4,474	4,648	5,038
c) Right of Use Assets	263	409	625	586	NON-CURRENT LIABILITIES	2,474	1,486	1,355	1,265
d) Other Intangible assets	526	479	414	408	a) Financial Liabilities				
f) Goodwill	314	320	304	383	i) Borrowings	2,196	530	217	74
g) Financial assets					ii) Lease Liability	205	905	1,054	1,095
i) Investments	122	123	6	7	b) Provisions	38	38	37	39
ii) Loans	1	1	1	4	c) Deferred tax liabilities (net)	25	3	39	51
iii) Other Financial Assets	46	87	59	58	d) Other Non- Current Liabilities	10	9	8	7
i) Deferred Tax Assets (Net)	83	-	2	17	CURRENT LIABILITIES	3,836	2,937	1,850	1,901
J) Other non-current assets	50	55	58	57	a) Financial Liabilities				
CURRENT ASSETS	4,465	4,159	3,448	3,821	i) Borrowings	2,136	1,416	594	534
a) Financial Assets					ii) Lease Liabilities	35	134	158	123
i) Trade Receivables	2,086	2,004	1,530	1,732	iii) Trade Payables	1,206	1,076	840	1,011
ii) Cash and cash equivalents	334	140	114	63	iv) Other financial liabilities	330	222	165	180
iii) Bank balances other than above	464	399	243	288	b) Other current liabilities	105	53	72	38
iv) Loans	7	2	3	5	c) Provisions	24	37	21	15
v) Other financial assets	87	61	50	52	TOTAL EQUITY AND LIABILITIES	9,855	9,084	8,041	8,393
b) Current Tax Assets (Net)	28	31	13	23					
b) Other current assets	223	285	240	250					
d) Inventories	1,235	1,236	1,255	1,408					
TOTAL ASSETS	9,855	9,084	8,041	8,393					

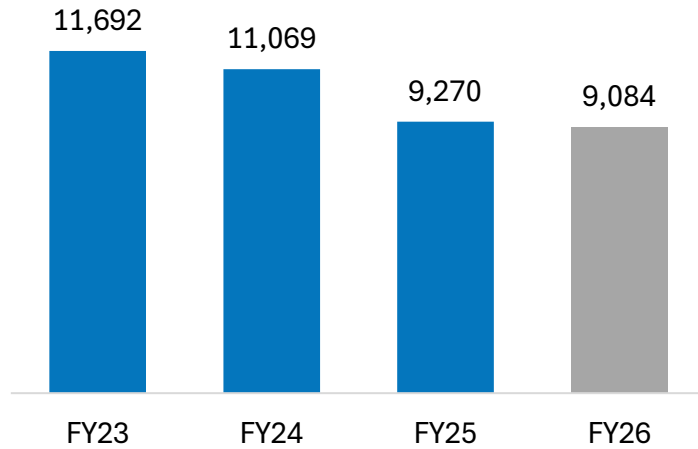
PARTICULARS (INR MN)	FY23	FY24	FY25	FY26
Revenue from Operations	7,818	7,800	6,576	6,668
Expenses	6,725	6,748	5,613	5,928
EBITDA	1,093	1,052	963	740
<i>EBITDA Margins (%)</i>	<i>13.98%</i>	<i>13.49%</i>	<i>14.64%</i>	<i>11.10%</i>
Depreciation and amortisation	316	316	328	354
Finance costs	171	182	119	78
Other Income	88	93	120	138
Profit before tax	694	647	636	446
Tax expense	191	154	162	115
PAT	503	493	474	331
<i>PAT Margins (%)</i>	<i>6.43%</i>	<i>6.32%</i>	<i>7.21%</i>	<i>4.96%</i>
Other Comprehensive income*	4	4	(111)	13
Total Comprehensive income	507	497	363	344
Diluted EPS (INR)	26.79	26.19	25.19	17.57

Note: * Other Comprehensive Income in FY25 includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

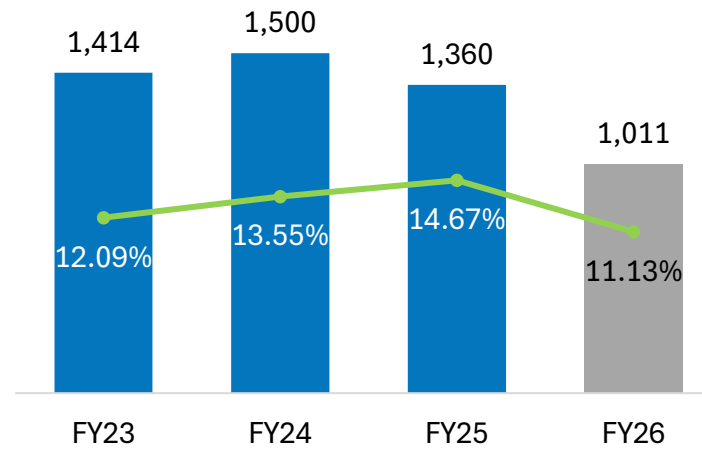
PARTICULARS (INR MN)	FY23	FY24	FY25	FY26
NON-CURRENT ASSETS	4,089	4,016	4,075	4,040
a) Property, plant and equipment	1,840	1,791	1,762	1,715
b) Capital work-in-progress	126	32	7	36
c) Right of Use Assets	263	332	558	519
d) Other Intangible assets	7	7	7	2
f) Financial assets				
i) Investments	1,671	1,663	1,550	1,552
ii) Loans	79	79	71	84
iii) Other Financial Assets	53	56	59	58
iv) Deferred tax assets (net)			2	17
J) Other non-current assets	50	55	59	57
CURRENT ASSETS	3,193	3,005	2,629	2,872
a) Inventories	789	854	929	1,003
a) Financial Assets				
i) Trade Receivables	1,518	1,421	1,162	1,358
ii) Cash and cash equivalents	129	60	64	3
iii) Bank balances other than above	464	399	243	288
iv) Loans	4	2	3	5
v) Other financial assets	78	24	7	4
b) Current Tax Assets (Net)	26	30	10	19
c) Other current assets	185	215	211	192
TOTAL ASSETS	7,282	7,021	6,704	6,912

PARTICULARS (INR MN)	FY23	FY24	FY25	FY26
EQUITY	3,976	4,431	4,706	4,962
Equity Share Capital	188	188	188	188
Other Equity	3,788	4,243	4,518	4,774
NON-CURRENT LIABILITIES	664	632	604	
a) Financial Liabilities				
i) Borrowings	386	304	80	0
ii) Lease Liability	205	272	479	488
b) Provisions	38	38	37	39
c) Deferred tax liabilities (net)	25	8	-	-
d) Other Non- Current Liabilities	10	9	8	8
CURRENT LIABILITIES	2,642	1,958	1,394	1,416
a) Financial Liabilities				
i) Borrowings	1,372	854	474	451
ii) Lease Liabilities	35	42	75	34
iii) Trade Payables	843	793	617	739
iv) Other financial liabilities	264	179	139	142
b) Other current liabilities	104	53	68	35
c) Provisions	24	37	21	15
TOTAL EQUITY AND LIABILITIES	7,282	7,021	6,704	6,912

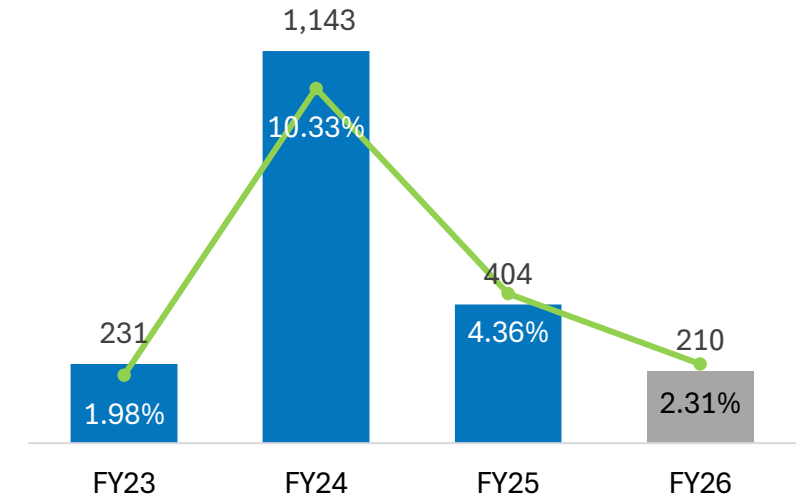
OPERATIONAL REVENUE (INR Mn)



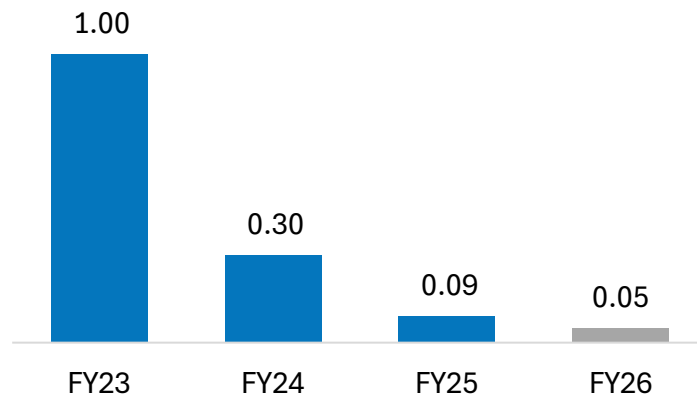
EBITDA (INR Mn) & EBITDA MARGINS (%)



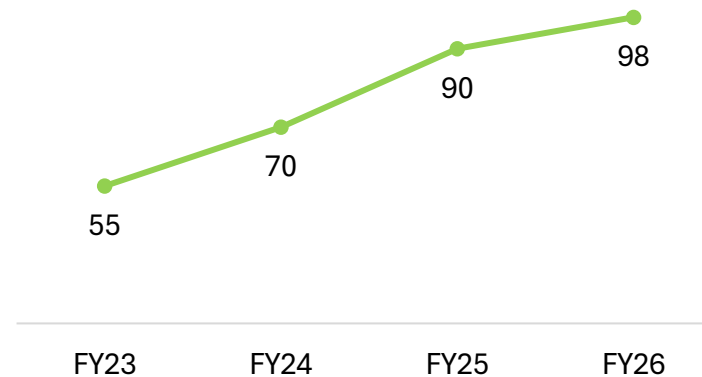
PAT (INR Mn) & PAT MARGINS (%)



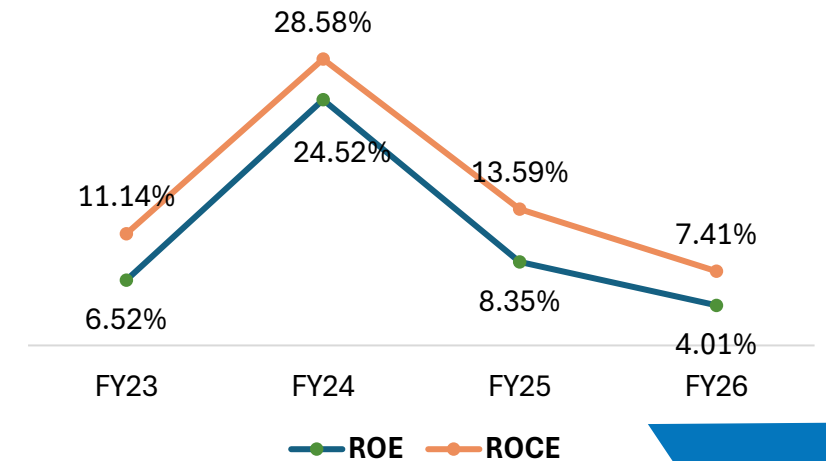
Net Debt to Equity (X)



Cash Conversion Cycle (Days)

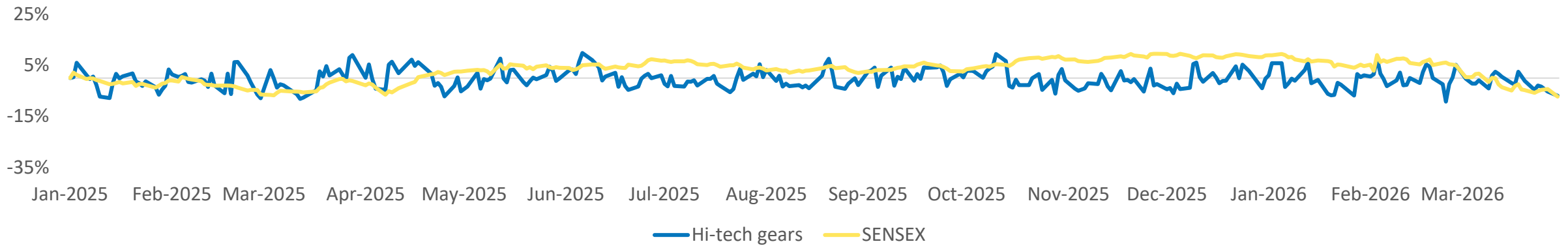


ROCE (%) AND ROE (%)



Note: * Higher Net Profit, ROCE and ROE in FY24 due to one-time income of INR 772 Mn in the overseas subsidiary in Q2 FY24

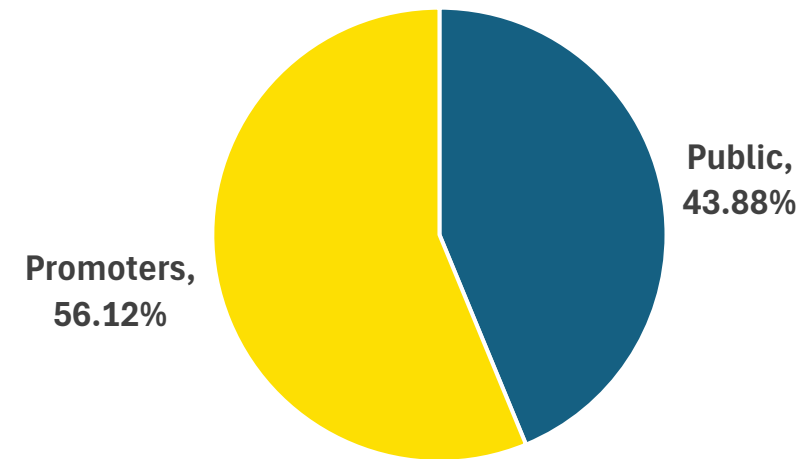
SHARE PRICE PERFORMANCE



MARKET DATA (INR) AS ON 31st March, 2026

Face Value	10.00
CMP	540.00
52 Week H/L	894.80/523.05
Market Cap (INR Mn)	11,288.13
Shares O/S (Mn)	18.81
Avg. Volume ('000)	3.60

SHAREHOLDING PATTERN AS ON 31st March, 2026



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THANK YOU

