

HZL/2026-27/SECY/19

April 30, 2026

BSE Limited  
Phiroze Jeejeebhoy TowersDalal Street, Fort  
Mumbai – 400 001Kind Attn: General Manager – Department  
of Corporate Services  
**Scrip Code: 500188**National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor Plot No., C/I, G  
Block  
Bandra-Kurla Complex, Bandra (East),  
Mumbai – 400 051Kind Attn: Head Listing & Corporate  
Communication  
**Trading Symbol: "HINDZINC"**

Dear Sir/Ma'am,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations")**

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform you of the following:

**a) Resignation of Independent Director-**

Ms. Pallavi Joshi Bakhru (DIN: 01526618), Independent Director of the Company, has tendered her resignation vide her letter dated April 29, 2026, received via email at 12:49 PM (IST). Her resignation will be effective from the close of business hours on April 30, 2026.

The cessation is consequent to her association as a Designated Partner at Grant Thornton Bharat LLP and the proposed appointment of Walker Chandio & Co LLP, member firms of Grant Thornton International, as statutory auditors for certain Vedanta Group companies and is in order to ensure compliance with applicable independence and governance requirements.

The Company places on record its sincere appreciation for her valuable contributions during her tenure and extends its best wishes for her future endeavours.

**b) Appointment of Additional Director (Independent Director)-**

On the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, through a resolution passed by circulation on Thursday, April 30, 2026, at 11.50 AM IST, has approved the appointment of Dr Aruna Sharma (DIN: 06515361) as an Additional Director designated as an Independent Director of the Company, not liable to retire by rotation, for a 1<sup>st</sup> term of one year commencing from May 01, 2026, until April 30, 2027, subject to the approval of shareholders of the Company at the ensuing Annual General Meeting.

Further, Dr Aruna Sharma has been inducted as a Member of Corporate Social Responsibility Committee w.e.f. May 01, 2026.

We hereby confirm that Dr Aruna Sharma satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI Listing Regulations and that she is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, along with the resignation of Ms. Bakhru are enclosed and marked as **Annexure-I** and **Annexure-II**, respectively.

We request you to please take the above on record.

Thanking You

Yours faithfully,  
**For Hindustan Zinc Limited**

**Aashhima V Khanna**  
**Company Secretary & Compliance Officer**

**Encl: as above**

**Annexure-I**

Sr. No.	Particulars	Details																			
1.	Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del>	Resignation of Ms. Pallavi Joshi Bakhru, Independent Director of the Company, due to the reasons stated in her resignation letter																			
2.	<del>Date of appointment/ re-appointment/cessation &amp; term of appointment/re-appointment.</del>	Cessation with effect from close of business hours on April 30, 2026																			
3.	Brief Profile (in case of appointment)	Not applicable																			
4.	Disclosure of relationships between Directors (in case of appointment of a director).	Not applicable																			
<b>Additional Information in case of resignation of an Independent Director (Schedule III - Para A (7B) of Part A of SEBI Listing Regulations)</b>																					
5.	Letter of Resignation along with detailed reason for resignation	Enclosed																			
6.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	<table> <tr> <th>Name of the Company</th><th>Name of the Committee</th><th>Chairperson/ Member</th></tr> <tr> <td rowspan="3">Gabriel India Limited</td><td>Audit Committee</td><td>Chairperson</td></tr> <tr> <td>Corporate Social Responsibility Committee</td><td>Member</td></tr> <tr> <td>Risk Management Committee</td><td>Chairperson</td></tr> <tr> <td rowspan="4">Neuland Laboratories Limited</td><td>Audit Committee</td><td>Member</td></tr> <tr> <td>Stakeholders' Relationship Committee</td><td>Chairperson</td></tr> <tr> <td>Nomination &amp; Remuneration Committee</td><td>Member</td></tr> <tr> <td>Corporate Social Responsibility Committee</td><td>Member</td></tr> </table>	Name of the Company	Name of the Committee	Chairperson/ Member	Gabriel India Limited	Audit Committee	Chairperson	Corporate Social Responsibility Committee	Member	Risk Management Committee	Chairperson	Neuland Laboratories Limited	Audit Committee	Member	Stakeholders' Relationship Committee	Chairperson	Nomination & Remuneration Committee	Member	Corporate Social Responsibility Committee	Member
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Gabriel India Limited	Audit Committee	Chairperson																			
	Corporate Social Responsibility Committee	Member																			
	Risk Management Committee	Chairperson																			
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	Stakeholders' Relationship Committee	Chairperson																			
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	Corporate Social Responsibility Committee	Member																			
7.	The independent director shall, along with the detailed reasons, also provide a confirmation that there are no other material reasons other than those provided.	Ms. Pallavi Joshi Bakhru, has confirmed that there are no material reasons for her resignation other than those mentioned in her resignation letter.																			

To  
The Board of Directors  
Hindustan Zinc Limited

Date: April 29, 2026

**Subject: Resignation from the position of Independent Director**

Dear Members of the Board,

I hereby step down from the position of Independent Director of Hindustan Zinc Limited with effect from the close of business hours on April 30, 2026.

The resignation is on account of my association with Grant Thornton Bharat LLP and the proposed appointment of Walker Chandiok & Co LLP, as statutory auditors of certain group companies of Vedanta Limited. Both firms are members of Grant Thornton International and the resignation is to comply with applicable independence requirements and good corporate governance practices.

I confirm that my resignation is solely for the reason stated above and that there are no other material reasons for my resignation.

Yours sincerely,



**Ms. Pallavi Joshi Bakhru**  
DIN:01526618  
Independent Director

**Annexure-II**

S. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Dr Aruna Sharma (DIN: 06515361) as an Additional Director designated as an Independent Director of the Company.
2.	Date of appointment	1 <sup>st</sup> term of one year commencing from May 01, 2026, until April 30, 2027.
3.	Brief profile (in case of appointment):	<p>Dr Aruna Sharma is a retired Indian Administrative Service (IAS) officer from the 1982 Madhya Pradesh cadre, with over 35 years of experience in public administration, economic policy, and industrial development.</p> <p>She served as Secretary, Ministry of Steel, where she played a key role in shaping policy for the steel sector, driving capacity expansion, raw material linkages, and industry competitiveness. Over her career, she held several senior positions across the Government of India and state government, including roles in finance, IT, rural development, and infrastructure, contributing to policy formulation, governance reforms, and large-scale program execution.</p> <p>She has also served as a board member on various public sector undertakings (PSUs) and government-linked institutions in her official capacity, particularly in sectors such as metals, mining, and infrastructure. Post-retirement, she has been engaged in advisory roles, former board member of JSPL, bringing expertise in industrial policy, governance, and digital transformation.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Dr Aruna Sharma is not related to any of the Directors of the Company.