

HZL/2025-26/SECY/148

January 22, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No., C/I, G Block
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Kind Attn: General Manager – Department
of Corporate Services

Kind Attn: Head Listing & Corporate
Communication

Scrip Code: 500188

Trading Symbol: "HINDZINC"

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations") – Change in Director

This is further to our letter HZL/2025-26/SECY/145 dated January 19, 2026, and Regulation 30 read with Schedule III, Part A, Para A of the SEBI Listing Regulations. The Company has received an Order dated January 19, 2026, from the Ministry of Mines, Government of India informing the appointment of Mr. Sandeep Vasant Kadam (DIN-08414389), Joint Secretary, Ministry of Mines as part-time Official Director on the Board of Hindustan Zinc Limited until further orders in place of Mr. Dinesh Mahur (DIN: 10862645), the then Joint Secretary, Ministry of Mines.

In view of above, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company through resolution passed by circulation on Thursday, January 22, 2026, at 11:00 AM IST have approved the appointment of Mr. Sandeep Vasant Kadam as Government Nominee Director (Non-Executive) with effect from January 19, 2026 and, subject to the approval of the Members of the Company and also noted the cessation of Mr. Dinesh Mahur from the Board of the Company with effect from January 19, 2026.

The Board sincerely acknowledges and appreciates the valuable contributions made by Mr. Dinesh Mahur during his tenure.

Mr. Sandeep Vasant Kadam is not related with any of the Director(s) of the Company inter-se in terms of Section 2(77) of the Companies Act, 2013 read with Rule 4 of the Companies (Specification of Definitions Details) Rules, 2014 and has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

A brief profile of Mr. Sandeep Vasant Kadam is provided below:

Mr. Kadam Sandeep Vasant is an officer of the Indian Administrative Service (IAS), Government of India. He holds a Bachelor's degree in Mechanical Engineering and a postgraduate degree in Design of Mechanical Equipment from the Indian Institute of Technology (IIT), Delhi. He served in various capacities in the Government of Himachal Pradesh before proceeding on central deputation.

This disclosure is being made pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

We request you to please take the above on record.

Thanking You

Yours faithfully,
For Hindustan Zinc Limited

Aashima V Khanna
Company Secretary & Compliance Officer