Hinduja Ventures
Inspiring Growth

August 04, 2015

To
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001.
Company Scrip Code: - 500189

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai-400 051.
Company Script Code: HINDUJAVEN

Sub: Appointment of Mr. Sudhanshu Tripathi as a Director of the Company

Dear Sir/ Madam

This is to inform you that the Board of Directors of the Company at their meeting held on August 04, 2015 has appointed Mr. Sudhanshu Tripathi (DIN No.06431686) as an Additional Director of the Company pursuant to Section 161 of the Companies Act, 2013 with effect from August 4, 2015.

The brief profile of Mr. Sudhanshu Tripathi is enclosed herewith.

Kindly acknowledge the receipt of the same.

Thanking You,

Yours faithfully

For Hinduja Ventures Limited

Ashok Mansukhani

Ashok Mansukhani
Whole-Time Director
DIN No: 00143001

SUDHANSHU TRIPATHI: BRIEF PROFILE

Sudhanshu Tripathi is currently Group President, HR: Hinduja Group. He is a senior HR professional with over 30 years work experience, of which over 16 years at leadership (Company and Group HR head) level. He is a strategic HR thinker, and combines it with a business focus hands on approach. He has worked at leadership level in Telecom, IT, Engineering, Steel, Power, Financial Services, Media and other diversified domains and brings a strong understanding of Business Operations to HR.

He specialises in large and group level entities, as his entire experience has been in **Large & multi-location** organisations

In addition to shaping group Human Capital Strategy and its execution, His current role at Hinduja Group focuses on strategic leadership and Board level work focussing on long term Value Creation and People Risk Management.

Additionally, his responsibilities include:

i) Design and facilitate implementation of common Group NRC Charter & Framework.

ii) Work on common Board & Committee processes.

iii) Work on Board and top management assessment

As a Top Management Team Member, he has influenced and executed key organizational strategies in all key HR areas, notably:

- Structuring and executing Board level interventions
- Aligning HR Strategy with Business
- Design, creation & large scale build-up of new organizations
- Organization Restructuring including in M & A situations
- Leadership Development & Succession
- Best in class process design including automation

Prior to joining Hinduja Group in 2008, Sudhanshu led Essar Group HR as Chairman of Group HR Council & Head Steel Business Group. **Reliance Communications** as a member of top leadership team responsible for design, build up and HR process institutionalisation of the company, **Usha Martin Group** as Head (Corporate HR) and at **Tata Steel**, at various levels.

Sudhanshu is an Electrical Engineer and MBA from XLRI.

He has received various awards including Business World Award for outstanding contribution to the field of HR July (2015).

PROFESSIONAL ASSOCIATIONS:

Member: Eastern Regional Council, AIMA (All India Mgmt. Association): 1997-99.
Associated with FICCI, EFI and Rotary Club of India
Visiting Faculty for XLRI, Indian Institute of Coal Management and other Management Schools

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