

12th November, 2019

BSE Limited Phiroze Jeejeebhoy Towers, 25 th Floor Dalal Street, Mumbai: 400 001 Scrip Code –500440	The National Stock Exchange of India Ltd Exchange Plaza Bandra-Kurla Complex Bandra East Mumbai- 400051 Scrip Code: HINDALCO
BanqueInternationale A Luxembourg SocieteAnonyme 69, Route Esch L-2953 Luxembourg Fax No. 00352 4590 2010 Tel. 00 352 4590-1	

Sub: Appointment of Mr. Sudhir Mital as an Independent Director of the Company

Pursuant to Regulation 30 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee have appointed Mr. Sudhir Mital (DIN: 0008314675) as an Independent Director, with effect from 11th November, 2019 for a tenure of 5 years.

Enclosed herewith are the brief details in the prescribed format as per Annexure A.

Further, it is confirmed that Mr. Sudhir Mital is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Thanking You,

Yours faithfully,

For Hindalco Industries Limited

Anil Malik

President & Company Secretary

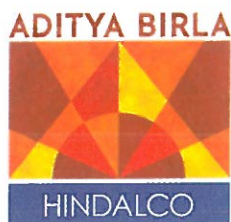
Hindalco Industries Limited

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Corporate ID No.: L27020MH1958PLC011238



Annexure A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Details
1	Reason for change viz: appointment, resignation, removal, death or otherwise	Appointment
2	Date of Appointment/ ~~Cessation~~ (as applicable) & term of appointment	11 th November, 2019 Appointed as an Independent Director for a tenure of five years subject to shareholder approval
3	Brief Profile (in case of appointment)	Attached as per Annexure B
4	Disclosure of relationships between directors (in case of appointment of a Director)	Nil
5	<u>Personal Details of Appointee</u> Name Mr. Sudir Mital DIN: 0008314675 Date of Birth: 11 th November, 1953 Educational Qualifications: BA Social Sciences, Masters in Social Sciences & Masters in Rural Development	

Annexure B



Sudhir Mital

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Sudhir Mital is a former member of the Indian Administrative Service (IAS:1978) belonging to the Punjab cadre. He has had an illustrious career of over forty years in public service, spanning across sectors from food safety and agriculture to developmental financing of Small and Medium enterprises to corporate governance and market regulator, both in the State of Punjab as well at the Centre.

In his last assignment with the Government, as Member of the Competition Commission of India (CCI) and then as its Acting Chairman, an office which he demitted as recently as 10th November 2018, Sudhir led the Mergers and Acquisition team in the Commission for over four and half years. The M&A regime evolved during this period is now globally recognized for its best practices. This experience with the Commission (April 2014 to Nov. 2018) in making markets work for faster and inclusive economic growth and to ensure consumer welfare, including his previous assignment of Special Secretary, Ministry of Corporate Affairs (Feb 2011-Sept 2012) as a key functionary engaged in the evolution of Companies Bill 2013, has given him a deep understanding and insight into requirements of the present company Law and regulations thereunder, and the role of Board room oversight in good corporate governance.

Prior to joining the Commission, Sudhir has held several other key positions in the centre such as Secretary to Government of India in the Department of Fertilizers (Sept 2012-2013) responsible for fertilizer security of the country for sustainable agriculture as well as Joint Secretary Ministry of Environment and Forest (2003-2008) where he was dealing with all Bilateral, Regional and Multilateral Cooperation and was Chief Negotiator on "Sustainable Development" in the International Forums

Before moving to the Centre, Sudhir held various positions with the Punjab Government. Some of his appointments include, Home Secretary Punjab; Secretary Power and Chairman of the Punjab State Electricity Board where he initiated several power sector reforms in the state; Managing Director Punjab Financial Corporation dealing with providing finance to medium and small industry; Commissioner commercial taxes, state excise and entertainment, Senior Regional Manager Food Corporation Of India, District Magistrate Jalandhar etc. Sudhir was also the Government's special emissary to the Delhi Commonwealth Games 2010 as its Special Director General for overseeing the entire games village operations besides other areas.

Sudhir brings with him a rich professional experience in Public Policy and governance that lends itself to almost any industry after nearly four decades of service. Highly focussed, he has often been described by his colleagues, seniors and juniors alike as a visionary and a doer, as someone who can positively affect change and above all, a people's person with an amazing capacity to reach out, who in the process of delivering a goal, is inclusive and empowering.