

Hinduja Global Solutions and NASSCOM Foundation Impart Employable Skills to 100 Persons with Disabilities in Noida

Launches another Centre of Excellence for Persons with Disabilities to train 100 more PwDs and make them job ready in Delhi

--Stories that inspire--

Sangeeta Rani, born into a BPL family in Dehradun had lost her hearing abilities at a tender age of three due to an unfortunate incident. Her disability did not stop her from studying and completing her graduation. However, she found it difficult to get a job to support her family. Sangeeta came across this course on social media and immediately got herself enrolled in the program. Her passion to learn new skills, her efficiency and the ability to implement them with precision got noticed. She is now employed with OM Enterprises (Amazon India) and earns a remuneration of INR 16,000 per month. She is now the highest earning member in her family and has become a role model for the hearing impaired community.

Noida/New Delhi, 11th July, 2018: NASSCOM Foundation, in collaboration with Hinduja Global Solutions (HGS), celebrated the successful culmination of training at their first Centre of Excellence for Persons with Disabilities (PwDs) at Noida. The Centre has trained over 100 PwDs on various employable skills. The success of the Noida Centre has prompted both the partners to launch another Centre of Excellence for PwDs in Delhi.

The trainings at the Noida Centre have been conducted by Centum Foundation. The students have been trained on a variety of job roles suitable for IT/BPM, Hospitality and Retail industries. They have also been trained on soft skills, interview skills, communication skills, etc. Efforts have been made to ensure that the Center is completely accessible to the students - not just allowing barrier-free access but also giving access to use technology. As of today, 60 of the 100 PwDs have already been placed into various companies.

Encouraged by the success of the Noida Centre and furthering their commitment to a sustained skills program for PwDs, HGS and NASSCOM Foundation, today launched a new Centre of Excellence in Delhi to train 100 more PwDs in employable skills. This new Centre is based out of Manovikas Charitable Society, 60A, Swami Dayanand Marg, Radhey Puri Extension, near Karkarduma with V-shesh as the training partner.

HGS has been extending their support for this cause as part of their CSR agenda and has committed to creating a better employment environment for PwDs. NASSCOM Foundation is the overall owner of the initiative and works with HGS and the training partners to ensure maximum impact.

Shrikant Sinha, CEO, NASSCOM Foundation said, “We, at NASSCOM Foundation, are committed to the goal of a truly inclusive India. One of the major factors to achieve this goal is to make Persons with Disabilities financially independent, provide accessible training environment and working spaces for them and change our mindset towards their capabilities. The success of the Noida Centre is a proof that if equipped with the right skillset, they can be as efficient as anybody else at job. We are thankful to HGS for its continued support to this cause and encourage more corporates to collaborate with us towards making PwDs employment ready and raise the percentage of PwDs employed in the IT-BPM sector from 0.5% to at least 3%.”

Speaking on the occasion, Partha DeSarkar, Global CEO, HGS said, *“We are delighted with the overall successful outcome of our skilling program for PwDs in association with NASSCOM Foundation. Not only has this program helped these talented individuals to improve their economic status, it has also opened avenues for them to look for better employment opportunities.”* He further added, *“Following the success of our Centre at Noida, we are optimistic that the new Centre in Delhi will also encourage more such people to upskill themselves and be financially independent.”*

At the graduation event held in Noida, some of the hiring companies like Om Enterprises, Vishal Mega Mart, Golden Triangle Services, CMS Infotech, Nab India Centre, Malik Technology, Human Eye Care Centre and others were also recognized by NASSCOM Foundation for showcasing their commitment in hiring PwDs.

NASSCOM Foundation’s Disability Initiative encourages inclusion of PwDs in the IT/BPM industry by sensitizing the sector about accessibility (barrier-free workplace and assistive technology) and employment. Disability Initiative helps companies inculcate inclusive best practices from all four aspects of disability – Physical Accessibility, Web Accessibility, Assistive Technologies, and Employability. The recently launched assistive technology marketplace by NASSCOM Foundation will engage PwDs, experts, developers, IT industry and the Government in promoting and implementing web accessibility and creating effective indigenous solutions.

Additionally, NASSCOM Foundation enables PwDs to get trained on employable skills to be able to have better job opportunities. It also looks forward to directly interact with employers and help them interact with PwDs in a more efficient way.

About Hinduja Global Solutions (HGS):

A global leader in business process management (BPM) and optimizing the customer experience lifecycle, HGS is helping make its clients more competitive every day. HGS combines technology-powered services in automation, analytics and digital with domain expertise focusing on back office processing, contact centers and HRO solutions to deliver transformational impact to clients. Part of the multi-billion dollar conglomerate Hinduja Group, HGS takes a true “globally local” approach, with over 44,265 employees across 70 delivery centers in seven countries making a difference to some of the world’s leading brands across nine key verticals. For the year ended 31st March 2018, HGS had revenues of Rs. 38,494 million (US\$ 597 million).

Visit www.teamhgs.com to learn how HGS can help make your business more competitive.

About NASSCOM Foundation:

NASSCOM Foundation is a leading non-profit organization driving technology for good. The Foundation’s work is just as expansive and evolutionary as the potential that technology and corporate India entail. Drawing strength from its parent body NASSCOM, the Foundation works closely with four major stakeholders: NASSCOM member companies, NGOs, emerging social enterprises and Government to foster a strategic relationship between technology and development. NASSCOM Foundation’s core initiatives include working for Persons with Disabilities, fostering innovative solutions for social good, creating unique skilling models for underserved communities, and digital literacy where it is the industry partner to the Govt. of India’s National Digital Literacy Mission (NDLM / DiSHA).

Know more at www.nasscomfoundation.org



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