

May 28, 2025

BSE Limited
Corporate Relations Department
P.J. Towers, Dalal Street,
Mumbai - 400 001.
Scrip code: 532859

National Stock Exchange of India Limited
“Exchange Plaza”,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051.
Symbol : HGS

Dear Sirs,

Sub: Outcome of the Board Meeting
Ref.: Regulations 30 & 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR')

This is to inform that the Board of Directors of Hinduja Global Solutions Limited ('the Company') at its Meeting held today, i.e. May 28, 2025 (meeting commenced at 5.15 p.m. and concluded at 8.30 p.m.) have, *inter-alia* considered and approved audited Standalone and Consolidated Financial Results of the Company for the year ended March 31, 2025.

In respect of this, we enclose the following:

- a. Audited Standalone and Consolidated Financial Results of the Company for the year ended March 31, 2025.
- b. Reports of the Statutory Auditors of the Company, M/s. Haribhakti & Co. LLP, Chartered Accountants in respect of Audited Financial Results (Standalone & Consolidated) of the Company for the FY ended March 31, 2025. The Auditors have issued unmodified Audit Reports.
- c. Q4 & FY2024-25 Earnings Press Release.

Further, in view of the impending retirement of Mr. Partha De Sarkar, Group CEO and Mr. Srinivas Palakodeti, CFO, the Board of Directors at its meeting held today and based on the recommendation of Nomination and Remuneration Committee, have approved:

- a. the elevation/ appointment of Mr. Venkatesh Korla as the Global Chief Executive Officer and Key Managerial Personnel of the Company with immediate effect. Other details about Mr. Venkatesh Korla have been provided in the **Annexure A** to this communication.
- b. the elevation/ appointment of Mr. Mahesh Kumar Nutalapati, presently working as Deputy Chief Financial Officer, as the Global Chief Financial Officer and Key Managerial Personnel of the Company with immediate effect.

Consequently, Mr. Srinivas Palakodeti ceases to be the Global Chief Financial Officer and Key Managerial Personnel of the Company after the close of business hours on May 28, 2025. However, Mr. Srinivas Palakodeti continues to be associated with the Company till his impending retirement on June 30, 2025.

Other details have been provided in the **Annexure B** to this communication.

You are requested to kindly take the above information on records please.

For Hinduja Global Solutions Limited

Digitally signed
by NARENDRA
SINGH
RA SINGH Date: 2025.05.28
20:48:40 +05'30'

Narendra Singh
Company Secretary
F4853

Encl: As above

HINDUJA GLOBAL SOLUTIONS LIMITED

Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068. India. Telephone: +91-80-4643 1000 / 4643 1222

Regd. Office: Tower C (1st floor), Plot C-21, G Block, Bandra Kurla Complex, Bandra East, Mumbai – 400 051. India. Telephone: +91-22-6136 0407,

E-mail: investor.relations@teamhgs.com Website: www.hgs.cx Corporate Identity Number: L92199MH1995PLC084610

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are mentioned below in Annexure A and Annexure B:

Annexure A

Details about Mr. Venkatesh Korla

Sl. No.	Particulars	Disclosure
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Venkatesh Korla is appointed as the Global Chief Executive Officer and Key Managerial Personnel of the Company effective May 28, 2025.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Appointed effective May 28, 2025.
3	Brief profile;	<p>Mr. Venkatesh Korla is an accomplished business leader with 25+ years of experience in core digital services and tech-enabled customer experience (CX).</p> <p>As President & CEO of HGS Americas, he is responsible for all growth initiatives in this key region for HGS, including strategic sales and delivery of technology services and CX solutions. A technologist at heart, Venk is passionate about harnessing the power of technology, data and artificial intelligence (AI) to enable brands to digitally transform their customer's journey.</p> <p>Venkatesh has an impressive track record of growing high-performance teams globally and fostering lasting client relationships. In his earlier stints, he has been part of organizations providing expert consultation on digital strategies and solutions to Global 1000 companies, healthcare institutions, universities, and not-for-profit organizations. He also founded Element Solutions, later acquired by HGS and now known as HGS Digital, that delivers strategic consulting, data analytics, marketing technology, intelligent automation, and cloud solutions to clients across private and public sectors.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable i.e. not related to the Director of the Company.

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Details about Mr. Mahesh Kumar Nutalapati

Sl. No.	Particulars	Disclosure
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Mr. Mahesh Kumar Nutalapati, presently working as Deputy Chief Financial Officer, has been designated/ appointed as the Global Chief Financial Officer and Key Managerial Personnel effective May 28, 2025.
3	Brief profile;	<p>Mr. Mahesh Kumar Nutalapati possesses over 24 years of experience in various aspects of Finance. He brings extensive expertise in Finance & Accounting, Business Leadership, IPO Execution, M&A's, Global Treasury and Tax Management, Enterprise risk Management, establishment and management of Global Capability Centers (GCCs). He has driven various cost optimisation initiatives as well as development of ESG framework.</p> <p>Mr. Mahesh is Chartered Accountant, certified by the Institute of Chartered Accountant of India (ICAI). He also holds a Bachelor of Commerce degree from Andhra University.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable i.e. not related to the Director of the Company.

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Details about Mr. Srinivas Palakodeti

Sl. No.	Particulars	Disclosure
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Impending retirement on June 30, 2025.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Mr. Srinivas Palakodeti ceases to be the Global Chief Financial Officer and Key Managerial Personnel of the Company after the close of business hours on May 28, 2025.
3	Brief profile;	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable i.e. not related to the Director of the Company.

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