

BSE Limited

Corporate Relations Department
P.J. Towers, Dalal Street,
Mumbai - 400 001.

Scrip code: 532859

National Stock Exchange of India Limited

“Exchange Plaza”,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051.

Symbol : HGS

Dear Sirs,

Sub: Outcome of the Board Meeting

Ref.: Regulations 30 & 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI LODR’)

This is to inform that the Board of Directors of Hinduja Global Solutions Limited (‘the Company’) at its Meeting held today, i.e. August 6, 2025 (meeting commenced at 2 p.m. IST and concluded at 7.00 p.m. IST) have, *inter-alia* considered and approved unaudited Standalone and Consolidated Financial Results of the Company for quarter ended June 30, 2025.

In respect of this, we enclose the following:

- a. Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended June 30, 2025.
- b. ‘Unmodified Review Report’ issued by the Statutory Auditors of the Company, M/s. Haribhakti & Co. LLP, Chartered Accountants in respect of Unaudited Financial Results (Standalone & Consolidated) of the Company for the quarter ended June 30, 2025.
- c. Q1 & FY2025-26 Earnings Press Release.

Further, the Board of Directors of the Company at its meeting held today also considered and approved/ took note of the following:

I. Retirement of Director by rotation

Mr. Paul Abraham (DIN: 01627449), Non-Executive Non-Independent Director, is liable to retire by rotation at the ensuing 30th Annual General Meeting (AGM) of the Company. Mr. Paul Abraham informed that due to other commitments, he did not offer himself for re-appointment as Director of the Company. Hence, his tenure as Director of the Company is upto the date of ensuing AGM scheduled on September 25, 2025. Other details about Mr. Paul Abraham are provided in **Annexure A**.

II. Appointment of Director

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today have approved the appointment of Mr. Amit Saharia (DIN: 10652099), as a Non-Executive Non-Independent Director with effect from September 25, 2025, subject to the approval of the shareholders in terms of the applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In accordance with the Circular dated June 20, 2018 issued by the Stock Exchanges, we hereby state that Mr. Amit Saharia is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority. Othe details about Mr. Amit Saharia are provided in **Annexure B**.

HINDUJA GLOBAL SOLUTIONS LIMITED

Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068. India. Telephone: +91-80-4643 1000 / 4643 1222

Regd. Office: Tower C (1st floor), Plot C-21, G Block, Bandra Kurla Complex, Bandra East, Mumbai – 400 051. India. Telephone: +91-22-6136 0407,

E-mail: investor.relations@teamhgs.com Website: www.hgs.cx Corporate Identity Number: L92199MH1995PLC084610

III. Appointment of Secretarial Auditor of the Company

Mr. Virendra G Bhatt, Practicing Company Secretary, (Membership No.: A 1157 and C. P. No. 124) is appointed as a Secretarial Auditor of the Company, subject to approval of the shareholders for a term of five consecutive years i.e. from FY 2025-26 to FY 2029-30. Other details about Secretarial Auditor are provided in **Annexure C**.

IV. Retirement/ cessation of Senior Management Personnels

The Board of Directors of the Company have taken note of the following:

- a. Mr. Pushkar Misra, President - APAC and Senior Management Personnel, retired from the services of the Company after more than 25 years' of dedicated service. Mr. Giridhar G V, Global Chief Human Resource Officer will take role of Head - APAC. Further, Mr. Pushkar Misra will continue to be associated with the Company for an additional three months' period to ensure a seamless transition and handover.
- b. Mr. N K Rouse, COO - Media Business, resigned from the services of the Company due to family commitments, hence, ceased to be Senior Management Personnel of the Company.

Other details about Mr. Pushkar Misra and Mr. N K Rouse, are provided in **Annexure D and Annexure E** respectively.

The Board acknowledges the valuable contributions of Mr. Paul Abraham, Mr. Pushkar Misra and Mr. N K Rouse during their tenure in the Company.

V. Convening of 30th Annual General Meeting (AGM)

Approved convening 30th AGM of Hinduja Global Solutions Limited on Thursday, September 25, 2025 for the financial year ended March 31, 2025 through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM'), in accordance with the applicable circulars issued, from time to time, by the Ministry of Corporate Affairs and the Securities and Exchange Board of India.

The Annual Report for FY 2024-25 and the Notice convening said 30th AGM will be submitted to the Stock Exchanges and sent to the shareholders of the Company in due course.

VI. Book Closure for AGM

Approved closure of the Register of Members and Share Transfer Books of the Company from Tuesday, September 23, 2025 to Wednesday, September 24, 2025 (both days inclusive) for the purposes of 30th AGM of the Company.

You are requested to kindly take the above information on records please.

For **Hinduja Global Solutions Limited**

Narendra Singh
Company Secretary
F4853

Encl: As above

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Annexure A

Details about Mr. Paul Abraham

| Sl. No. | Particulars | Disclosure |
|---------|---|---|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. Paul Abraham (DIN:01627449), Non-Executive Director is liable to retire by rotation at the ensuing 30 th AGM of the Company. Mr. Paul Abraham informed that due to other commitments, though eligible, he did not offer himself for re-appointment as Director of the Company. Hence, his tenure as Non-Executive Non-Independent Director of the Company is upto ensuing AGM (i.e. September 25, 2025). |
| 2 | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment | As Mr. Paul Abraham has not offered himself for re-appointment, hence, his tenure as Non-Executive Non-Independent Director of the Company is upto date of ensuing AGM (i.e. September 25, 2025). |
| 3 | Brief profile | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

Annexure B

Details about Mr. Amit Saharia

| Sl. No. | Particulars | Disclosure |
|---------|---|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | The Board of Directors of the Company in the meeting held on August 6, 2025, approved the appointment of Mr. Amit Saharia (DIN: 10652099) as Non-Executive Non-Independent Director of the Company with effect from September 25, 2025. |
| 2 | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment / re-appointment | Appointed Mr. Amit Saharia as Non-Executive Non-Independent Director of the Company, liable to retire by rotation, effective September 25, 2025. Approval of the shareholders of the Company is being sought in the ensuing AGM scheduled on September 25, 2025. |

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| | | |
|---|--|---|
| 3 | Brief profile | <p>Mr. Amit Saharia have close to 25 years of industry and global management consulting experience spanning private as well as public sector. In current leadership role at the Hinduja Group, Mr. Saharia is responsible for shaping the future strategy of the Group across different existing and new verticals of global play. As part of the same he supports in formulation of group strategy for both existing traditional as well as new age businesses; design through implementation, further including strategic enablers beyond core functions, such as digital technology and sustainability.</p> <p>In his previous roles, he served senior agenda of leading global companies across multiple industries such as Consumer Products, Information Technology, Industrial Products, Pharmaceutical and Healthcare and Automotive. Areas of expertise include Corporate Strategic Business Planning, Merger and Acquisition Strategy, Strategic Operations & Supply Chain Management, Enterprise Cost Reset (ZBB) and Business Process Optimisation enabled with “Digital Reset”.</p> <p>Mr. Saharia brings deep business understanding and strategic operations experience in end-to-end value chain functions including Sourcing & Procurement, Manufacturing, Supply Chain, Warehousing & Distribution, Logistics and Sales, large scale digital-led transformation, recovery and change management experience across diverse geographies and markets i.e., USA, Europe, Middle East and Asia.</p> <p>Mr. Saharia holds a Master degree in Management Science from Case Western Reserve University, USA, a Master degree in Operations Research from St. Stephen’s College, Delhi and Graduates in Mathematics from St. Stephen’s College, Delhi.</p> |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | <p>Not Applicable</p> <p>Mr. Amit Saharia is not related to the Director of the Company.</p> |

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| Sl. No. | Particulars | Disclosure |
|---------|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. Virendra G Bhatt, Practicing Company Secretary has been appointed as a Secretarial Auditor of the Company. |
| 2 | Date of appointment / re-appointment/ cessation (as applicable) & term of appointment / re-appointment | Mr. Virendra G Bhatt is appointed as a Secretarial Auditor for a term of five years i.e. from FY 2025-26 to FY 2029-30. |
| 3 | Brief profile (in case of appointment); | Mr. Virendra G Bhatt is a Practicing Company Secretary, (Membership No.: A 1157 and C. P. No. 124). He is having an experience of more the 3 decades and handled secretarial audit of various listed entities. |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

Details about Mr. Pushkar Misra

| Sl. No. | Particulars | Disclosure |
|---------|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. Pushkar Misra, President - APAC, retired from the services of the Company after more than 25 years' of dedicated service. However, he will continue to be associated with the Company for an additional three months' period to ensure a seamless transition and handover. |
| 2 | Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/re-appointment | The Board of Directors of the Company in its meeting held on August 6, 2025, took note of retirement and cessation of Mr. Pushkar Misra as the Senior Management Personnel of the Company. |
| 3 | Brief profile | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

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Details about Mr. N K Rouse

| Sl. No. | Particulars | Disclosure |
|---------|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. N K Rouse (Mr. Nalamuelil Koshy Rouse), COO - Media Business, resigned and hence, ceased to be Senior Management Personnel of the Company. |
| 2 | Date of appointment / re-appointment/ cessation (as applicable) & term of appointment / re-appointment | The Board of Directors of the Company in its meeting held on August 6, 2025, took note of resignation of Mr. N K Rouse. Resignation letter is enclosed. |
| 3 | Brief profile | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

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30th April, 2025

To,
Mr. Vynsley Fernandes
Whole-time Director
Hinduja Global Solutions Limited

Subject: Resignation from the position of COO of Digital Media business of the Company

Dear Vynsley,

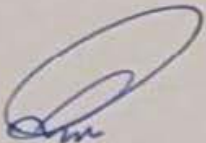
After more than 11 enriching and memorable years with the Hinduja group, I have decided to move on, as it's time to take care of my Family.

I believe the time is right to hand over the reins to the second line. We have a very strong leadership team, which we have built and nurtured over the years.

I hereby tender my resignation from the position of COO of Digital Media business of the Company and as agreed my last working date will be August 5, 2025.

Thank you once again for the incredible experience and opportunity you gave me to lead the NXT-DTV Team. I will remain indebted to you for the trust and faith you bestowed upon me.

With warm regards,



N K Rouse (Nalamuelil Koshy Rouse)