

The Board of Directors
Hexaware Technologies Limited
8th floor, 13th Level, Q1, Loma Co-Developers1 Private Limited,
Plot no. Gen-4/1, TTC Industrial Area, Ghansoli,
Navi Mumbai, Maharashtra, 400710

Dear All,

I am writing to inform you of my decision to resign as a director on the board of directors of Hexaware Technologies Limited ("**Board**") and any committees of the Board, as applicable, with effective from October 28, 2026 due to other commitments and responsibilities

I would like to thank you very much for the opportunity to serve on the Board of Hexaware Technologies Limited ("**Company**"). It has truly been a great privilege to serve on the Board alongside my esteemed colleagues. I remain confident in the Company's continued success under its capable Board and leadership.

I request you to kindly acknowledge the receipt of this resignation letter and complete all necessary compliances, including the filing of required filings and e-forms with the stock exchanges and Registrar of Companies in accordance with applicable laws.

I once again thank the Chairman of the Board, all the other Board members and members of the Company's management team for their kind considerations during my tenure and hope to have the opportunity to work together again in the future in some capacity. I wish the team all the best for the journey ahead.

Yours faithfully,



NEERAJ BHARADWAJ

Director

DIN: 01314963

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Hexaware Technologies Limited
8th floor, 13th Level, Q1, Loma Co-Developers1 Private Limited,
Plot no. Gen-4/1, TTC Industrial Area, Ghansoli,
Navi Mumbai, Maharashtra, 400710

Dear All,

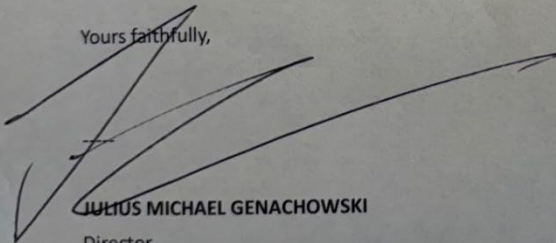
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Yours faithfully,



JULIUS MICHAEL GENACHOWSKI

Director

DIN: 09365873

Date : 27 October 2026

Dear Vivek and SriKrishna,

I would like to formally resign as employee of Hexaware Technologies and as Executive Vice President and Head of the Data & AI Service Line to pursue other career opportunities and there is no other reason for my resignation. My last working day would be 13 November 2026

Regards,

A handwritten signature in black ink, appearing to be 'GP.' with a stylized flourish.

Girish Pai