HEXAWARE

HEXT/SE/2026/119

Date: November 10, 2026

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

To,
Department of Corporate Services
BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Mumbai - 400 001
Scrip Code: 544362

Dear Sir,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of SEBI (LODR) Regulations, 2015 and pursuant to SEBI Master Circular bearing reference no. SEBI/HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 06, 2026, the Company has intimated the shareholders holding shares in physical mode about their incomplete PAN, KYC and Nomination details and requested them to update the same at the earliest. The said shareholders have been intimated by dispatching a letter to their available addresses on November 9, 2026 through Speed Post. A specimen copy of the intimation letter dispatched to the shareholders is enclosed herewith.

We request you to kindly take the same on record.

Thanking you

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

GUNJAN SUMIT METHI
Digitally signed by GUNJAN SUMIT METHI
Date: 2026.11.10 18:03:13 +05'30'

Gunjan Methi
Company Secretary & Compliance Officer

Date: November 9, 2026

Folio No. :
Name of the shareholder :

Dear Shareholder,

Sub.: Furnishing of PAN, KYC details and choice of nomination by holders of physical securities
Ref.: SEBI Circular - SEBI/HO/MIRSD/PoD-1/P/CIR/2024/37 dated May 7, 2024
SEBI Circular - SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024

As per our records, you hold equity shares ("**Equity Shares**") of Hexaware Technologies Limited (the "**Company**"). Further, we note that you have not furnished or updated the following mandatory documents/details against your physical shareholding.

We, therefore, request you to furnish the duly signed documents/details listed in the table below, to the Registrar & Transfer Agent of the Company i.e. M/s KFin Technologies Limited (RTA) on or before **09 December, 2026**.

In terms of the circular bearing reference no. SEBI/HO/MIRSD/PoD-1/P/CIR/2024/37 dated May 7, 2024 and SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, issued by the Securities and Exchange Board of India, it is mandatory for the holders of physical securities of the Company to furnish the following:

<table>
<tr><th>Sr.No.</th><th>Particulars</th><th>Please furnish details in attached forms</th></tr>
<tr><td>1</td><td>Self Attested Copy of PAN</td><td rowspan="5">Form No. ISR-1 (format attached)</td></tr>
<tr><td>2</td><td>Address with PIN code</td></tr>
<tr><td>3</td><td>Email address</td></tr>
<tr><td>4</td><td>Mobile Number</td></tr>
<tr><td>5</td><td>Bank account details</td></tr>
<tr><td>6</td><td>Specimen signature/s</td><td>Form No ISR-2 (format attached)</td></tr>
<tr><td rowspan="2">7</td><td rowspan="2">Nomination details
OR
Declaration to opt out nomination</td><td>Form:SH-13 or SH-14 (format attached)</td></tr>
<tr><td>Form ISR-3(format attached)</td></tr>
</table>

The aforesaid forms can also be downloaded from the below link of the RTA.
https://ris.kfintech.com/clientservices/isc/isrforms.aspx#

Consequence of non-compliance: Please note that the Shareholders whose Folio(s) do not have PAN, Contact details, Bank Account details and Specimen Signature updated with records of RTA, shall not be eligible:

a) to lodge grievance or avail any service request from the RTA.
b) for any payment including dividend, interest or redemption payment in respect of such folios as it is mandatory for the listed entity to make payment only through electronic mode.

You are requested to forward the duly filled in forms along with the relevant documents as mentioned in the respective forms to the following address on or before May 30, 2025:

KFin Technologies Limited,
Unit: Hexaware Technologies limited
Selenium Tower B, Plot 31-32, Gachibowli, Financial District,
Nanakramguda, Hyderabad – 500 032.
E-mail - einward.ris@kfintech.com

The scanned copies of the documents may also be mailed through your registered email id to the RTA at the Email id: einward.ris@kfintech.com duly e-Signed on the forms and all documents, along with a Copy to us at: investori@hexaware.com.

E-Sign is an integrated service which facilitates issuing a Digital Signature Certificate and performing signing of requested data by eSign user. The holder/claimant may approach any of the empaneled eSign Service provider, details of which are available on the website of Controller of Certifying Authorities (CCA), Ministry of Communications and Information Technology (https://cca.gov.in/) for the purpose of obtaining an e-sign.

We also request you:

a) To ensure that your PAN is linked to Aadhaar
b) Provide 'choice of nomination' for ensuring smooth transmission of securities held by them as well as to prevent accumulation of unclaimed assets in securities market

Thanking you,

Yours faithfully,
For **Hexaware Technologies Limited**

Gunjan Methi
Company Secretary