

HEXT/SE/2026/90

Date: September 02, 2026

To,

**Department of Corporate Services
BSE Limited**
1st floor, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Maharashtra, India
Scrip Code: 544362

**Listing Department
National Stock Exchange of India Limited**
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra (E)
Mumbai 400 051
Maharashtra, India
Symbol: HEXT

Sir/Madam,

Sub: Disclosure of material events under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), we hereby inform you the following:

1. Mr. Srikrishna Ramakarthikeyan (DIN: 03160121), Chief Executive Officer (CEO) and Whole-time Director, vide email dated September 02, 2026, has submitted his resignation as (i) the CEO of Hexaware Technologies Limited (the "**Company**") and of Hexaware Technologies Inc., a wholly owned subsidiary of the Company ("**HTI**"); (ii) Whole-time Director of the Company; and (iii) Director of the subsidiaries of the Company, in each case, with effect from October 28, 2026.
2. Basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today i.e., September 02, 2026, approved the appointment of Mr. Srikrishna Ramakarthikeyan as Senior Advisor to the Company with effect from October 28, 2026.
3. Basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today i.e., September 02, 2026, approved the appointment of Mr. Vivek Jetley, as the Chief Executive Officer (CEO) of the Company with effect from October 28, 2026.

The details required in terms of Regulation 30 read with Schedule III - Para A(7) and Para A (7C) of Part A of the SEBI Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2026 ("**SEBI Master Circular**"), are enclosed as annexures below.

The above information is also available on the website of the Company at www.hexaware.com.

The meeting commenced at 5.35 PM IST and concluded at 5.53 PM IST.

We request you to kindly take the same on your record.

Thanking you,

For **Hexaware Technologies Limited**

Gunjan Methi
Company Secretary and Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A

Information as required under Regulation 30 read with Schedule III - Para A (7C) of Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is furnished below:

Sr. No	Particulars	Details
1.	Reason for change viz. Appointment, re-appointment , resignation, removal , death or otherwise ;	Resignation of Mr. Srikrishna Ramakarthikeyan as (i) the Chief Executive Officer (CEO) of Hexaware Technologies Limited (the " Company ") and of Hexaware Technologies Inc., a wholly owned subsidiary of the Company (" HTI "); (ii) Whole-time Director of the Company; and (iii) Director of the subsidiaries of the Company. Appointment of Mr. Srikrishna Ramakarthikeyan as Senior Advisor to the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment ;	The Board of Directors noted the resignation of Mr. Srikrishna Ramakarthikeyan as (i) the CEO of Hexaware Technologies Limited (the " Company ") and of Hexaware Technologies Inc., a wholly owned subsidiary of the Company (" HTI "); (ii) Whole-time Director of the Company; and (iii) Director of the subsidiaries of the Company, in each case, with effect from October 28, 2026. He will be relieved from the employment of the Company and HTI with effect from October 28, 2026. A copy of the resignation letter dated September 02, 2026, is enclosed as Annexure B . The Board of Directors have approved the appointment of Mr. Srikrishna Ramakarthikeyan as a Senior Advisor to the Company with effect from October 28, 2026.
3.	Brief profile (in case of appointment);	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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Annexure B

Information as required under Regulation 30 read with Schedule III - Para A(7) of Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is furnished below:

Sr. No	Particulars	Details
1.	Reason for change viz. Appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Vivek Jetley as Chief Executive Officer.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment ;	Mr. Vivek Jetley shall hold office as the Chief Executive Officer, for a period of 4 (four) years with effect from October 28, 2026.
3.	Brief profile (in case of appointment);	Enclosed herewith as Annexure D .
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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Vivek Jetley

Vivek is a seasoned business leader with more than 25 years of experience at the intersection of AI and data, enterprise transformation and strategy. He has a proven track record of scaling global businesses, leading large P&Ls, and creating new growth engines during periods of technology disruption from data and cloud to GenAI. He brings deep experience in management consulting, analytics, and data and AI-led transformation, delivering measurable outcomes for large global and Fortune 500 enterprise clients.

He joins Hexaware from EXL, where he currently serves as President and leads their Insurance, Healthcare and Life Science businesses. Prior to this role, he was the President of EXL analytics, building and leading industry-leading advanced analytics, AI services, and enterprise data management capabilities for clients across verticals.

Vivek joined EXL in 2006 through the acquisition of Inductis, a specialized analytics consulting firm where he was a partner. During two decades at EXL, Vivek has held various leadership roles with responsibility for corporate strategy, strategic partnerships, innovation, and has led several acquisitions. Over the years, Vivek has been instrumental in EXL's transformation from an Operations company to a data and AI-led, high value, high growth enterprise.

He started his career as a consultant with Mitchell Madison Group in New York. Vivek holds a bachelor's degree in computer engineering and a master's of business administration from the Indian Institute of Management Calcutta.

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The Board of Directors
Hexaware Technologies Limited
8th floor, 13th Level, Q1, Loma Co-Developers1 Private Limited,
Plot no. Gen-4/1, TTC Industrial Area, Ghansoli,
Navi Mumbai, Maharashtra, 400710

Dear Board Members,

Sub: Resignation from the position of (i) the Chief Executive Officer of Hexaware Technologies Limited and of Hexaware Technologies Inc.; (ii) Whole-time Director of Hexaware Technologies Limited; and (iii) Director of the subsidiaries of Hexaware Technologies Limited, in each case, with effect from October 28, 2026.

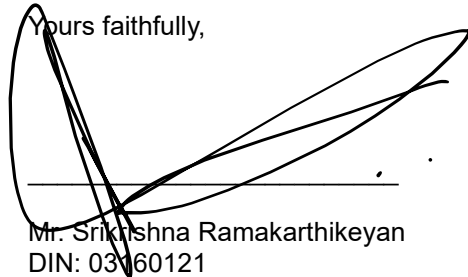
I am writing to tender my resignation as (i) the Chief Executive Officer of Hexaware Technologies Limited (the “**Company**”) and of Hexaware Technologies Inc., a wholly owned subsidiary of the Company (“**HTI**”); (ii) Whole-time Director of the Company; and (iii) Director of the subsidiaries of the Company, in each case, with effect from October 28, 2026, to pursue personal interests.

Serving in this role has been one of the most fulfilling chapters of my professional life, and I am deeply grateful for the trust placed in me by the Board, our shareholders, and the broader Hexaware family. During my tenure, I have had the privilege of witnessing and contributing to a meaningful transformation of the company, both in terms of financial performance and the positive impact we have had on our associates, clients, and partners.

I request you to kindly acknowledge the receipt of this resignation letter and complete all necessary compliances, including the filing of required filings and e-forms with the stock exchanges and Registrar of Companies in accordance with applicable laws.

I will remain available to the Company and its subsidiaries to support a smooth transition and I leave with every confidence in the company’s continued growth and success.

Yours faithfully,



Mr. Srikrishna Ramakarthikeyan
DIN: 03060121