

August 19, 2025

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500182

Subject : Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir(s),

Pursuant to Regulation 30 of the Listing Regulations, please find enclosed herewith a disclosure document with respect to the change in senior management personnel of the Company.

This is for your information and records.

Thanking you,

For Hero MotoCorp Limited

Dhiraj Kapoor
Company Secretary & Compliance Officer

Encl.: As above

Hero MotoCorp Ltd.

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Hero MotoCorp strengthens India growth plans with appointment of Latika Taneja as Head of Corporate Communications, Corporate Affairs & CSR to drive Brand Narrative, Stakeholder Trust and Social Impact

New Delhi, August 19th, 2025: Hero MotoCorp Ltd., the world's largest manufacturer of motorcycles and scooters, is pleased to announce the appointment of **Ms. Latika Taneja** as the **Head of Corporate Communications, Corporate Affairs, and Corporate Social Responsibility (CSR)**, effective **August 19th, 2025**. In her new role, she will be responsible for shaping a cohesive, purpose-driven brand narrative, forging strategic partnerships, and embedding social impact initiatives into Hero MotoCorp's long - term growth strategy.

Latika's appointment comes at a transformative moment as we shape the future of mobility and reinforce Hero MotoCorp's leadership in this dynamic ecosystem," said Dr. Pawan Munjal, Executive Chairman, Hero MotoCorp. "Her ability to align reputation management with business strategy will be instrumental in strengthening stakeholder trust, advancing our global positioning, and driving our journey towards sustainable, purpose-driven growth.



With an illustrious career spanning over 23 years, Latika brings a diverse leadership experience across corporate communications, government relations, policy & advocacy, and CSR. She has held senior leadership positions at globally respected organizations including Shell, Mastercard, DuPont, Alcatel-Lucent, and MetLife. Prior to joining Hero MotoCorp, Latika served as the Head of Corporate Relations at Shell India, where she successfully established and scaled the function across multiple regions.

Recognized among India's Top 100 Public Relations Professionals, Latika was also conferred the Women Disruptor Award for Excellence in PR in 2019, acknowledging her leadership and impact in the field.

She holds a BA (Hons) in English from Lady Shri Ram College, a Post Graduate Diploma in Business Management from Symbiosis, and has completed an Executive Program at the Tata Institute of Social Sciences.

Latika's appointment reinforces Hero MotoCorp's continued focus on driving long-term creation, enhancing governance, and deliver meaningful value to stakeholders in the evolving mobility landscape.

1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Latika Taneja as Head of Corporate Communications, Corporate Affairs, and Corporate Social Responsibility (CSR), effective August 19, 2025.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	August 19, 2025.
3	Brief profile (in case of appointment)	<p>Ms. Latika Taneja brings a diverse leadership experience across corporate communications, government relations, policy & advocacy, and CSR. She has held senior leadership positions at globally respected organizations including Shell, Mastercard, DuPont, Alcatel-Lucent, and MetLife. Prior to joining Hero MotoCorp, Latika served as the Head of Corporate Relations at Shell India, where she successfully established and scaled the function across multiple regions.</p> <p>Recognized among India's Top 100 Public Relations Professionals, Latika was also conferred the Women Disruptor Award for Excellence in PR in 2019, acknowledging her leadership and impact in the field.</p> <p>She holds a BA (Hons) in English from Lady Shri Ram College, a Post Graduate Diploma in Business Management from Symbiosis, and has completed an Executive Program at the Tata Institute of Social Sciences.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Hero MotoCorp Ltd.

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