

August 17, 2026

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500182

Subject : Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir / Madam,

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that **Mr. Srihari Mulgund** has been appointed as the **Chief Strategy Officer** of Hero MotoCorp Limited w.e.f. **Monday, August 17, 2026.**

The requisite details as per Listing Regulations, is enclosed herewith as Annexure A.

This is for your information and records.

Thanking you,

For Hero MotoCorp Limited,

Prabhat Singh
Company Secretary & Compliance Officer

Encl.: As above

Annexure – A

1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Srihari Mulgund as Chief Strategy Officer of the Company w.e.f. Monday, August 17, 2026 . Following his appointment, Mr. Mulgund will join the Leadership Team of Hero MotoCorp Limited and will be designated as Senior Management under the Listing Regulations.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-	
3	Brief profile (in case of appointment)	Mr. Srihari Mulgund brings over 24 years of experience across engineering, product development, and strategy planning within the global automotive sector. Having worked extensively across the USA, Japan, China, and India, he has developed deep cross-cultural expertise and a strong understanding of diverse automotive markets. Prior to joining Hero MotoCorp, he was a Partner at EY-Parthenon, where he led high-impact strategic engagements across EV, battery, ICE, supply value chain and new-age mobility ecosystem. His prior experience also includes key roles at Aisin AW, FEV Inc. and serving as President of Ricardo Strategic Consulting, India. Srihari has authored thought-leadership papers related to battery swapping, software-defined vehicles, alternate battery chemistry, and hydrogen ICE technologies. Combining deep industry knowledge with a strong understanding of technology, market dynamics, and value creation, he will play a pivotal role in shaping and advancing our forward-looking strategic initiatives including our House of Strategy. Srihari holds a Bachelor's degree in Mechanical Engineering from the National Institute of Engineering, Mysore, an MS from the University of Toledo, and an MBA from the University of Michigan, Ann Arbor.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable