

May 4, 2026

Asst. Vice President, Listing Deptt.,  
**National Stock Exchange of India Ltd.**  
Exchange Plaza, Plot C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
Scrip Code: HEROMOTOCO

The Secretary,  
**BSE Limited**  
25<sup>th</sup> Floor,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
Scrip Code: 500182

**Subject : Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir / Madam,

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that **Mr. Sachin Agrawal** has been appointed as the **Chief Technology Officer** of the Company w.e.f. **Thursday, 21<sup>st</sup> May, 2026**. Upon appointment of Mr. Sachin Agrawal as the Chief Technology Officer, Mr. Vikram Kasbekar shall step down as the Chief Technology Officer of the Company. He will continue to serve on the Board of Hero MotoCorp as Executive Director.

A copy of the press release issued in this regard, along with the requisite details as per Listing Regulations, are enclosed herewith as Annexure A and B, respectively.

This is for your information and records.

Thanking you,

**For Hero MotoCorp Limited,**

**Prabhat Singh**  
**Company Secretary & Compliance Officer**

Encl.: As above

## Hero MotoCorp Announces Appointment of Sachin Agrawal as Chief Technology Officer (CTO) to Lead R&D Transformation and Power Next-Gen Mobility

**New Delhi, May 4, 2026:** Hero MotoCorp Ltd., the world's largest manufacturer of motorcycles and scooters, has announced the appointment of **Mr. Sachin Agrawal as Chief Technology Officer (CTO), effective May 21, 2026.**

Sachin will lead the next phase of the company's R&D transformation across both the Hero Centre for Innovation and Technology (CIT) and the Hero Tech Centre Germany (TCG). With deep technical expertise and a strong strategic vision, Sachin will play a pivotal role in advancing Hero MotoCorp's ambitions in next-generation mobility, electrification, and alternative fuels - redefining the future of mobility and beyond.



"We are delighted to welcome Sachin to our leadership team. His deep expertise across mobility technologies and proven track record of driving innovation at scale make him uniquely suited to lead both our technology vision and R&D organization. As we accelerate our journey towards electrification and next-generation mobility solutions, his leadership will be instrumental in shaping a future-ready, customer-centric innovation agenda," said Dr. Pawan Munjal, Executive Chairman, Hero MotoCorp.

Sachin has over 29 years of experience in automotive Research & Development (R&D) and technology leadership, with deep expertise spanning product development, powertrain engineering, electric mobility, and advanced digital technologies. Prior to joining Hero MotoCorp, he served as Executive Vice President & Head – R&D and Technology at VE Commercial Vehicles (Joint venture between Volvo Group and Eicher Motors), where he led a large global engineering organization and delivered several industry-first innovations. He began his career at Daewoo Motors, contributing to the design of the Matiz chassis system in South Korea.

Over the course of his career, Sachin has combined deep technical expertise with strategic leadership, driving end-to-end development across diesel, CNG, electric, and hydrogen platforms. He has also been at the forefront of connected mobility, AI/ML integration, and software-defined vehicle ecosystems, while fostering a strong culture of innovation and intellectual property creation.

Sachin has served as Chairperson of the SIAM Frontier Technology & Innovation Group and led the Volvo Group's Global Center of Excellence for Medium Duty Engine Development.

An alumnus of IIT Bombay (M.Tech, Mechanical Design – Gold Medalist) and a Leadership Fellow from Carnegie Mellon University, Sachin is widely respected for building high-performing teams and driving transformative technology agendas at scale.

With Sachin's appointment, Hero MotoCorp further strengthens its leadership bench as it accelerates its R&D transformation and builds differentiated, future-ready technologies. His leadership will be central to the company's ambition to redefine mobility through innovation, sustainability, and technology.

1	Reason for change viz. appointment, <del>re-appointment,</del> <del>resignation,</del> <del>removal,</del> <del>death or otherwise</del>	Appointment of <b>Mr. Sachin Agrawal</b> as Chief Technology Officer of the Company w.e.f. <b>Thursday, 21<sup>st</sup> May, 2026.</b>
2	Date of appointment / <del>re-appointment /</del> <del>cessation (as applicable) &amp; term of appointment /</del> <del>re-appointment</del>	
3	Brief profile (in case of appointment)	<p>Sachin has over 29 years of experience in automotive Research &amp; Development (R&amp;D) and technology leadership, with deep expertise spanning product development, powertrain engineering, electric mobility, and advanced digital technologies. Prior to joining Hero MotoCorp, he served as Executive Vice President &amp; Head – R&amp;D and Technology at VE Commercial Vehicles (Joint venture between Volvo Group and Eicher Motors), where he led a large global engineering organization and delivered several industry-first innovations. He began his career at Daewoo Motors, contributing to the design of the Matiz chassis system in South Korea.</p> <p>Over the course of his career, Sachin has combined deep technical expertise with strategic leadership, driving end-to-end development across diesel, CNG, electric, and hydrogen platforms. He has also been at the forefront of connected mobility, AI/ML integration, and software-defined vehicle ecosystems, while fostering a strong culture of innovation and intellectual property creation.</p> <p>Sachin has served as Chairperson of the SIAM Frontier Technology &amp; Innovation Group and led the Volvo Group’s Global Center of Excellence for Medium Duty Engine Development.</p> <p>An alumnus of IIT Bombay (M.Tech, Mechanical Design – Gold Medalist) and a Leadership Fellow from Carnegie Mellon University, Sachin is widely respected for building high-performing teams and driving transformative technology agendas at scale.</p>

4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
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**Annexure- B**

1	Reason for change viz. <del>appointment,</del> <del>re-appointment,</del> <del>resignation, removal,</del> <del>death</del> or otherwise	Upon appointment of Mr. Sachin Agrawal as the Chief Technology Officer w.e.f. <b>Thursday, 21<sup>st</sup> May, 2026</b> , the office of the Chief Technology Officer held by Mr. Vikram Kasbekar shall stand relinquished from the aforesaid date and he shall continue to serve on the Board of Hero MotoCorp as Executive Director.
2	Date of <del>appointment /</del> <del>re-appointment /</del> cessation (as applicable) & term of <del>appointment /</del> <del>re-appointment</del>	
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	