



**Ref: SECT: STOC: 51-26**

May 18, 2026

To  
The Secretary  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

To  
The Manager,  
Listing Department,  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, G Block, Bandra-Kurla  
Complex, Bandra (East), Mumbai – 400 051

**Scrip Code: 519552**

**Scrip Code: HERITGFOOD**

Dear Sir/Madam,

**Sub: Appointment of Senior Management Personnel of the Company - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

In compliance with Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we would like to inform you that Mr. Rahul Pandey has joined as Vice President and Head of Sales and Senior Management Personnel of the Company with effect from May 18, 2026.

Details with respect to the said appointment of SMP as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are provided in Annexure-A

Kindly take the same on record and display the same on the website of your exchange.

Thanks & Regards,

For **HERITAGE FOODS LIMITED**

**UMAKANTA BARIK**

Company Secretary & Compliance Officer

M. No: FCS-6317

Encl: a/a

**HERITAGE FOODS LIMITED**

CIN : L15209TG1992PLC014332

**AN ISO: 22000 CERTIFIED COMPANY**

Regd. Off : H.No. 8-2-293/82/A/1286 , Plot No. 1286, Road No. 1 & 65, Jubilee Hills, Hyderabad - 500033, Telangana, INDIA.  
Tel. : +91-40-23391221, 23391222, Fax: 23326789, 23318090 Email : hfl@heritagefoods.in, Website : www.heritagefoods.in





**Annexure-A**

**Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Appointment of Mr. Rahul Pandey as Vice President and Head of Sales and Senior Management Personnel of the Company

SI. No.	Particulars	Details of
1.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del>	Appointment of Mr. Rahul Pandey as Vice President and Head of Sales
2.	Date of appointment/ <del>re-appointment/ cessation (as applicable)</del> & term of appointment/ <del>re-appointment;</del>	May 18, 2026 Term: Full-time employment
3.	Brief profile (in case of appointment)	<p>Mr. Rahul Pandey brings over 24 years of extensive experience in sales leadership across the Foods, Beverages, and Home Care sectors. Over the course of his career, he has held key leadership positions with reputed organizations including Mondelez India Foods Pvt. Ltd., Hindustan Coca-Cola Beverages Pvt. Ltd., ITC Ltd etc. Before joining Heritage Foods Limited, Rahul was Head - Sales &amp; Distribution in Dabur India Limited for its Foods Division.</p> <p>He brings deep expertise in sales strategy, route-to-market (RTM) transformation, distributor network expansion, category management, S&amp;OP, customer engagement, and large-scale sales execution. He is also recognized for his strong people leadership and capability in driving business growth through technology-enabled sales systems and channel excellence.</p> <p>Rahul has completed the Executive Management Program in Sales &amp; Marketing from IIM Calcutta and holds an MBA in Marketing from the Institute of Management Studies, MDS University, Ajmer.</p>
4.	Disclosure of relationships between directors (in case of appointment Director)	Not Applicable Mr. Rahul Pandey is not related to any Director of the Company
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Not Applicable

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