



Ref: SECT: STOC: 33-25

April 7, 2025

To
The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

To
The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block, Bandra-Kurla
Complex, Bandra (East), Mumbai - 400 051

Scrip Code: 519552

Scrip Code: HERITGFOOD

Dear Sir/Madam,

Sub: Appointment of Senior Management Personnel of the Company - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

In compliance with Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we would like to inform you that Mr. Sannu Francis Clement has joined as Chief Human Resources Officer (CHRO) and Senior Management Personnel of the Company with effect from April 7, 2025.

Mr. Clement will be responsible for leading the Human Resources function of the Company, including strategic talent management, leadership development, organizational culture, employee engagement, performance management, diversity and inclusion initiatives, and aligning the HR strategy with the overall business objectives of the Company.

The details that are required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure A.

Kindly take the same on record and display the same on the website of your exchange.

Thanks & Regards,

For **HERITAGE FOODS LIMITED**

UMAKANTA BARIK

Company Secretary & Compliance Officer
M. No:FCS-6317

Encl: a/a



HERITAGE FOODS LIMITED

CIN : L15209TG1992PLC014332

AN ISO: 22000 CERTIFIED COMPANY



Regd. Off : H.No. 8-2-293/82/A/1286 , Plot No. 1286, Road No. 1 & 65, Jubilee Hills, Hyderabad - 500033, Telangana, INDIA.
Tel. : +91-40-23391221, 23391222, Fax: 23326789, 23318090 Email : hfl@heritagefoods.in, Website : www.heritagefoods.in



Annexure-A

Details pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as follows:

SI. No.	Particulars	etails of
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Sannu Francis Clement as Chief Human Resources Officer
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	April 7, 2025 Term: Full-time employment
3.	Brief profile (in case of appointment)	<p>Mr. Sannu Francis Clement is an experienced Human Resources professional with 20 years of experience in developing and executing HR strategies that drive organizational growth and employee engagement. He has a proven track record in talent acquisition, employee relations, performance management, and organizational development. He aligns HR initiatives with business goals to foster a positive workplace culture. His expertise includes resource planning, talent redeployment and policy implementation while advocating for employee experience.</p> <p>Additionally, he possesses strong leadership skills in coaching, mentoring and behavioral and soft skills training, effectively implementing performance and talent management programs to enhance individual and team performance.</p>
4.	Disclosure of relationships between directors (in case of appointment)	Mr. Sannu Francis Clement is not related to any Director of the Company



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