

**November 14, 2025**

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001,  <b>Scrip Code: 543266</b>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor Plot no. C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051.  <b>Symbol: HERANBA</b>
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Dear Sir/Madam,

**Sub: Intimation of Change in Senior Management Personnel**

Pursuant to regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") as amended from time to time, we wish to notify you that the below mentioned persons currently serving in the Senior position of the Company has been designated as Senior Management Personnel of the Company effective November 14, 2025. The Board of Directors, in its meeting held on November 14, 2025, has granted approval for the designation of the below mentioned persons as Senior Management Personnel.

<b>SR. NO</b>	<b>NAME</b>	<b>DESIGNATION</b>
1	Sunil Kumar Singh	Vice President-Procurement
2	Satish Tiwari	Vice President- Sales & Marketing
3	Dr. Arun Kumar Rai	National Business Manager in Mikusu India Private Limited

The particulars of abovementioned persons in relation to categorization as Senior Management Personnel, as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure – I (A to C)**.

We request you to take this on record, and to treat the same as compliance with the applicable provisions of the SEBI Listing Regulations.

Thanking you.

**For Heranba Industries Limited**

**Abdul Latif**  
**Company Secretary and Compliance Officer**  
**Membership No.: A17009**  
**Place: Mumbai**

**Annexure- I(A)**

Sr. No.	Particulars	Details
1	Name	Sunil Kumar Singh
2	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Currently serving as Vice President-Procurement, has been designated as Senior Management Personnel of the Company effective November 14, 2025
3	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	November 14, 2025
4	Brief Profile (in case of appointment)	<p>Sunil Kumar Singh has joined our organization on 2nd September 2025 in the position of Vice President-Procurement based at Head Office, Mumbai.</p> <p>A Chemical Engineer by qualification, Mr. Singh brings with him over 22 years of distinguished experience working with leading blue-chip companies. His career spans a broad spectrum of supply chain functions, with deep expertise in strategic procurement, global sourcing, and managing multi-cultural teams across diverse geographies. His technical proficiency covers a wide range of chemical domains, including:</p> <ul style="list-style-type: none"> <li>• Agrochemicals</li> <li>• Polymer Chemistry</li> <li>• Surface Technology</li> <li>• Construction Chemicals</li> <li>• Specialty Chemicals</li> </ul> <p>With a proven track record of driving procurement excellence and fostering global supplier partnerships, Mr. Singh is poised to play a pivotal role in strengthening our supply chain capabilities and delivering strategic value to the organization.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**Annexure- I(B)**

Sr. No.	Particulars	Details
1	Name	Satish Tiwari
2	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Currently serving as Vice President- Sales & Marketing, has been designated as Senior Management Personnel of the Company effective November 14, 2025
3	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	November 14, 2025
4	Brief Profile (in case of appointment)	<p>He has joined our organization on November 04, 2025 in the position of Vice President- Sales &amp; Marketing based at Head Office, Mumbai.</p> <p>He holds an MBA in Marketing and a B.Sc. (Agriculture Hons.), bringing with him over 25 years of extensive experience in Sales and Marketing within the Agri-industry.</p> <p>Throughout his career, he has demonstrated exceptional leadership and strategic acumen across key business functions including Sales, Marketing, P&amp;L Management, and Business Strategy. His contributions have consistently driven growth and transformation in reputed organizations. His core competencies include Strategic Business Planning &amp; P&amp;L Management, Business Development &amp; Go-to-Market (GTM) Strategy, Sales &amp; Marketing Leadership in Crop Protection Chemicals (CPC) &amp; Nutrition, New Product Launches, Team Building &amp; Leadership and many other facets of commercial excellence</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**Annexure- I(C)**

Sr. No.	Particulars	Details
1	Name	Dr. Arun Kumar Rai
2	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.	Currently serving as the National Business Manager in our subsidiary company Mikusu India Private Limited, has been designated as Senior Management Personnel of the Company effective November 14, 2025
3	Date of appointment /reappointment/cessation (as applicable) & term of appointment/reappointment	November 14, 2025
4	Brief Profile (in case of appointment)	<p>Dr. Arun Kumar Rai has joined our organization on 1st April, 2025 in the position of National Business Manager in our subsidiary company Mikusu India Private Limited based at Head Office, Mumbai.</p> <p>Dr. Rai brings with him over 27 years of extensive experience in Marketing and Sales, with a strong academic foundation comprising a Ph.D. in Marketing, an MBA in Agri Business, and an M.Sc. in Agriculture (Soil Chemistry).</p> <p>Throughout his distinguished career, Dr. Rai has held key leadership roles including National Marketing Manager, Zonal Manager, Zonal Business Head, and Regional Manager across reputed organizations. His professional journey spans diverse geographies such as Maharashtra, Uttar Pradesh, Uttarakhand, Rajasthan, Bihar, Jharkhand, and Nepal, where he has developed deep expertise in the marketing of major crop portfolios and regional agribusiness dynamics.</p> <p>His core competencies include, but are not limited to: Channel Sales &amp; Marketing, Business &amp; New Market Development, Product Placement &amp; Institutional Sales, Government &amp; Export Sales, Forecasting &amp; Market Analysis</p> <p>Dr. Rai's inclusion as part of our Senior Management Personnel reaffirms our unwavering commitment to strategic growth and leadership excellence in the agribusiness sector</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable