

Press Announcement

Vineet Nayar appointed as Vice-Chairman of HCL Technologies

To continue as CEO and Whole Time Director

Noida: October 20th, 2010: HCL Technologies today announced that Vineet Nayar, CEO and Whole Time Director of HCL Technologies, has been additionally appointed as company's Vice Chairman with effect from 1st November 2010. This promotion will be an addition to Vineet Nayar's current duties as CEO and Whole Time Board Member.

Shiv Nadar, Chairman and Chief Strategy Officer, HCL Technologies said, "Vineet's dedication to the success of HCL Technologies has catapulted the company to a position of unparalleled market and thought leadership today. His visionary management philosophy of 'Employees First Customer Second' approach has today become a beacon for employee engagement excellence across the globe. He has an exceptional vision for the company moving forward, and I am confident that in this new additional role he will continue to take the company to new heights"

Vineet Nayar, CEO and Whole Time Director, HCL Technologies said, "I am honored to be appointed as Vice-Chairman of the company. I take up this mantle on behalf of 70,000 HCLites and the faith reposed in me by the respected Board Members. My 25 year stint with HCL has been a journey of tremendous learning and I am excited about the tremendous opportunities and prospects that the future has in store for HCL Technologies"

Vineet joined HCL in 1985 as a Management Trainee and in 1993 he created the start-up company, Comnet. In 2005, he became President and in 2007 was appointed as the CEO of HCL Technologies, where over the next five years he led a turnaround. In 2008 he was appointed as a Whole Time Director of the company.

In 2010 Vineet authored the bestseller 'Employees First, Customers Second: Turning Conventional Management Upside Down' (Harvard Business Press, June 2010) which has received worldwide recognition and glowing testimonials from leading management gurus across the world.

Vineet is an active member of G100. He is also one of the founding members of the Asia Gender Parity Group and an active member of the Global Gender Parity Group at the World Economic Forum (WEF). Vineet is also a Governor for the ICT Industry at WEF and a Steering board member of the WEF Global Education Initiative, WEF ICT and Sustainability initiatives and of the Young Global Leaders.



About HCL

HCL is a \$5 billion leading global Technology and IT Enterprise that comprises two companies listed in India – HCL Technologies & HCL Infosystems. Founded in 1976, HCL is one of India's original IT garage start-ups, a pioneer of modern computing, and a global transformational enterprise today. Its range of offerings spans Product Engineering, Custom & Package Applications, BPO, IT Infrastructure Services, IT Hardware, Systems Integration, and distribution of ICT products across a wide range of focused industry verticals. The HCL team comprises over 72000 professionals of diverse nationalities, who operate from 26 countries including over 500 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including leading IT and Technology firms. For more information, please visit www.hcl.in

About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 26 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare. HCL takes pride in its philosophy of 'Employee First' which empowers our 70,218 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 2.9 billion (Rs. 13,145 crores), as on 30th September 2010 (on LTM basis). For more information, please visit www.hcltech.com

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to the statements containing the words 'planned,' 'expects,' 'believes,' 'strategy,' 'opportunity,' 'anticipates,' 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward-looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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