HCL Technologies Launches First Ever Global Twitter Recruitment Campaign

To Identify and Interview New Talent Exclusively Through Social Media Platform

Sunnyvale, Calif. – February 11, 2014 —HCL Technologies (NSE: HCLTECH), a leading global IT services provider, today announced the first ever global Twitter recruitment campaign called #COOLESTINTERVIEWEVER. Starting February 10, HCL will conduct a series of interviews exclusively over Twitter, offering the winning candidate an opportunity to work on a yearlong strategic project with the company's top management.

The #COOLESTINTERVIEWEVER will run for three consecutive weeks, connecting participants from all over the world with HCL HR executives through Twitter. The top five applicants will participate in one-on-one interviews over the social media platform. In the third and final week, HCL will select a winning candidate to serve for 12 months as one of the following roles of his or her choice. These "cool" job profiles are tailormade for those who are young-at-heart and excel in their fields of expertise.



Ideapreneurship Evangelist - As an Ideapreneurship Evangelist, the candidate will get a chance to travel to different HCL offices and share his/her ideas and thoughts with other HCLites.

- Big Data Guru – In this profile, the candidate will get to work directly with HCL's analysis and data research teams and gain exposure to 76 industries across the globe.

- Hacker-in-Chief – In this role, the candidate will get an opportunity to work closely with HCL's web design and project delivery teams, and be part of the most challenging projects within the company.

- Digital Voyager – The candidate will work closely with HCL's digital marketing team, exploring HCL's digital presence, being fascinated by it and recommending the right changes to connect us to the rest of the world online.

- Womenspiration - As Womenspiration, the candidate will be aligned to HCL's employee branding team and will interact with HCL employees to explore new avenues within the organization where women will emerge as future leaders and help craft a strategy to ensure women empowerment within HCL.

In addition to an opportunity to work on strategic projects with HCL, the winner will receive up to $75,000, as more specifically detailed in the terms and conditions, and access to an HCL leadership mentor in his or her particular field.

"Over the past decade, HCL has built upon its Employees First, Customers Second management philosophy to unleash the innovative thinking of empowered employees," said **Prithvi Shergill, Chief Human Resources Officer, HCL Technologies.** "This social media campaign is an extension of our employee-centric culture, designed to uncover new talent in the IT field while strengthening our position as a progressive organization utilizing new age media to refresh the recruitment process."

For additional information about this campaign, please visit www.coolestinterviewever.com. To participate in the "Coolest Interview Ever", follow @hcltech on Twitter and tweet answers to the questions asked starting February 10.

About HCL Technologies

HCL Technologies is a leading global IT services company working with clients in the areas that impact and redefine the core of their businesses. Since its emergence on global landscape after its IPO in 1999, HCL has focused on 'transformational outsourcing', underlined by innovation and value creation, offering an integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and Business services. HCL leverages its extensive global offshore infrastructure and network of offices in 31countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare & Life sciences. HCL takes pride in its philosophy of 'Employees First, Customers Second' which empowers its 88,332 transformers to create real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US$ 5.0 billion, as on 31st December 2013 (on LTM basis). For more information, please visit www.hcltech.com

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes',' strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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