# HCL Technologies Recognized as a Champion of Women's Empowerment Principles

Receives 2014 Leadership Award for its Commitment to Advance Gender Equality, Reduce Discrimination and Monitor Progress

**New York and Noida, India, March 7, 2014 —** HCL Technologies, a leading global IT services company today announced that its CEO, Anant Gupta, received the *2014 Women's Empowerment Principles (WEPs) Leadership Award – 7 Principles.* This Award salutes CEOs for their exceptional championship of gender equality and support of the WEPs, in particular Principle One, which urges companies to establish high-level corporate leadership for gender equality.

Gupta was one amongst only five global business leaders recognized at the 6th Annual Women's Empowerment Principles Event: Gender Equality and the Global Jobs Challenge at United Nations Headquarters in New York City.

The Women's Empowerment Principles (WEPs), a joint initiative of UN Women and the UN Global Compact, emphasize the business case for corporate action to promote gender equality and women's empowerment.

"A commitment to diversity and inclusion has been woven through the fabric of HCL Technologies's culture since its very inception. As a company we are particularly focused on advancing gender diversity in the company's management and executive ranks and to empower women to maximize their potential and aspirations", said **Anant Gupta, CEO, HCL Technologies**. "This award validates our efforts to create a sensitive organization where employees can flourish and grow in their careers with a holistic approach towards performance and work irrespective of their backgrounds, experience and perspectives."

"Meeting the global jobs challenge with approaches that ensure fairness for women and men is central to the business, gender equality and post-2015 development agendas. Indeed, success is interdependent," said **Georg Kell, UN Global Compact Executive Director**. "We're very pleased that so many companies are embracing the WEPs and helping to expand opportunities for women in the global job market and eliminate gender job discrimination."

HCL Technologies's championship of the seven Women Empowerment Principles earned it rich praise from the jury. The seven WEPs on which it was evaluated on included: Establishing high-level corporate leadership for gender equality, treating all women and men fairly at work – respect and support human rights and non-discrimination, ensuring the health, safety and well-being of all women and men workers, promoting education, training and professional development for women, implementing enterprise development, supply chain and marketing practices that empower women, promoting equality through community initiatives and advocacy and measuring and publicly reporting on progress to achieve gender equality.

HCL believes in ensuring respect for each individual and creating a sense of ownership among its employees across the globe. This belief, rooted firmly in its Employees First, Customers Second (EFCS) philosophy, has driven the company to create a unique organization that celebrates diversity and inclusion at workplace, and in the communities that it works with.



To learn more about HCL's diversity and sustainability initiatives please visit http://www.hcltech.com/socially-responsible-business.

**About the 2014 WEPs Leadership Awards**

The 6th Annual Women's Empowerment Principles meeting inaugurates the WEPs Leadership Award to salute CEO commitment and innovation to realize gender equality. The Awards highlight concrete and innovative actions taken to advance the 7 Principles, and particularly showcases Principle One: Leadership Promotes Gender Equality. The WEPs Leadership Awards Committee is comprised of members of the WEPs Leadership Group, a multi-stakeholder volunteer body that provides strategic guidance to the WEPs partnership of the UN Women and the UN Global Compact. It represents business, academia, civil society, women's organizations and international institutions. For complete information about the Awards, winners and Awards Committee, please visit www.weprinciples.unglobalcompact.org/site/WEPsLeadershipAwards.

**About HCL Technologies**

HCL Technologies is a leading global IT services company working with clients in the areas that impact and redefine the core of their businesses. Since its emergence on global landscape after its IPO in 1999, HCL has focused on 'transformational outsourcing', underlined by innovation and value creation, offering an integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and Business services. HCL leverages its extensive global offshore infrastructure and network of offices in 31countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare & Life sciences. HCL takes pride in its philosophy of 'Employees First, Customers Second' which empowers its 88,332 transformers to create real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US$ 5.0 billion, as on 31st December 2013 (on LTM basis). For more information, please visit www.hcltech.com

**HCL Forward-looking Statements**

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes',' strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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