Release

HCL Technologies makes it to the coveted WorldBlu List of the Most Democratic Workplaces for the Fourth Consecutive Year

Sunnyvale, CA and Noida, India –May 4th, 2012 – HCL Technologies, the leading global IT service provider today announced that it has been named to the WorldBlu List of Democratic Workplaces™ 2012. This marks the fourth consecutive year that HCL has been named to the prestigious list.

The WorldBlu List of Most Democratic Workplaces(TM) 2012 is composed of only 48 organizations selected from a breadth of industries including technology, manufacturing, health care, retail, services and energy. The combined annual revenue of World Blu certified companies is more than $17 billion. These organizations are recognized annually for demonstrating exemplary democratic workplace practices contributing to high performance, engagement, innovation and profitability.

"HCL continues to innovate organizationally around the powerful 'Employees First, Customers Second' approach, which is very much aligned with WorldBlu's philosophy, said **Traci Fenton, Founder and CEO, WorldBlu**. "At WorldBlu, we applaud HCL for creating a world-class democratic business and for recognizing the importance of giving power to the people, which ultimately impacts performance, employee engagement and the bottom line."

"In the year 2005, HCL embraced the strategy – Employees First, Customer Second, and retooled the company to become this trusted, transparent and democratic organization as it stands today", **Shami Khorana, Senior Corporate Vice President, HCL America.** "At HCL our 90,000 transformers view themselves as the fundamental source of company's value, constantly generating new ideas and becoming the drivers for new business growth. This award is a testimony to the employee driven, management embraced culture that is followed at HCL", he added.

HCL was selected to the list after an extensive employee survey, the WorldBlu Scorecard™ which was sent to a random sample of its worldwide employee base. HCL's organizational practices were evaluated on the WorldBlu 10 Principles of Organizational Democracy™, including transparency, integrity, accountability and dialogue and listening. Developed by WorldBlu, this survey is based on a decade of research into what makes a world-class democratic organization.



Companies become eligible for a spot on the WorldBlu List of Most Democratic Workplaces™ only after its employees complete the WorldBlu Scorecard™, an assessment evaluating their organization's practice of the WorldBlu 10 Principles of Organizational Democracy™. The WorldBlu Scorecard™ was developed based on a decade of research into what makes a world-class democratic company.

Editors Notes:

- Full WorldBlu List of Most Democratic Workplaces 2012 can be obtained from: http://worldblu.com/awardee-profiles/2012.php
- To view the previous year's list, please click the link - http://www.worldblu.com/awardee-profiles/2011.php
- HCL Technologies is also one of Britain's Top Employers
- HCL also won prestigious Asian Human Capital Award in 2011 by Singapore's Ministry of Manpower and Switzerland's INSEAD for its Employees First, Customers Second ("EFCS") philosophy.
- Please click here to check out HCL's latest Employee First Effect Video http://www.youtube.com/watch?v=_Plr_9iwMqY

About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 26 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare. HCL takes pride in its philosophy of 'Employee First, Customer Second' which empowers our 82,464 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, has reported consolidated revenues of US$ 4.0 billion (` 19,412 crores), as on 31 March 2012 (on LTMbasis). For more information, please visit www.hcltech.com

About HCL

HCL is a $6.2 bn leading global technology and IT enterprise comprising two companies listed in India – HCL Technologies and HCL Infosystems. Founded in 1976, HCL is one of India's original IT garage start-ups. A pioneer of modern computing and a transformational enterprise, HCL's diverse range of hardware and software offerings span a wide array of focused industry verticals. The HCL team consists of 90,000 professionals of diverse nationalities, who operate from 31 countries including over 500 points of presence in India. For more on HCL, please visit www.hcl.com



About WorldBlu

WorldBlu has offices throughout the US and UK and specializes in organizational democracy and freedom-centered leadership, with organizational and individual members in over 70 countries worldwide. Founded in 1997, WorldBlu's vision is to see one billion people working in free and democratic workplaces. For more information about WorldBlu, visit the website at http://www.worldblu.com.

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