Release

HCL Technologies Unveils Corporate Sustainability Report

Report reflects significant economic, environmental and social impact created at HCL

Noida, December 17, 2012 – HCL Technologies, a global IT services provider has released its second corporate sustainability report under the Global Reporting Initiative (GRI) 3.1 framework. The report is an indicator of HCL's progress and outcomes in the corporate sustainability areas and has been created as per the A+ application level and externally assured by DNV. The report is aligned to the requirements of Business Responsibility Report (BR Report) in compliance with Ministry of Corporate Affairs' National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business.

The sustainability report not only highlights relevant data and numbers but also showcases how HCL has continued to leverage its core competencies, people, values and 'Employees First' culture to reinforce its commitment to the ecosystem including environment and the diverse communities it interacts with. HCL's Sustainability vision is founded on 4 R's - Responsible Business, Redefine Workplace, Renew Ecosystem and Repay Society.

"At HCL we have always believed in the power of communities and ecosystems to drive positive change. Our Sustainability programs also follow this ground rule and have over the years achieved significant momentum on the thrust of active involvement from our employees and partners. I am confident that going forward we will continue to walk this journey to ensure that sustainability performance remains an intrinsic part of HCL's corporate and business strategy ", **Mr. Vineet Nayar, Vice Chairman and CEO, HCL Technologies** said.

This year's sustainability report has drawn inspiration from 5 elements of the nature- atmosphere, fire, water, earth and wind and their characteristics for the sustainability journey. Given below are some of the highlights:

1. Participated in the Carbon Disclosure Project (CDP) India and received a rating of 66/100, which is above the industry-average this year
2. All recently acquired and new campuses outside India are 'green compliant' e.g. the Global Development Centres (GDC) in North America are LEED certified buildings
3. Introduction of Global IT Cloud services reduced the hardware procurement needs of HCL project teams, and thus reducing the total power consumption and cooling requirements by up to 58%. Savings of 20292 units of electricity in FY 2012, with the help of various green IT initiatives launched pan Globe
4. During FY 2012, HCLT volunteers out to 37,000 direct beneficiaries and 70,000 indirect beneficiaries through community outreach programs across the globe. 8000 volunteers spent more than 45,000 person hours on community work

"I am happy to share immense progress we have made towards our unique vision for sustainability. Our employees are the real sustainability champions as they continue to lead, engage and drive community initiatives creating a social and environmental impact every day." says ***Ms. Srimathi Shivashankar, AVP –Diversity & Sustainability HCL Technologies***. "In FY 2012, our absolute emission reduction over the 2010-11 was 20,566 tCO2 and we reduced the per capita emissions by 17% for the same period."

The GRI framework serves as a generally accepted framework for reporting on an organization's environmental and social performance. It covers the performance of all the business units of HCL and reflects significant economic, environmental and social impact that can substantially influence the assessments or decisions of the stakeholders.

Click here to view HCL's Sustainability Report 2012.

About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 31 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare. HCL takes pride in its philosophy of 'Employees First, Customers Second' which empowers our 85,335 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US$ 4.3 billion (22,471 crores), as on 30th September 2012 (on LTM basis). For more information, please visit www.hcltech.com

About HCL

HCL is a $6.2 billion leading global technology and IT enterprise comprising two companies listed in India – HCL Technologies and HCL Infosystems. Founded in 1976, HCL is one of India's original IT garage start-ups. A pioneer of modern computing, HCL is a global transformational enterprise today. Its range of offerings includes product engineering, custom & package applications, BPO, IT infrastructure services, IT hardware, systems integration, and distribution of information and communications technology (ICT) products across a wide range of focused industry verticals. The HCL team consists of over 90,000 professionals of diverse nationalities, who operate from 31 countries including over 500 points of presence in India. HCL has partnerships with several leading global 1000 firms, including leading IT and technology firms.

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes',' strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and

retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

For queries, please contact:

Anita Sharma
HCL Technologies
anita.sharma@hcl.com

Six Degrees PR
Deepika Bansal,
e: deepikab@sixdegreespr.co.in
m: +91 9811292247