

October 26, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech scales Climate Action Grant to 24 countries, strengthening global action against climate change”

Dear Sir / Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**

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by MANISH
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ANAND Date: 2026.10.26
16:33:25 +05'30'
Manish Anand
Company Secretary

Encl.:a/a

HCLTech scales Climate Action Grant to 24 countries, strengthening global action against climate change

NEW YORK and NOIDA, India, Oct. 26, 2026 – HCLTech, a leading global technology company, today announced the expansion of its flagship Climate Action Grant program to 24 countries worldwide to support a wider pool of non-profit organizations (NPOs) combating climate change and restoring ecosystems and biodiversity.

In 2023, the company launched the HCLTech Grant for Climate Action in the Americas to support locally relevant solutions that address pressing climate and environmental issues. HCLTech initially committed \$5 million over five years to eligible NPOs in 10 countries in the Americas and has disbursed \$3 million over the past three editions.

Encouraged by the success of the program in the Americas, HCLTech is expanding the program to 24 countries globally. These countries include Australia, Brazil, Bulgaria, Canada, France, Germany, Guatemala, Italy, Japan, Malaysia, Mexico, Morocco, the Netherlands, the Philippines, Poland, Romania, Singapore, South Africa, Spain, Sri Lanka, Sweden, the United Kingdom, the United States and Vietnam.

The winners will be announced on June 5, 2027, following a rigorous screening process. One winner will receive \$500,000, while three runners-up will each receive \$250,000.

“Great ideas can come from any community, and solutions developed in one place can create possibilities in another. The HCLTech Global Grant for Climate Action has evolved through our experience in India and the Americas, and taking the Grant global is the next step in that journey. By creating a broader platform for climate innovation, we want to support locally rooted ideas and help solutions with potential for wider impact reach further,” said Dr. Nidhi Pundhir, Global Head of CSR at HCLTech.

HCLTech has a sharp focus on sustainability and is committed to achieving net-zero by 2040. The company has been named to TIME World's Most Sustainable Companies list for the second consecutive year. It also achieved EcoVadis Gold rating and MSCI AA (Leader) ESG rating for the second consecutive year in FY26.

HCLTech's corporate social responsibility initiatives, delivered through HCLFoundation in India, have impacted over 8.8 million lives, 54% of whom are women. It has planted over 3.6 million saplings, greened 74,000 acres of land and harvested more than 155 billion liters of water to date.

To apply for the HCLTech Global Grant for Climate Action, visit globalgrant.hcltech.com/

About HCLTech

HCLTech is a global technology company, home to more than 230,000 people across 60+ countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending September 2026 totaled \$14.8 billion. To learn how we can supercharge progress for you, visit hcltech.com.

For further details, please contact:

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