

April 20, 2026

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Sub: Appointment of Ms. Kimsuka Narsimhan as an Independent Director of HCL Technologies Limited**

Dear Sirs,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors in its meeting held today has appointed Ms. Kimsuka Narsimhan (DIN: 02102783) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of five consecutive years w.e.f. April 20, 2026 to April 19, 2031. The said appointment has been recommended by the Nomination and Remuneration Committee. She is not debarred from holding office as Director by any order of SEBI/ Ministry of Corporate Affairs or any such statutory authority. The approval of the shareholders for her appointment as an Independent Director shall be taken through postal ballot in due course.

The necessary information as required in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026, is enclosed herewith as Annexure 1.

A Press Release being issued by the Company in this regard is enclosed as Annexure-2.

Further, the Board of Directors has reconstituted the Audit Committee and the Risk Management Committee of the Company by co-opting Ms. Kimsuka Narsimhan as a member of both these committees.

The above information is being made available on the Company's website at [www.hcltech.com](http://www.hcltech.com).

The Board meeting commenced at 10:00 A.M. (IST) and adjourned at 7:45 P.M. (IST) on April 20, 2026.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**

**Manish Anand**  
**Company Secretary**

Encl.:a/a

## Annexure- 1

### Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, <del>reappointment,</del> <del>resignation,</del> <del>removal, death or otherwise</del>	<p>Appointment of Ms. Kimsuka Narsimhan (DIN: 02102783) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of five consecutive years w.e.f. April 20, 2026. The said appointment has been recommended by the Nomination and Remuneration Committee.</p> <p>The said appointment is in accordance with the provisions of the Companies Act, 2013.</p> <p>The approval of the shareholders for her appointment as an Independent Director shall be taken through postal ballot in due course.</p>
2.	Date of appointment and term of appointment	<p>Date of appointment – April 20, 2026</p> <p>Term of appointment - For a term of 5 consecutive years starting from April 20, 2026, to April 19, 2031.</p>
3.	Brief Profile	<p>A Chartered and Cost Accountant by qualification, Kimsuka brings with her over 35 years of extensive experience in the consumer goods industry. She has held senior leadership roles across Finance, Risk Management, Strategy, and Business Transformation with leading global organizations. Her career highlights include serving as CFO – Asia Pacific at Kimberly-Clark, CFO – India Region at PepsiCo and holding global and India leadership roles at Unilever.</p> <p>Kimsuka has worked across multiple geographies, including Europe, the Middle East &amp; Africa, India, and Southeast Asia.</p> <p>On the non-executive front, she has over a decade of experience as Director on the Boards of prominent organisations such as Bharti Airtel, Meesho, Akzo Nobel and Astra Zeneca. She has also served as a member/Chair of</p>

		Board Committees viz. Audit, Nomination & Remuneration, ESG and Risk Committees. In addition to her corporate board roles, she is a Board Member of the SIM People Development Fund (SIMPDF).
4.	Disclosure of relationships between directors	Ms. Kimsuka Narsimhan is not related to any Director of the Company.

## HCLTech appoints Kimsuka Narsimhan as Independent Director

**NOIDA, April 20, 2026:** HCLTech, a leading global technology company, today announced the appointment of Kimsuka Narsimhan as an Independent Director w.e.f. April 20, 2026.

A Chartered and Cost Accountant by qualification, Kimsuka brings with her over 35 years of extensive experience in the consumer goods industry. She has held senior leadership roles across Finance, Risk Management, Strategy, and Business Transformation with leading global organizations. Her career highlights include serving as CFO – Asia Pacific at Kimberly-Clark, CFO – India Region at PepsiCo and holding global and India leadership roles at Unilever.

Kimsuka has worked across multiple geographies, including Europe, the Middle East & Africa, India, and Southeast Asia.

On the non-executive front, she has over a decade of experience as Director on the Boards of prominent organisations such as Bharti Airtel, Meesho, Akzo Nobel and Astra Zeneca. She has also served as a member/Chair of Board Committees viz. Audit, Nomination & Remuneration, ESG and Risk Committees. In addition to her corporate board roles, she is a Board Member of the SIM People Development Fund (SIMPDF).

Commenting on the appointment, Roshni Nadar Malhotra, Chairperson, HCLTech said, “We are pleased to have Kimsuka as part of the Board as HCLTech pivots to a phase of growth led by new technologies such as AI. Her rich global experience will be of immense value to our growth strategy and corporate governance, and I look forward to working with her”.

“HCLTech has been a key pillar of India’s global leadership in technology services. I am delighted to join this exciting journey and look forward to working with the Board,” added Kimsuka Narsimhan.

The appointment further strengthens the diversity ratio of the HCLTech Board to over 54%.

### About HCLTech

HCLTech is a global technology company, home to more than 226,300 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending December 2025 totaled \$14.5 billion. To learn how we can supercharge progress for you, visit [hcltech.com](https://hcltech.com).

For more information: Nitin Shukla, [nitin-shukla@hcltech.com](mailto:nitin-shukla@hcltech.com)