

February 17, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech named in Forbes Canada’s Best Employers 2026 list ”

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl.:a/a

HCLTech named in Forbes Canada's Best Employers 2026 list

MISSISSAUGA, Canada and NOIDA, India, Feb 17, 2026—[HCLTech](#), a leading global technology company, has been recognized by Forbes as one of [Canada's Best Employers 2026](#), ranking among the top 15 global IT software and services companies.

This prestigious recognition reflects HCLTech's strong people-centric culture and its ongoing commitment to developing and advancing local talent across Canada. The ranking draws on a survey of more than 37,000 employees working at companies with over 500 staff, evaluating workplace culture, benefits and career-growth prospects.

"At HCLTech, we are deeply committed to unlocking the full potential of our people," said Dave Chopra, Executive Vice President and Canada Country Head at HCLTech. "Our employee value proposition, *Find Your Spark*, also reflects this commitment where we create a trusted and innovative work environment that empowers our teams to pursue their passions and continuously build their capabilities to create meaningful impact for our clients and communities and deliver consistent positive growth in the region."

This recognition builds on HCLTech's reputation as a leading employer in Canada and consistent growth in the region, recently expanding its Canadian footprint with a new [office](#) in Calgary, Alberta. HCLTech has also been named as the #1 employer in Canada by the Top Employer Institute for three consecutive years.

About HCLTech

[HCLTech](#) is a global technology company, home to more than 226,300 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending December 2025 totaled \$14.5 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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