July 13, 2026

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

NSE Scrip Code: HCLTECH

Subject: Grant of Restricted Stock Units ('RSUs')

Dear Sir / Madam,

This is with reference to the captioned subject. We would like to inform you that the Company has vide its letter dated July 3, 2026 intimated the stock exchanges regarding the grant of RSUs to the eligible employees of the Company and its subsidiaries under the HCL Technologies Limited - Restricted Stock Unit Plan 2021 ("RSU Plan 2021") and HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU Plan 2024").

Subsequent to the said filing, it is observed that the said filing is available on BSE Listing centre however not on NEAPS (NSE Electronic Application Processing System). This may be due to some technical glitch.

We are re-submitting the aforesaid intimation and would request you to take the same on records.

Yours faithfully,
For **HCL Technologies Limited**

MANISH ANAND
Digitally signed by MANISH ANAND
Date: 2026.07.13 21:26:33 +05'30'

Manish Anand
Company Secretary

Encl.:a/a

July 3, 2026

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor,
Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub: Grant of Restricted Stock Units ('RSUs')

Dear Sir/Madam,

This is to inform you that the Nomination and Remuneration Committee ('NRC'), vide its resolution dated July 2, 2026 which has been approved by circulation on July 3, 2026, has granted RSUs to the eligible employees of the Company and its subsidiaries under the HCL Technologies Limited - Restricted Stock Unit Plan 2021 ("RSU Plan 2021") and HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU Plan 2024"), as per details given hereunder.

Particulars	Details of RSUs granted
Brief details of RSUs granted	• 2,04,784 RSUs in aggregate have been granted to 9 eligible employees of the Company and its subsidiaries under the RSU Plan 2021. • 41,22,487 RSUs in aggregate have been granted to 2,102 eligible employees of the Company and its subsidiaries under the RSU Plan 2024. Each RSU shall entitle the RSU holder one fully paid-up equity share of ₹ 2/- each of the Company against each RSU vested and exercised and accordingly, up to 43,27,271 equity shares of ₹ 2/- each in aggregate (representing 0.159% of the paid-up equity share capital of the Company as on date) shall be transferred as per the terms of the aforesaid RSU Plans to the eligible employees. The aforesaid RSU Plans have been implemented through a trust mechanism wherein the trust acquires the shares from the secondary market and transfers the same to the eligible employees on exercise. No fresh shares shall be issued by the Company either to the Trust or to the employees in terms of the RSU Plans.

<table>
<tr><td>Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (erstwhile known as the SEBI (Share Based Employee Benefits) Regulations, 2014).</td><td>Yes</td></tr>
<tr><td>Vesting Period</td><td>
RSU Plan 2021
<table>
<tr><th>Vesting Date</th><th>No. of RSU</th></tr>
<tr><td>31-Jul-2027</td><td>2,04,784</td></tr>
</table>
RSU Plan 2024
<table>
<tr><th>Vesting Date</th><th>No. of RSU</th></tr>
<tr><td>31-Jul-2027</td><td>37,60,726</td></tr>
<tr><td>30-Jun-2028</td><td>1,24,330</td></tr>
<tr><td>31-Jul-2028</td><td>78,345</td></tr>
<tr><td>30-Jun-2029</td><td>13,814</td></tr>
<tr><td>31-Jul-2029</td><td>1,45,272</td></tr>
</table>
</td></tr>
<tr><td>Exercise Period</td><td>The vested RSUs shall be exercised by the eligible employees within a maximum period of 6 months from the date of vesting of RSUs.</td></tr>
<tr><td>Exercise Price</td><td>₹ 2/- Per RSU i.e. at Par value of equity share.</td></tr>
<tr><td>Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs.</td><td>There will not be any dilution of earnings per share as no fresh shares shall be issued in terms of the RSU Plans.</td></tr>
</table>

Further, 15,265 RSUs under the RSU Plan 2021 and 11,356 RSUs under the RSU Plan 2024 that were earlier approved for grant have been cancelled.

This is for your information and records.

Yours faithfully,

For **HCL Technologies Limited**

MANISH ANAND

Digitally signed by MANISH ANAND
Date: 2026.07.03 19:23:02 +05'30'

Manish Anand
Company Secretary