November 12, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

BSE Scrip Code: 532281

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

NSE Scrip Code: HCLTECH

Sub.: Release- "HCLTech featured among the top 50 global companies in Forbes World's Top Companies for Women 2026 "

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

MANISH ANAND
Digitally signed by MANISH ANAND
Date: 2026.11.12 19:25:09 +05'30'

Manish Anand
Company Secretary

Encl.:a/a

HCLTech | Supercharging Progress™

HCLTech featured among the top 50 global companies in Forbes World's Top Companies for Women 2026

NOIDA, India, Nov. 12, 2026 — HCLTech, a leading global technology company, has been featured among the top 50 companies in the Forbes' list of World's Top Companies for Women 2026.

HCLTech is the only India-headquartered company among the top 50 in the ranking of over 400 global companies based on a survey of 140,000 women professionals on three principal themes: employer brand, public opinion and leadership. This is the second consecutive year that HCLTech has been featured in Forbes' list of World's Top Companies for Women.

"This recognition for the second year in a row reflects HCLTech's commitment to career advancement for women and building a workplace anchored in our core value of inclusion, which is focused on creating an environment where everyone can succeed and do their best work. We are combining an AI-driven talent strategy with continued investments in learning, career development and mentorship to create more equitable opportunities for growth and enabling women to advance their careers," said Ramachandran Sundararajan, Chief People Officer, HCLTech.

With women representing 50% of its board and initiatives such as Allyship and the Women Connect Network Employee Resource Group (ERG), HCLTech remains committed to helping foster an inclusive culture. The company's Women Career Development Programs support women employees at every stage of their career, while its Second Career Return Program enables women from diverse backgrounds to re-enter the workforce. Programs like these ensured that HCLTech had a 99.88% return-to-work rate for women employees who took parental leave in FY26.

To view the full list, please visit https://www.forbes.com/lists/top-companies-women/.

About HCLTech

HCLTech is a global technology company, home to more than 230,000 people across 60+ countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services,

Manufacturing, Life Sciences and Healthcare, Technology & Services, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending September 2026 totaled $14.8 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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