Mach 6, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – "HCLTech and UWA deepen strategic partnership to shape next-generation talent architecture"

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl.:a/a

HCLTech and UWA deepen strategic partnership to shape next-generation talent architecture

CHENNAI, India, Mar 06, 2026: HCLTech, a leading global technology company, in partnership with the Government of Tamil Nadu and the University of Western Australia (UWA), convened senior leaders from government, academia and industry at the Capability Summit 2026, hosted at its Sholinganallur campus in Chennai.

The summit, themed "From Complexity to Capability – A Leadership Imperative," focused on how sustainable competitive advantage for nations and enterprises will increasingly depend not just on technology adoption, but on building scalable, resilient talent and leadership architectures to support long term digital growth.

The leadership exchange brought together Dr. Palanivel Thiaga Rajan, Hon'ble Minister for Information Technology, Government of Tamil Nadu (virtual address), Dr Ian Martinus, Investment and Trade Commissioner for India-Gulf, Invest and Trade Western Australia, Professor Amit Chakma, Vice-Chancellor of UWA, Srimathi Shivashankar, Corporate Vice President and Global Head, EdTech Business at HCLTech, and Swapan Johri, President, Growth Markets at HCLTech.

The collaboration between HCLTech and the University of Western Australia brings together industry and academia to advance future-ready leadership and digital capabilities through joint dialogue, research, executive education and innovation exchange. It reflects UWA's expanding presence in India, including its forthcoming Chennai campus, and HCLTech's commitment to building sustainable talent ecosystems that strengthen leadership pipelines, embed continuous learning and align workforce development with evolving global digital priorities.

Addressing the gathering, Dr. Palanivel Thiaga Rajan, Hon'ble Minister for Information Technology said, "We are at a clear inflection point, where change is happening across multiple dimensions. Preparing for the future requires a fundamental rethink of talent development and education. As technology reshapes work in healthcare, government and society at large, our focus must be on responsible automation that strengthens human judgment, supported by unbiased, accurate and verifiable data. This is how we secure long-term trust and progress."

Professor Amit Chakma, Vice-Chancellor of UWA, said, "In an era defined by rapid technological transformation, long-term success will depend on our ability to design leadership systems that are adaptive, globally connected and innovation-driven. Our partnership with HCLTech reflects a shared commitment to building talent ecosystems that prepare individuals and institutions for complexity, not just change."

Srimathi Shivashankar, Corporate Vice President and Global Head, EdTech Business at HCLTech, said, "Sustainable advantage is built through vision and intentional investment, not reactive responses. As talent models evolve, learnability must be embedded alongside strong data, decision frameworks and a culture of curiosity. Our collaboration with the University of Western Australia reflects HCLTech's commitment to building future-ready leadership through industry–academia partnerships."

HCLTech

Swapan Johri, added, "As AI reshapes industries, the true differentiator will be the leadership and talent architectures built to leverage it effectively. Today's dialogue reinforces our belief that capability must be designed intentionally to create lasting impact."

About HCLTech

HCLTech is a global technology company, home to more than 226,300 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending December 2025 totaled $14.5 billion. To learn how we can supercharge progress for you, visit hcltech.com

About The University of Western Australia:

At UWA, our motto, Seek Wisdom, is at the heart of what we do. As Western Australia's first and leading university, we have generated remarkable, life-changing outcomes. The global impact of our research, partnerships, and innovative courses places us as a world top 100 university (QS 2025).

For more information, please visit our website: UWAIndia.edu.au

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