



February 05, 2026

National Stock Exchange of India Limited,
Compliance Department,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400051,
Maharashtra, India

BSE Limited,
Compliance Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001,
Maharashtra, India

Dear Sir/Madam,

Subject : *Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated issued on July 11, 2023 and updated on January 30, 2026 (“SEBI Circular”).*

Stock Code : *BSE – 539787, NSE – HCG*

Pursuant to the above referred, kindly note that the Board of Directors of Healthcare Global Enterprises Limited (“Company”) at its meeting held today i.e., Thursday, February 05, 2026, based on the recommendation of Nomination and Remuneration Committee have *inter alia* considered and approved the introduction and adoption of HCG Employee Stock Option Scheme 2026 (“HCG ESOS 2026” or “ESOP Scheme”).

The introduction and adoption of ESOP Scheme 2026 shall be subject to the shareholders’ approval of the Company. The details required as per Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 will form part of the explanatory statement to the notice of the shareholders’ meeting of the Company. Additional details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular is provided in **Annexure A**.

The meeting commenced at 12 noon and concluded at 7.35 p.m. IST.

The above is being made available on the Company’s website <https://www.hcgoncology.com/>.

Kindly take the intimation on record and acknowledge receipt of the same.

Thanking you,
For **HealthCare Global Enterprises Limited**

Sunu Manuel
Company Secretary and Compliance Officer

HealthCare Global Enterprises Limited

Reg Off: HCG Towers #8, P. Kalinga Rao Road, Sampangi Ram Nagar, Bengaluru - 560 027

Corp Off: #3, G-Floor, Tower Block, Unity Buildings Complex, Mission Road, Bengaluru - 560 027, Karnataka, India

91 80 4660 7700 | Email-query@hcgel.com | Website - www.hcgoncology.com | CIN: L15200KA1998PLC023489

Ahmedabad | Bengaluru | Bhavnagar | Chennai | Cuttack | Hubballi | Indore | Jaipur | Kalaburagi | Kenya | Kolkata | Mumbai | Nagpur | Nashik | Ongole | Rajkot | Ranchi | Shimoga | Vadodara | Vijayawada | Vizag



ANNEXURE – A

No	Particulars	Details
1.	Brief details of options granted	Under the ESOP Scheme a maximum number of Stock Options available for grant under the HCG ESOS 2026 shall be 74,21,455.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, the ESOP Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	The maximum number of shares that can be issued under the HCG ESOS 2026 shall be 74,21,455.
4.	Pricing formula	The exercise price per option shall be: for Options granted prior to June 30, 2026, price of INR 495; and for Options granted post June 30, 2026, such price as determined by the nomination and remuneration committee (“NRC”/ “Committee”) which shall not be below INR 495.
5.	Options vested	Not applicable. As this is a new employee stock option plan, no options have vested.
6.	Time within which option may be exercised	Options become exercisable as per the terms of the ESOP Scheme.
7.	Options exercised	Not applicable
8.	Money realized by exercise of options	Not applicable
9.	The total number of shares arising as a result of exercise of option	Not applicable. As this is a new employee stock option plan, no options have been vested and exercised.
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable

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No	Particulars	Details
12.	Brief details of significant terms	<p>The Scheme shall be administered by the Committee, the grantee shall abide by the policies, decisions and procedures laid down by the Committee.</p> <p>The Vesting period shall be determined by the NRC which shall: (i) not be less than 1 (one) year from the grant date and (ii) not exceed 7 (seven) years from the grant date.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable

For **HealthCare Global Enterprises Limited**

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Company Secretary & Compliance Officer

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