



December 01, 2025

National Stock Exchange of India Limited,
Compliance Department,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400051,
Maharashtra, India

BSE Limited,
Compliance Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001,
Maharashtra, India

Dear Sir/Madam,

Subject : *Appointment of interim Chief Financial Officer and Key Managerial Personnel of the Company.*

Stock Code : *BSE – 539787, NSE – HCG*

Reference : *Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”)*

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, based on the recommendation of the Audit Committee and the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held on December 01, 2025, has approved the appointment of Dr. Manish Mattoo, Executive Director and Chief Executive Officer, as the interim Chief Financial Officer and Key Managerial Personnel of the Company in accordance with Section 203 of the Companies Act, 2013.

The appointment shall be effective from December 01, 2025, and shall remain in force until a new Chief Financial Officer is appointed by the Board of Directors and assumes office as the Chief Financial Officer.

Details with respect to the above appointment as required under Regulation 30(6) of SEBI LODR Regulations read with the SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) are enclosed herewith as ‘**Annexure – I**’.

The meeting of the Board of Directors commenced at 2:00 p.m. (IST) and concluded at 2:55 p.m. (IST). The above information is also available on the website of the Company and can be accessed at: <https://www.hcgoncology.com/>

You are requested to take the intimation on record.

Thank you,
For **HealthCare Global Enterprises Limited,**

Sunu Manuel,
Company Secretary and Compliance Officer
Encl: As above

HealthCare Global Enterprises Limited

Reg Off: HCG Towers #8, P. Kallinga Rao Road, Sampangl Ram Nagar, Bengaluru - 560 027

Corp Off: #3, G-Floor, Tower Block, Unity Buildings Complex, Mission Road, Bengaluru - 560 027, Karnataka, India

91 80 4660 7700 | Email-query@hcgel.com | Website - www.hcgoncology.com | CIN: L15200KA1998PLC023489

Ahmedabad | Bengaluru | Bhavnagar | Chennai | Cuttack | Hubballi | Indore | Jaipur | Kalaburagi | Kenya | Kolkata | Mumbai | Nagpur | Nashik | Ongole | Rajkot | Ranchi | Shimoga | Vadodara | Vijayawada | Vizag



Annexure-I

Detailed information in accordance with Regulation 30(6) of SEBI LODR Regulations read with the SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended from time to time, with respect to the appointment of interim Chief Financial Officer of the Company.

| Sl. No | Particulars | Details |
|--------|--|--|
| 01 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointment of Dr. Manish Mattoo as interim Chief Financial Officer of the Company. |
| 02 | Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment. | Date of Appointment: Appointment is effective from December 01, 2025. Term: The appointment shall be effective till a new Chief Financial Officer is appointed by the Board of Directors and assumes office as the Chief Financial Officer. |
| 03 | Brief profile (in case of appointment) | Please refer to Annexure-II |
| 04 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable. |
| 05 | Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India with ref no. NSE/CML/2018/24, dated June 20, 2018. | Not Applicable. |

For HealthCare Global Enterprises Limited,

Sunu Manuel
Company Secretary and Compliance Officer

HealthCare Global Enterprises Limited

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Annexure-II

Brief profile of Dr. Manish Mattoo

Dr. Manish Mattoo is a seasoned healthcare business leader with over two decades of multifaceted experience. He has combined his clinical knowledge and business acumen to excel in healthcare management. His repertoire includes driving growth in mature hospital systems, creating competitive advantage in complex markets, successfully managing physician practices, revitalizing underperforming hospitals, optimizing supply chains, pioneering healthcare IT solutions, and much more. He is unwavering in his commitment to delivering high-quality care efficiently, placing patient interests at the forefront and building strong high-performance teams. He is a digital health evangelist who has introduced several innovations in healthcare operations that have enhanced patient experiences while achieving substantial savings.

In his previous role he worked as Regional Chief Executive Officer at Apollo Hospitals, Karnataka & Central Region. He steered the business in these two large regions spanning multiple cities, several hospitals and a cumulative bed count of 2000+ beds across different formats. He led a team of over 6,000 dedicated associates including 500+ doctors delivering impressive financial results and high patient satisfaction ratings consistently.

Prior to his role at Apollo Hospitals, Dr. Manish served as Vice-President at Fortis Healthcare, where he gained extensive experience spanning various geographies and functions, including operations, business strategy, supply chain management, and internal audit. He has also held leadership roles in healthcare majors such as Medtronic and Monitor Group. Before foraying into healthcare management, he worked as a clinician for several years in prestigious institutions like PGI, Chandigarh and Civil Hospital, Ahmedabad.

Dr. Manish is a distinguished alumnus of the Indian School of Business (ISB), holding an MBA with a dual major in Finance and Strategy & Leadership. He earned his MBBS and MD in Anaesthesiology from BJ Medical College, Ahmedabad, solidifying his foundation in both clinical and management disciplines. Dr. Manish has also completed a certificate course in Internal Audit from the Institute of Internal Auditors.