HCC/SEC/INT/2026 November 17, 2026

BSE Limited The Corporate Relationship Dept, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code : 500185	**National Stock Exchange of India Ltd.** Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051 Symbol : HCC

Dear Sir / Madam,

Sub : Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel ("SMP")

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you the following changes in the SMP of the Company:

1. appointment of Mr. Vivek Kumar Dubey as Chief Human Resources Officer of the Company (SMP), with effect from December 8, 2026, pursuant to a Circular Resolution passed by the Board of Directors of the Company on November 17, 2026, based on the recommendation of the Nomination and Remuneration Committee.

2. resignation of Mr. Jyotirmoy Banerjee from position of Chief Human Resources Officer of the Company (SMP), with effect from November 17, 2026 in order to pursue new challenges and opportunities that align more closely with his long-term career goals.

The disclosures required pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, with respect to above along with resignation letter of Mr. Jyotirmoy Banerjee is annexed.

The aforesaid disclosure is also being made available on the website of the Company.

We request you to kindly take the above on record.

Yours sincerely,
For **Hindustan Construction Company Ltd.**

RAHUL SHUKLA

Digitally signed by RAHUL SHUKLA
DN: c=IN, o=PERSONAL, title=7303, 2.5.4.20=d6ddc73437046c769fbb10aae267e7eff962ac2e6427ec60874d1b089bbd797b8, postalCode=400078, st=Maharashtra, serialNumber=ea1b21208b143a25b430dfbf15bcf6feb17ed85dcf119b77d6dabb5ae100b61a3, cn=RAHUL SHUKLA
Date: 2026.11.17 15:33:49 +05'30'

Rahul Shukla
Chief Financial Officer

Encl.: As above

Hindustan Construction Co Ltd
Hincon House,
LBS Marg, Vikhroli (West),
Mumbai - 400 083, India
Tel : +91 22 2575 1000 Fax : +91 22 2577 7568
CIN : L45200MH1926PLC001228

www.hccindia.com

Disclosure pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

A. Mr. Vivek Kumar Dubey		
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment / re-appointment /cessation (as applicable) & term of appointment / re-appointment	Date: December 8, 2026 Term: Not Applicable
3.	Brief profile (in case of appointment)	Vivek brings with him over 26 years of rich experience in Human Resource Management and Leadership, having held senior HR leadership positions across diverse industries, including Infrastructure, Engineering, Manufacturing, Water and Power. Prior to joining HCC, he was associated with Vishvaraj Group as Group Chief Human Resource Officer, where he was responsible for driving the HR strategy and building a high-performance culture across the organisation. He played a key role in organisational transformation, leadership development, capability building, performance management and strengthening HR practices to support the Group's growth and expansion. Over the years, he has also held senior HR leadership positions with reputed organisations including Jindal Water Infrastructure Limited, Larsen & Toubro Limited, Shristi Group of Companies, Synefra Engineering & Construction Ltd. and Abhijeet Group of Industries, where he contributed to various HR transformation, organisational development and talent management initiatives. Vivek holds a PGDBA in Marketing & HR from K. J. Somaiya Institute of Management Studies and Research, Mumbai, and a Bachelor's degree in Electronics & Telecommunication Engineering. He is also a certified Leadership Coach and Six Sigma Black Belt.

4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
B. Mr. Jyotirmoy Banerjee		
Sr. No.	**Particulars**	**Details**
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of appointment / re-appointment /cessation (as applicable) & term of appointment / re-appointment	Date: November 17, 2026 Term: Not Applicable
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

To,

The Vice Chairman and Managing Director,

Hindustan Construction Company Ltd

HINCON House, LBS Marg, Vikhroli (West), Mumbai – 83

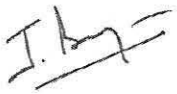
Dear Sir,

This has reference to my resignation in order to pursue new challenges and opportunities that align more closely with his long-term career goals and subsequent discussions that we had in the interim.

Request you to kindly treat 17th November 2026 as my last working day in HCC. I am grateful to the leadership team for the support extended throughout my tenure.

I wish HCC a glorious future ahead.

Regards,



Jyotirmoy Banerjee

Chief Human Resource Officer

Hindustan Construction Co. Ltd

17th Nov 2026