



HCC/SEC/2024

December 17, 2024

BSE Limited The Corporate Relationship Department Phiroze Jeejebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Codes : 500185, 974246, 974247, 974248, 974249 & 974250	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol - HCC
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Dear Sir/Madam,

Sub.:Intimation under Regulation 30 and Regulation 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the provisions of Regulation 30 and Regulation 51 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly take note that based on the recommendations of the Nomination and Remuneration Committee of the Company, the Board of Directors, vide its Circular Resolution passed on December 16, 2024, has appointed Mr. Ramesh Subramanyam (DIN:02421481) as an Additional (Non-Executive Independent) Director of the Company, not liable to retire by rotation, for a period of 5 (five) consecutive years with effect from December 16, 2024.

The abovementioned appointment is subject to obtaining approval of the Members of the Company in the ensuing General Meeting or three months from the date of his appointment, whichever is earlier as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Kindly take note that Mr. Ramesh Subramanyam is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

Disclosure as per SEBI Master Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/0155 dated November 11, 2024 is annexed herewith.

Kindly take the above on record.

Thanking you,
Yours faithfully,

For Hindustan Construction Company Ltd.

Nitesh Kumar Jha
Company Secretary

Encl.: As above

Hindustan Construction Co Ltd

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CIN : L45200MH1926PLC001228

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**ANNEXURE A****Disclosure as per SEBI Master Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Details
1.	Reasons for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointment of Mr. Ramesh Subramanyam (DIN:02421481) as an Additional (Non-Executive Independent) Director of the Company, not liable to retire by rotation, for a period of 5 (five) consecutive years with effect from December 16, 2024, subject to obtaining approval of the Members of the Company in the ensuing General Meeting or three months from the date of his appointment, whichever is earlier as per Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Brief Profile (in case of appointment)	<p>Mr. Ramesh Subramanyam possesses a rich and diverse experience of over 32 years in finance, treasury, M&A business management, corporate strategy, corporate governance, business development and commercial decision-making across industries in leading Indian and Multinational companies. His expertise includes wide ranging organizational leadership, contribution to business excellence, HR and new business launches.</p> <p>He brings experience from previous roles at Hinduja Group, TATA Power, Monsanto, Siemens, Hindustan Unilever Limited and Lloyds Steel Industries Ltd. Currently, he is a Member of CII Committee on Financial Reporting. He also served as Ex Chairman, National Committee of CFOs -CII and as Member, CII Economic Affairs Committee.</p> <p>He holds multiple qualifications viz. B Com. (Nagpur University), AICWA, ACS, CPA. He has also attended General Management Programme-CEDEP (INSEAD) and Advance Management Program (IIM-Ahmedabad).</p> <p>Presently, Mr. Subramanyam is on the Board of Hinduja Renewables Energy Private Limited, Hinduja National Power Corporation Limited, Hinduja Energy (India) Ltd. and HR Sabarmati Private Limited.</p>
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Mr. Ramesh Subramanyam is not related to any Director of the Company