HCC/SEC/BM/OUTCOME/2026 November 5, 2026

BSE Limited The Corporate Relationship Dept, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code : 500185, 974246, 974247 974249 & 974250	**National Stock Exchange of India Ltd.** Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051 Symbol : HCC

Dear Sir / Madam,

Sub : Outcome of the Board Meeting – Regulations 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

The Board of Directors of the Company at its Meeting held on November 5, 2026, has, *inter alia*, approved the following matters:

1. **Resignation of Mr. Nitesh Kumar Jha from the position of Company Secretary and Compliance Officer of the Company**

   The Board has noted the resignation of Mr. Nitesh Kumar Jha from the position of Company Secretary and Compliance Officer under the SEBI Listing Regulations and Nodal Officer of the Company under the SEBI (Investor Protection and Education Fund) Regulations, 2009 with effect from November 5, 2026. A copy of his resignation letter is enclosed as **"Annexure A"**.

   Disclosures pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as "**Annexure B**"

2. **Appointment of Mr. Debashis Dey as the Company Secretary and Compliance Officer of the Company**

   The Board has appointed Mr. Debashis Dey as the Company Secretary and Compliance Officer of the Company under the SEBI Listing Regulations and Nodal Officer of the Company under the SEBI (Investor Protection and Education Fund) Regulations, 2009 with effect from November 20, 2026.

   Disclosures pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as "**Annexure C**"

3. **Revision in the list of persons authorised for the purpose of determining the materiality of events**

   Pursuant to Regulation 30(5) of the SEBI Listing Regulations, the Board has revised the list of persons authorised for the purpose of determining the materiality of events or information and to sign and issue requisite disclosures to the Stock Exchange(s). The revised list of authorised persons is set out below:

Sr. No.	Name and Designation	Telephone Number
1	Mr. Arjun Dhawan Vice Chairman & Managing Director	+91 22 25751000
2	Mr. Vivek Singhal Chief Executive Officer	+91 22 25751000
3	Mr. Rahul Shukla Chief Financial Officer	+91 22 25751000
4	Mr. Debashis Dey Company Secretary (w.e.f. November 20, 2026)	+91 22 25751000

The aforesaid outcome is also being made available on the website of the Company.

The Meeting of the Board of Directors of the Company commenced at 1:30 p.m. and concluded at 4:15 p.m.

We request you to kindly take the above on record.

Yours sincerely,
For **Hindustan Construction Company Ltd.**

ARJUN DHAWAN

Digitally signed by ARJUN DHAWAN
Date: 2026.11.05 17:18:50 +05'30'

Arjun Dhawan
Vice Chairman & Managing Director

Encl.: As above

"Annexure A"

To,

The Board of Directors,

Hindustan Construction Company Limited

HINCON House, LBS Marg, Vikhroli (West), Mumbai

Through: **The Vice Chairman and Managing Director**,

Subject: Resignation from the position of Company Secretary, Compliance Officer and Key Managerial Personnel

Dear Sir / Madam,

In continuation of my earlier communication, I hereby tender my resignation from the positions of Company Secretary, Compliance Officer and Key Managerial Personnel of the Company, to be placed before the Board of Directors in the upcoming Board Meeting of the Company.

I request the management to consider this resignation. I shall extend full cooperation in the handover of records, filings, statutory registers and pending compliances to the person designated by the Board, and I will provide any certifications required for the transition.

Upon the effective date, kindly arrange for the necessary filings, including Form DIR-12 with the Registrar of Companies.

I thank the Board and the management for the opportunity to serve the Company.

Yours sincerely,



Nitesh Jha
August 18, 2026

"Annexure B"

Disclosure pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Resignation of Mr. Nitesh Kumar Jha from the position of Company Secretary and Compliance Officer of the Company		
Sr. No.	**Particulars**	**Details**
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Date: November 5, 2026 Term : Not Applicable
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

"Annexure C"

Disclosure pursuant to SEBI Master Circular No. H0/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Appointment of Mr. Debashis Dey as Company Secretary and Compliance Officer of the Company		
Sr. No.	**Particulars**	**Details**
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date: November 20, 2026 Term : Not Applicable
3.	Brief profile (in case of appointment)	Mr. Debashis Dey is a seasoned corporate governance and compliance professional with over 22 years of experience across listed companies and multinational organisations. He has extensive expertise in corporate secretarial matters, Board governance, regulatory compliance, legal affairs, investor relations, fundraising, corporate restructuring, mergers and acquisitions, foreign investments and capital-market transactions. He has held senior leadership positions, including Head – Company Secretary & Compliance Officer at CMS Info Systems Limited, Group Company Secretary & Head – Investor Relations at Wockhardt Limited and Company Secretary & Legal Lead at Sun Pharma Advanced Research Company Limited. He has also gained experience at Piramal Glass Limited and JSW Steel Limited. He is an Associate Member of the Institute of Company Secretaries of India and holds an LL.B. degree from Utkal University and an MBA in Finance from ICFAI Business School, Mumbai.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable