

20th May, 2021

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimations under Regulation 30

- (1) **Audited Standalone & Consolidated Financial Results of the Company for the fourth quarter and financial year ended 31st March, 2021 alongwith Audit Reports for Standalone and Consolidated Financial Results and**
- (2) **Outcome of Board Meeting**
- (3) **Change in Directorate**

Dear Sir,

With reference to the captioned subject, please find enclosed herewith, the extracts of the Standalone and Consolidated Audited Financial Results of the Company for the fourth quarter and financial year ended 31st March, 2021 as approved by the Board of Directors in its meeting held today i.e. 20th May, 2021. The Auditors' Report(s) thereon as submitted by the Auditors of the Company are also enclosed.

In terms of second proviso to Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we confirm that the Auditors have given Unmodified Opinion on the Annual Audited Standalone and Consolidated Financial Results of the Company for the financial year ended 31st March, 2021.

The Board Meeting commenced at 2:15 p.m. and concluded at 5:05 p.m.

Further, the following decisions were also taken by the Board:-

1. The Board of Directors decided to recommend a Final Dividend @ Rs. 3.50 per equity share of Re. 1/- each for the financial year 2020-21.

The Dividend, if approved by the shareholders in the forthcoming Annual General Meeting (AGM) of the Company, shall be paid/ dispatched to the shareholders on or before 30 days from the date of AGM.

The 38th Annual General Meeting (AGM) of the Company is scheduled to be held on Wednesday, the 30th day of June, 2021.

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P. (INDIA)
Tel: +91-120-3331000, Fax: +91-120-3332000
E-mail: marketing@havells.com, www.havells.com
Registered Office: 904, 9th Floor, Surya Kiran Building,
K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)
Consumer Care No.:
1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)
CIN: L31900DL1983PLC016304
GSTIN: 09AAACH0351E2ZZ

2. Upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors, has appointed **Mr Ashish Bharat Ram (DIN: 00671567)** as an **Additional Director (Independent)** on the Board of Directors of the Company, with effect from 20th May, 2021 to hold office upto the forthcoming Annual General Meeting of the Company.

Further, the Board also recommends to the Shareholders, the appointment of Shri Ashish Bharat Ram as an Independent Director for a First term of 5 (five) years from the date of forthcoming AGM upto the date of AGM to be held in the calendar year 2026.

The relevant disclosures prescribed under Regulation 30 are given hereunder:-

- a) Date of appointment – 20th May 2021

- b) Brief profile –.

Shri Ashish Bharat Ram took over as Managing Director of SRF Ltd. in January 2007. Under his leadership, SRF Ltd. has grown into a major global conglomerate with operations in 4 countries across India, Thailand, Hungary and South Africa. Today, its businesses cover a diverse portfolio of Technical Textiles, Fluorochemicals, Specialty Chemicals, and Packaging Films and command a market leadership position, both in India and overseas.

Prior to joining SRF Ltd. in 1994, he had successful stints at American Express Bank, Toyota Motor Corporation, Japan, and DCM Toyota handling a variety of functions that included Sales, Strategy, Marketing, TQM, among others.

He has been studying the dynamics of family businesses for a while now and regularly speaks on the subject at Indian and global platforms. He has also authored articles on subjects related to India's economic scenario and entrepreneurship in leading publications. Shri Ashish Bharat Ram has been the Regional Chair for South Asia for the Young Presidents Organization (YPO) and is an active member of the Confederation of Indian Industry (CII).

He holds a degree in Economics from Delhi University and an MBA from The Johnson Graduate School of Management, Cornell University.

- c) Disclosure of relationships between directors (in case of appointment of a director) – Mr Ashish Bharat Ram is not related to any of the Directors on the Board of the Company.

3. Upon the recommendation of the Nomination and Remuneration Committee, the Board approved the recommendation to the Shareholders at the ensuing AGM, regarding the re-appointment of Shri Jalaj Ashwin Dani (Independent Director) (DIN: 00019080), Shri Upendra Kumar Sinha (Independent Director) (DIN: 00010336), Shri T V Mohandas Pai (Non-independent Director) (DIN: 00042167) and Shri Puneet Bhatia (Non-independent Director) (DIN: 00143973), for a 2nd term of 5 (five) years from the date of forthcoming AGM upto the date of AGM to be held in the calendar year 2026; and Shri Siddhartha Pandit (Executive Director) (DIN: 03562264) as a Wholetime Director for another term of 3 (three) years.

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA)

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

Consumer Care No.:

1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

GSTIN: 09AAACH0351E2Z2

4. Upon the recommendation of the Nomination and Remuneration Committee, the Board also recommended to the Shareholders at the ensuing AGM, the appointment of Smt Namrata Kaul (DIN: 00994532), who was appointed as Additional Director during the financial year 2020-21, to be appointed as an Independent Director for a First term of 5 (five) years from the date of forthcoming AGM upto the date of date of AGM to be held in the calendar year 2026.

The profile of all the Directors being re-appointed, are available on the website of the Company in the 'Board of Directors' section.

This is for your information and record.

Thanking you.

Yours faithfully,
for **Havells India Limited**

Sanjay
Kumar
Gupta

Digitally signed by
Sanjay Kumar Gupta
Date: 2021.05.20
17:23:30 +05'30'

Sanjay Kumar Gupta
Company Secretary

Encl: As above

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P. (INDIA)
Tel: +91-120-3331000, Fax: +91-120-3332000
E-mail: marketing@havells.com, www.havells.com
Registered Office: 904, 9th Floor, Surya Kiran Building,
K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)
Consumer Care No.:
1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)
CIN: L31900DL1983PLC016304
GSTIN: 09AAACH0351E2Z2