

27th October, 2025

The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: - Intimation under Regulation 30

Dear Sir,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with corresponding circulars and notifications issued thereunder, we wish to inform the Exchanges about the appointment of Senior Management Personnel in the Company viz. Havells India Limited.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

- (i) Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise: Appointment of Mr Pankaj Mohan Arora as Executive President – Finance
- (ii) Date of appointment/ ~~re-appointment/ cessation~~ (as applicable) & term of appointment/ re-appointment: 27th October 2025
- (iii) Brief profile (in case of appointment):
Prior to joining the Company, Mr Pankaj spent over six years at Russell Reynolds Associates as the Managing Director, where he led their consumer sector practice, while working more broadly in the Board and CEO practice.

Prior to Russell Reynolds Associates, Mr. Pankaj was a Partner with KPMG in India for over five years, in their Governance, Risk, and Compliance practice. He was also responsible for setting up and leading their Board Leadership Centre and was co-chair of Women Corporate Directors. Prior to KPMG, Mr Pankaj was the Managing Director of Protiviti Consulting, a boutique firm focussed on risk consulting.

Mr. Pankaj started his professional journey in 1996 with Arthur Andersen and worked with EY and American Express Financial Advisors (now Ameriprise Financial) prior to joining Protiviti. Mr Arora completed his Bachelor of Commerce with Honours from Shri Ram College of Commerce in 1996 and cleared his Chartered Accountancy, with all India ranks in both the intermediate and final examinations in 1999.

- (iv) Disclosure of relationships between directors (in case of appointment of a director): Not applicable

This is for your information and records.

Thanking you.

Yours faithfully,
for **Havells India Limited**

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.