

25<sup>th</sup> September, 2025

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code: 517354**

**NSE Symbol: HAVELLS**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of **Havells Employees Stock Purchase Scheme 2022 and Havells Employees Stock Purchase Scheme 2016**, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting, effected the Vesting of Shares to Eligible Employees, on 25<sup>th</sup> September, 2025.

Details of vesting under **Havells Employees Stock Purchase Scheme 2022**, are as follows: -

S. No.	Particulars	For FY 2024-25	For FY 2023-24	For FY 2022-23	For FY 2021-22
(i)	Total Grant	1,34,690	1,11,231	65,628	17,733
(ii)	Grant for the FY 2024-25 Out of the Total Grant as mentioned in (i) above	13,488	16,696	13,063	4,396
(iii)	Lapse out of (ii) above	1,188	3,807	3,941	1,589
(iv)	Vesting-1 <sup>st</sup> Tranche [(ii)-(iii)]	12,300			
(v)	Vesting-2 <sup>nd</sup> Tranche [(ii)-(iii)]		12,889		
(vi)	Vesting-3 <sup>rd</sup> Tranche [(ii)-(iii)]			9,122	
(vii)	Vesting-4 <sup>th</sup> Tranche [(ii)-(iii)]				2,807
(viii)	Add: Accelerated Vesting (Superannuation)	8,029	5,469	2,569	420
(ix)	Less: Adjusted toward Tax out of (viii) above	2,068	1,491	918	181
(x)	<b>Total Vesting-48,947 shares</b> [(iv)+(v)+(vi)+(vii)+(viii)-(ix)]	<b>18,261</b>	<b>16,867</b>	<b>10,773</b>	<b>3,046</b>

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304

Under **Havells Employees Stock Purchase Scheme 2016**, details of Shares on account of Accelerated Vesting (Superannuation) to eligible employees, as follows:

S.No.	Particulars	For FY 2024-25	For FY 2023-24
(i)	Total Grant	44,043	41,529
(ii)	Total Grant of superannuated Employee(s)	1,477	1,465
(iii)	Shares already Vested out of (ii) above	492	976
(iv)	Remaining Shares now vested on account of Accelerated Vesting (Superannuation) <b>[(ii)-(iii)]-1,474 Shares</b>	<b>985</b>	<b>489</b>

The above is for your information and records.

Thanking you.

Yours faithfully,

For **Havells India Limited**

**Sanjay Kumar Gupta**  
Company Secretary

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