

23<sup>rd</sup> April, 2026

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting held on 21<sup>st</sup> April, 2026, in respect of the financial year 2025-26, effected the Vesting of Shares to Eligible Employees, on 23<sup>rd</sup> April, 2026, as follows:-

- Under Havells Employees Long Term Incentive Plan 2014 – **1,14,191** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2015 – **1,50,000** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2016 – **40,619** Shares of Re. 1/- each, as follows:

S.No.	Financial Year	FY 2025-26	FY 2024-25	FY 2023-24
(i)	<b>Total Grant</b>	<b>59,791</b>	<b>44,043</b>	<b>41,529</b>
(ii)	Grant for the FY 2025-26 out of the Total Grant as mentioned in (i) above	19,932	14,682	13,845
(iii)	Lapse out of (ii) above	Nil	1,210	3,077
(iv)	Vesting – 1 <sup>st</sup> Tranche [(ii) – (iii)]	19,932		
(v)	Vesting – 2 <sup>nd</sup> Tranche [(ii) – (iii)]		13,472	
(vi)	Vesting – 3 <sup>rd</sup> Tranche [(ii) – (iii)]			10,768
(vii)	Add : Accelerated vesting (super annuation)	1,548		
(vii)	Less : Already vested in previous year under Accelerated vesting (super annuation)		2,434	2,667
(viii)	<b>Total Vesting – 40,619 Shares</b> [(iv)+(v)+(vi)+(vii)-(vii)]	<b>21,480</b>	<b>11,038</b>	<b>8,101</b>

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,  
For **Havells India Limited**

**(Sanjay Kumar Gupta)**  
Company Secretary

**HAVELLS INDIA LTD.**