

October 13, 2025

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

NSE Symbol : HAVELLS

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars issued thereunder, it is hereby informed that against the Shares Vested to the Eligible Employees for the financial year 2024-25, in terms of the **Havells Employees Stock Purchase Scheme 2022** ('ESPS 2022') and **Havells Employees Stock Purchase Scheme 2016** (ESPS 2016), which is administered by Havells Employees Welfare Trust ('the Trust'), intimation whereof was made to the Stock Exchanges vide Company's letter dated 25th September, 2025, Exercise has been completed by the Eligible Employees on 13th October, 2025 as follows-

- a) 48,947 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2022;
- b) 1,474 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2016;

The relevant disclosures prescribed under the captioned regulation (in so far as they are applicable to ESPS) are given hereunder

	Havells Employees Stock Purchase Scheme 2022
Brief details of options/ Shares granted	<ul style="list-style-type: none"> - 122,832* Shares of Re. 1/- each Granted for financial Year 2024-25 (*after lapse of 11,858 Shares) - 88,127** Shares of Re. 1/- each Granted for financial Year 2023-24 (**after lapse of 23,104 Shares) - 49,964[§] Shares of Re. 1/- each Granted for financial Year 2022-23 ([§]after lapse of 15664 Shares) - 13,570[#] Shares of Re. 1/- each Granted for financial year 2021-22 ([#]after lapse of 2807 Shares)
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
Total number of shares covered by these options/ Shares	2,74,493 Shares of Re. 1/- each
Pricing formula	Rs. 1638.50/- being the closing price on the date preceding the Resolution passed by the Nomination and Remuneration Committee, approving the Grants.
Options/ Shares vested	48,947 Shares of Re. 1/- each
Time within which option may be exercised	30 days
Options/ Shares exercised	48,947 Shares of Re. 1/- each
Money realized by Exercise of options/ Shares	Money will be realized at the time of allotment/ transfer of Shares.
Total number of shares arising as a result of exercise of option	48,947 Shares of Re. 1/- each
Options/ Shares lapsed	None
Variation of terms of options/ Shares	None
Brief details of significant terms	As per the ESPS 2022, after the allotment of Shares to the Trust, the same shall be transferred to the Eligible Employees.
Subsequent changes or cancellation or exercise of such options/ Shares	None

HAVELLS INDIA LTD.

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Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304

Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.
	Havells Employees Stock Purchase Scheme 2016 (ESPS 2016)
Brief details of options/ Shares granted	- 44,043 Shares of Re. 1/- each out of Grants for FY 2024-25 - 41,529 Shares of Re. 1/- each out of Grants for FY 2023-24
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
Total number of shares covered by these options/ Shares	85,572 Shares of Re. 1/- each
Time within which option may be exercised	30 days
Pricing formula	Rs. 1638.50/- being the closing price on the date preceding the Resolution passed by the Nomination and Remuneration Committee, approving the Grants.
Options/ Shares vested	- 985 Shares of Re. 1/- each out of Grants for FY 2024-25 on account of accelerated vesting - 489 Shares of Re. 1/- each out of Grants for FY 2023-24 on account of accelerated vesting Total 1,474 Shares of Re. 1/- each.
Options/ Shares exercised	1,474 Shares of Re. 1/- each
Money realized by Exercise of options/ Shares	Money will be realized at the time of allotment/ transfer of Shares.
Total number of shares arising as a result of exercise of option	1,474 Shares of Re. 1/- each
Options/ Shares lapsed	None
Variation of terms of options/ Shares	None
Brief details of significant terms	As per the ESPS 2016, after the allotment of Shares to the Trust, the same shall be transferred to the Eligible Employees
Subsequent changes or cancellation or exercise of such options/ Shares	None
Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.

The above is for your kind information and records please.

Thanking you.

Yours faithfully,

For Havells India Limited

Sanjay Kumar Gupta
Company Secretary

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