

1st October, 2026

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of **Havells Employees Stock Purchase Scheme 2022**, which is administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting, effected the Vesting of Shares to Eligible Employees today on 1st October, 2026.

Details of vesting under **Havells Employees Stock Purchase Scheme 2022** are as follows:

S.No.	Particular	For FY 2025-26	For FY 2024-25	For FY 2023-24	For FY 2022-23	For FY 2021-22
(i)	Total Grant	1,38,805	1,34,690	1,11,231	65,628	17,733
(ii)	Grant and Vesting for the FY 2025-26, out of the Total Grant as mentioned in (i) above	13,885	20,217	22,253	16,351	5,507
(iii)	Lapse out of (ii) above	826	3,354	6,495	5,805	2,153
(iv)	Vesting net of Lapse [(ii) – (iii)]	13,059	16,863	15,758	10,546	3,354
(v)	Add : Accelerated vesting (super annuation / death)	3,963	1,399	798	294	
(vi)	Less : Already vested in previous year under Accelerated vesting (super annuation / death)		1,339	1,459	1,163	420
(vii)	Less : Adjusted toward Tax out of (v) above	518				
(viii)	Total Vesting – 61,135 Shares [(iv)+(v)-(vi)-(vii)]	16,504	16,923	15,097	9,677	2,934

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com
Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304



HAVELLS

LLOYD

HAVELLS  **Crabtree**



STANDARD

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The Exercise period in terms of the **Havells Employees Stock Purchase Scheme 2022** is 30 days from the date of vesting of shares as aforesaid.

The above is for your information and records.

Thanking you.

Yours faithfully,
For **Havells India Limited**

SANJAY
KUMAR GUPTA

Digitally signed by
SANJAY KUMAR GUPTA
Date: 2026.10.01
16:14:05 +05'30'

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.

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