

Harita Seating Systems Limited

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8th May 2019

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. 1/C, "G" Block,
Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051.

Scrip code: HARITASEAT

Dear Sirs,

Sub : Re-appointment of Independent Directors for the second term

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The current term of office of M/s. H Lakshmanan, C N Prasad, and S I Jaffar Ali as Independent Directors of the Company expires on 5th August 2019.

In terms of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as recommended by the Nomination and Remuneration Committee, we wish to inform you that the board of directors at their meeting held today, approved the re-appointment of M/s. H Lakshmanan, C N Prasad, and S I Jaffar Ali as Independent Directors for the second term of 3 consecutive years and they shall not be liable to retire by rotation during the said tenure.

The said re-appointment shall be subject to the approval of the shareholders through postal ballot.

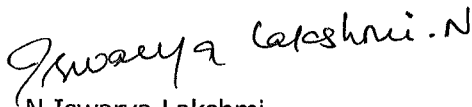
Brief profiles of all the above mentioned Independent Directors proposed to be re-appointed are enclosed.

None of the aforesaid directors are related to any director of the Company.

This is for your information.

Thanking you,

Yours faithfully,
For Harita Seating Systems Limited



N Iswarya Lakshmi
Company Secretary
Encl: a/a

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HARITA SEATING SYSTEMS LIMITED

PROFILE OF DIRECTORS

PROFILE OF MR H LAKSHMANAN

Mr H Lakshmanan joined TVS Group in 1953 and raised to the position as executive director of Sundaram-Clayton Limited in 1982.

He plays a vital role in the management of SCL Group Companies and has contributed to the phenomenal growth of the Companies with his untiring efforts since its inception, The following are some of his core functional areas -

- facilitating the proper working of the Board;
- acting as the leading representative of the Company in all its dealings with the stakeholders like the members, the financial institutions, regulators, governments, vendors, dealers etc
- maintaining good shareholder relations, both formally through the general meetings and reporting procedures and informally with the major shareholders;
- assisting the existence of an effective strategic planning system and the appropriate consideration of future development possibilities;
- enabling that the Board plays an active role in strategic review and that development proposals and planning issues are referred to the Board for discussion and approval;
- establishing the basic priorities, ethical values, policies and attitudes and culture for the Company;
- ensuring that probity is maintained in accounting, reporting and all other respects;
- monitoring the senior management personnel's performance against established criteria/measures of financial and operating performance, in conjunction with the Board;
- with six decades of experience mostly devoted to executive functions and incharge of human resource development, he played an important role in inter personnel relationship with workers' union, employees representatives and had a unique distinction of performing exemplary work on industrial relations of companies in SCL group;
- acting as counsellor, adviser and listener to the Chief Executive and, where necessary, other members of the Board; and
- ensuring a sound management structure through the appointment of the best management the Company can afford.

PROFILE OF MR C N PRASAD

Mr C N Prasad is a graduate in mechanical engineering and postgraduate in manufacturing technology from Cranfield University, UK. He is also an MBA in Technology Management from La Trobe University, Australia. His experience includes 16 years in Hindustan Aeronautics Limited in various areas of manufacturing, production engineering and project management, 3 years in Kinetic Honda, Indore as Works Manager, 15 years in Rane Engine Valves Limited (REVL) as Director and CEO and in WABCO-TVS Limited and Sundaram-Clayton Limited for 13 years in various positions.

During his tenure as CEO of REVL a strong quality orientation and customer centricity were brought into the Company that resulted in several accolades and achievements. REVL was one of the earliest companies in India to secure ISO 9000 certification in 1993, won the best vendor awards from Maruti and Deutz, Germany. The export business and turnover of REVL grew several folds during his tenure. During his tenure, SCL won several awards and recognitions from customers and external agencies.

He has been awarded ITM Awards for Corporate Excellence in 2006 by ITM Business School and has also been awarded 'Best CEO' by Quality Circle Forum of India (QCFI) for the year 2007.

He published an article on implementing Lean production Systems in Indian conditions in the January 2006 issue of "The Machinist".

PROFILE OF MR S I JAFFAR ALI

Mr S I Jaffar Ali is a post-graduate in economics from Madras University and also a law graduate from Madras Law College. He was co-opted as a director of the Company on 22nd January 1997.

He held senior positions in the Indian Police Service and retired in the year 1995 as Inspector General of Police. He does not hold any share in the Company and he is not related to any director of the Company.

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